



# JEEVIKA

## ANNUAL ACTION PLAN & BUDGET 2012-2013

Bihar Rural Livelihoods Promotion Society  
State Rural Livelihoods Mission, Bihar



A Mission of Government of Bihar Support by Government of India & the World Bank

## **EXECUTIVE SUMMARY**

The end of the FY 2011-12 marks the completion of the four and half years of the Bihar Rural Livelihood Project (BRLP), initially BRLPS was conceptualized. During the year 2010-11, the society scaled up its operation in 11 blocks with support from Bihar Kosi Flood Recovery Project (BKFRP) making the total number 55.

In the Year 2011-12, Bihar Rural Livelihoods Promotion Society (BRLPS) an autonomous body under the Department of Finance, Govt. of Bihar has been designated as State Rural Livelihoods Mission by the Department of Rural Development, Govt. of Bihar under overall Framework of National Rural Livelihoods Mission to scale up the JEEViKA model of poverty alleviation through-out the state of Bihar in a phased manner. Over a period of 10 years, SRLM mandate is to mobilize 1.25 crores rural HHs into 10 Lakhs SHGs, 65000 VOs and 1600 CLFs.

Presently, the Project is operational in 3500 villages across 55 blocks of 9 Districts. Under the 3-tier Community Managed Institutional Structure, the project has mobilized more than 5, 00,000 HHs into 50,000 SHGs, federated these SHGs in 3,500 Village Organizations and taken 540 VOs under the fold of 18 Cluster level federations.

A remarkable change was seen in the areas of livelihoods, assets, debt portfolio, women's empowerment and other socio-economic indicators. The data of 4000 Household across 400 villages was collected at the end of 2010 and retrospectively for the end of 2007. The outcome of the evaluation was quite exciting for BRLPS as it was indicating positive change in the life of the people. In the economic changes it indicated higher savings, lower debt burden, increased use of loan for productive purpose, improvements in asset portfolios whereas in food security, sanitation and empowerment front it reflected that greater household level of food security, improvements in sanitation and literacy, increased freedom of mobility and increased level of participation in household level decision making for women. These outcomes really indicate that we are working in the right direction and towards a positive change. This performance reflects the team commitment to bring socio-economic empowerment for the rural poor

During the Mid Term Review of the Project conducted during **January –August 2011**, the performance of BRLP was reviewed by World Bank and the key Achievement in 3years mentioned in the Reports were:

- ***Poorest of the poor mobilized into institutions:*** 395,000 households have been mobilized into 30,129 SHGs and 1880 VOs across 44 blocks of 8 districts in the state. The fact that nearly 70% of the SC/STs in the 44 blocks are into the SHG fold shows that a significant majority of the poorest have been mobilized into SHGs.
- ***Redemption of old high cost debts and recovery of assets:*** Analysis of the data from the micro plans revisited as part of the MTR reveal that 48.5% of the Households have cleared old high cost debts and nearly 15 % of the households have got back assets like land and jewellery that were mortgaged.



- ***Enhanced food security:*** Analysis of the data from the micro plans revisited as part of the MTR reveal that 90% of the households have reported some improvement over previous situation. This is largely due to the increase in agriculture productivity as a result of the agriculture interventions implemented with 100,000 farmers.
- ***Leveraging resources from mainstream financial institutions:*** The project has made systematic efforts to make the SHGs bankable clients, worked with the banking sector to enable them to lend more to the SHGs and has managed to facilitate bank linkages for 12248 SHGs to the tune of Rs 50 crores of credit. A strong partnership with the mainstream financial institutions has been built as evident from the signing of MOU's with 4 commercial Banks & 3 Regional Rural Banks (RRB's). Another significant achievement has been the fact that BRLPS was made part of SLBC, DLCCs and BLBCs in the state.
- ***Strong and proactive governance structure with streamlined recruitment systems in place:*** The project has a strong and proactive Executive Committee (EC) which has provided efficient governance for the project. The project has also developed streamlined recruitment systems.
- ***SHG level MIS in place:*** The project has been successful in creating a comprehensive web based SHG level MIS that can form the basis for an effective M&E system.

In terms of achievements of targets (for year 3 end) against the results framework indicators, the project has 1) achieved the targets in terms of number of SHGs to be formed and reduction of high cost debts, 2) has been slower than planned in federating the households into higher level federations such as the Village Organizations (VOs) and Cluster Level Federations (CLFs) 3) Fallen short of the savings that can be mobilized from the community and of the target set for mobilization from financial institutions, in spite of the significant efforts made by the project, 4) Achieved the anticipated results in ensuring food security and creation of productive assets, 5) Fallen significantly short of the target in creation of jobs for youth.

Last year has been a great year for the project in terms of knowledge sharing. Frequent field visit and study conducted gave meaningful insight to the various aspect of the project. The project team also learned and gained valuable knowledge during execution of the project activities. During the year, various interactive workshops were conducted so that these knowledge and learning's can be shared across levels of the project. This year the project is very much committed to take these learning's forward for its successful implementation.

The coming financial year (2012-13) will be of great importance to the society, because in addition to Bihar Rural livelihood Projects (BRLP) and Kosi Flood Recovery Project, JEEVIKA would be implementing State Rural Livelihood Mission (SRLM) in the state. Also from existing 9 districts and 55 blocks the project would roll out in 38 districts and 168 blocks in a phased manner. So the Project has been very cautious in selecting these new blocks for interventions to ensure successful implementation of the project.

The Institution Building and Capacity Building would focus on CLF and VO quality. The special focus would be on federating SHGs and building large pool of Community Professional and Community Resource Persons in the project. The major output will be the inclusion of 20-30% of the left out rural poor. An annual VO action plan will be developed and standardized. This plan will be administered to all VOs in a phased manner. The performance of the VO would also be monitored as per the performance indicators. Nurturing of Community Professional (CMs and BKs), Community Resource Person (CRPs) exclusively for forming and imparting training to SHGs and VOs will also be the part of mandate.

The major thrust in Micro Finance would be to put strategies in place to ensure quality improvement through aspects like better micro planning, planning through the community cadre, larger participation of the community in the planning process, enhancing rotation of the available fund, better book keeping at all levels of community institutions, preparing community institutions for the audit, piloting of the models for the financial inclusion of the community members and institutions on alternative channels of Banking and others.

In order to achieve the food security and bring the income level of SHG Households to Rs. 100000/-, multipronged and multi-sectoral approach will be taken up in Livelihoods Sector. Intensification and diversification of multi-sectoral activities will lead to strengthening of existing livelihoods activities and initiating new livelihoods activities among the SHG households. Therefore, income enhancement programmes will be undertaken through productivity enhancement, strengthening of extension systems, marketing of farm / off farm / non-farm / micro enterprise / skill enhancement or combination of these, entitlements such as NREGS, pension scheme of Govt., etc. Exploration of captive market and the community institutions will ensure fair price for the produce for the SHG households. The objective of this year for is to ensure food security through productivity enhancement, collective procurement through internal market exploration and access to PDS.

The primary vision in Social Development would be to increase the programmatic and geographical outreach of the intervention on food, health, nutrition, education and sanitation. All project interventions will focus on community participation and using services of CRPs for implementing the activities. The Society envisages maximum level of coordination and convergence support will be taken from government departments and partnership with different level of stakeholders will be made to achieve the project outcomes.

On the Project management side, the Human Resource Development Action Plan, Approach and Strategy for the financial year 2012-13 has been developed after analysis of the existing HR interventions vis-à-vis project implementation status, changing work environment over the years and expectations of manpower as well as increasing developmental impetus provided by the Government in terms of new tasks of scale up of the program under National Rural Livelihoods Mission across 38 Districts and 534 blocks of Bihar including additional

financing from World Bank for deepening of the programme in six existing districts. The year 2012-13 is the time for strengthening and rationalizing existing support structure, HR policies, systems and processes as well as time for introducing innovative HR strategies and interventions with strong base which respond to the requirements of state wide implementation of the programme and meet the growing expectations of manpower efficiently.

Strategies for communications have been adopted based on learning's drawn from the existing project. They are as follows: Development and dissemination of IEC materials amongst the staff and community members, selection of effective activities for augmenting internal communication systems between staff, staff and community and between community and community, functional strategic links made functional for various activities to be made more effective by conducting sensitization workshops at the district level and activating the district level coordination committee, development of Information Centers and Communication Community Cadre for effective information dissemination. Multiple strategies would also be integrated for transparency and credibility, learning and sharing of best practices to be augmented by establishing effective feedback systems and creating effective processes for proper documentation and collection of case studies and timely rolling out of community newsletters and its further integration into state tabloid and Interactive Web Forum.

On the M & E front, MIS has been Operational and phased out the manual reporting system of the Community Institutions .The integration, managing huge data, makes the MIS more robust and user friendly and its effective use will be biggest challenge which the Monitoring and Evaluation team will take up in the financial year.

The Annual Action plan for the Year 2012-13 has been prepared with the bottom up approach. The enthusiasm, particularly of the BPIU team members and District Unit, was quite inspiring and motivating. The year 2012-13 is declared as "Deepening and Scaling" Year of the Society. There is a need to focus on the income enhancement for the rural poor by giving them the basket of livelihoods options the society will also work on the vulnerability reduction of the rural poor by converging with the Govt. Departments and bringing the entitlements and insurance components at the door step of the rural poor. The Society will scale the model in all the Districts of Bihar under the SRLM mandate.

## **PROCESS ADOPTED FOR ANNUAL ACTION PLAN (AAP) & BUDGET (2012-13)**

This year is very crucial for BRLPS as we are planning to enter new districts/blocks and also initiating newer project. So keeping in mind the importance of the project the entire Annual Action Plan and budgeting has been divided into three phases, viz. – AAP for BRLPS, followed by AAP for Kosi Flood Recovery Project and State Rural Livelihood Mission (SRLM). The process of developing the AAP has been very rigorous involving the entire project Staff. The involvement and engagement of the project staffs have been remarkable which reflects their commitment towards the project. Here we have followed a bottom-up approach to ensure participation of the entire project staff.

A) In the first phase we have prepared the AAP and Budget for BRLPS. The process we followed is detailed below:

i) All the respective BPMs was entrusted with the responsibility to set up goals and strategy for the financial year 2012-13 keeping in mind the objective of BRLPS. All the concerned staff of BPIU and ACs, CCs was involved in the process and the outcome was the AAP and budget for that BPIU. For older blocks the main focus was to ensure saturation of target HH and to intensify the presence of JEEVIKA.

ii) Next all the DPMs after discussion with the BPMs & Thematic Managers consolidated the data for the BPIUs which resulted the AAP and budget for that DPCU.

iii) This is followed by an interactive five days' workshop at state where all the DPMs, BPMs and concerned person participated and presented their AAP and budget to the state team. The SPMU team reviewed the plan and budget of all the DPCU/SPMU in line with the vision of JEEVIKA to ensure consistency of Plan with budget. The output of the workshop was the consolidated AAP and budget at state level.

B) In the second phase the AAP and Budget of Kosi Flood recovery Project was prepared. The process followed is similar to the above one and the outcome was the AAP and budget for Kosi Flood recover Project.

C) In the last phase the AAP and budget for SRLM was determined. This was a state driven process as we would intervene in newer districts and blocks. A master template was developed keeping in view the census data to capture the projection for the next three years. Blocks were selected for intensive and non-intensive approach and plans were made to roll out the project work from first week of October and ensure saturation of the target HH.

After the finalization of the AAP and budget, a detailed planning was done at BPIUs where the CC participated and assigned weekly targets to themselves to achieve the projection. As this a process driven project a detailed road-map was also chalked out keeping in mind the quality aspect.

## **INSTITUTION & CAPACITY BUILDING**

The project is already implementing SHG-VO model with over 500,000 households. Improvements in VO quality are being undertaken in a systematic manner since June, 2011. Higher level federations at the cluster level have been initiated. The project would now more focus on CLFs and their functions including strengthening of VO quality, review of field functionaries and gradually taking responsibilities of BPIU for further strengthening the community model. The project will facilitate visioning of CLFs, develop key performance indicators and MIS, and case based methodologies for training CLF leadership.

There will be a special focus on federating SHGs and building large pool of Community Professional and Community Resource Persons in the project. Along with the core thematic activities the major highlights will be on developing Cluster Level Federation (CLFs) and establishing Community Training and Learning Centres (TLCs) at district level and developing Project Resource Person for rendering services to the community, its institutions and to other projects of similar nature.

### **INSTITUTION BUILDING**

#### **1. Identification and mobilization of left out HHs**

The project team recognizes that nearly 20-30% of the rural poor has been left out . These households are extremely poor, with irregular incomes and savings and moving around for wage opportunities. The specific measures that are being implemented are-

- i. Mobilization of PRA teams (3 CRP and 1 CM) in Phase1 blocks to work on inclusion of left out HHs.
- ii. Incentivizing the community functionaries to promote inclusion of left out HHs and the landless.
- iii. Listing of PoP/ left out HHs by the VO by taking help of CMs and CRPs.
- iv. Greater capacity building and role of VO subcommittees in promoting mobilization of left out and poor households.
- v. Adoption of specific SHG norms tailored for ultra poor households.

Using this methodology, almost 7000 HHs have been identified and mobilized around 5000 in SHGs in the 449 quality VOs. The thematic will continue with social mobilization process on hamlet based targeting. This strategy will be expanded to all VOs and integrated with the targeting and social mobilization strategy.

#### **2. Improving VO Quality**

The project is implementing SHG-VO model with over 500,000 households. There is a development of 7 performance indicators of VO which is continuously monitored to see the performance of VO. In order to augment this, case based teaching methodology is adopted with the VO EC members to ensure that VO can take possible solutions if any of the indicators is

lagging behind. This strategy of case based teaching method with VO EC members will be gradually expand to all VOs formed till March'12.

### **3. Strengthening the functioning of CBOs**

- a. SHGs formed by WDC and SGSY will be adopted and nurtured as per the MoU with them to help the project in working on saturation approach in the project operational area.
- b. A grading system comprising of performance indicators of SHG, VO and CLF will be established which will continuously monitor the health of institutions. In execution of this grading system, CMs, BKs and MBKs will be trained to roll out with the institutions.
- c. A major focus will be given in the screening and development of best practice VO in all blocks. The District and Block level VO Quality Team will continuously work in developing quality VOs based on the 7 indicators.
- d. An annual VO action plan will be developed and standardised. This plan will be administered to all VOs in a phased manner.
- e. With the five years of interventions and as per the mandate of project to develop community managed institutions at the grass root level the leadership capacity of Institution leaders (OB) became very crucial and important. In this regard, a separate training will be conducted to orient VO leaders (OB) on appraising financial and organisational health of SHGs and VO, appraising micro plans, functionality of sub-committee, appraising community cadres, progress in social and product wise inclusion of members, procurement norms, agenda fixation, discussion and its follow up both at SHGs and VO level. The VO leaders (OB) will also get exposure to the best practicing VOs.
- f. Another 320 VOs will get registered under Bihar Self Supportive Cooperative Societies Act (BSSC Act, 1996) by March, 2013. There will be a convergence with Cooperative Department in seeking support for liasoning with District Cooperative Offices and registering the VOs.
- g. The Cluster Level Federation will be developed in the project area to consolidate the community institution building process. The CLF will involve itself in preparation of annual action plan, reviewing the work of community institutions, managing community professionals and procurement, working for inclusion of left out households through VOs, doing CIF management, converging with different Government schemes and programmes, Coordinating with bank branches for SHG bank linkage, disseminating information & awareness generation on issues as Gram Shaba, health, nitrated sanitation, education etc to its members.



- a. The services of Professional Resource Person from SERP, Andhra Pradesh will be hired for providing their services in nurturing of cluster level federations. Field immersion of selected members from participating VO, CLF and staff will be conducted in SERP, Andhra Pradesh to see and learn the best practices.

## **CAPACITY BUILDING**

### **1. Community Professionals- Development and Nurturing of Community Professionals**

Building of quality community professionals will be the key focus and one of the major challenges. There will be a focus on nurturing of **Community Professional (CMs and BKs), Community Resource Person (CRPs)** exclusively for forming and imparting training to SHGs and VOs. With the growing need of community institutions for special intervention in different thematic/ sub- thematic issues a pool of specialized CRPs is also an upcoming need of the project. These specialized CRPs will be used for mobilizing the community for interventions like participatory exercises, PDS, Nutritional Centers, Food Security, Health Risks and sanitation etc.

#### **Community Mobilisers (CMs)**

The role of community mobilisers became very crucial for developing grassroots institutions as community managed institutions. A separate training module will be developed for orienting Community Mobilisers on writing minutes of SHGs, facilitating SHGs leaders for agenda fixation and its follow up, product wise inclusion of members, appropriation of funds and assessing financial health of SHGs. They will also be exposed to the best practicing SHGs/CMs within Blocks/ District for their effective learning.

#### **Book Keepers (BKs)**

Apart from training on books of records of VO, Book keepers will also get operational orientation on different products (HRF, FSF, SRI, SWI, and MP) for supporting and addressing the issues raised related to the product at institutions level. The strategy of community to community interaction will be used for bookkeepers to see the best practicing VOs/BKs within block/ district for their effective learning.

#### **Community Resource Person (CRPs)**

In order to support the selection, training and accreditation of internal CRPs and CPs, at least Six **Training and Learning Centres** will be established at different locations. The major role of these TLCs will be to select and cater the training needs of these community professionals and build their skills for providing their services within and outside project on a continuous basis. They will be accredited on basis of well defined roles of SHG, VO

formation and imparting trainings to SHG and VO. This will bring objectivity in the selection and rendering of services in and outside Bihar.

An exclusive training will be given to Trainer CRP on community based participatory training methodologies so that they can equip themselves with different methodologies and can use them during trainings of SHG and VOs.

## **2. Development and Nurturing of Trainers Pool**

It is important to have a very robust training pool in the project to match with the pace of expansion of project. A major highlight will be development of **Project Resource Person** which will be equip with a best practices of IB&CB and can give their service in other projects.

- a. The training pool members will also be accredited on the basis of well defined parameters for SHG, VO, CLF, Case Writing and CRP nurturing. A special focus will be given on developing and nurturing 30 Professional Resource Persons (PRP) after accredited them. This will bring objectivity in the selection and rendering of services in and outside Bihar.
- b. A customized training programme will be given to another 150 training pool members so that participatory training capacity could be built in them.
- c. A separate resource will be built in each district which will help in the registration of VO. For this, a consultant will be hired which will built the capacity of resource in each district and also district and block team in the registration of VO and meeting out the compliance.
- d. There will be also a provision of providing a need based training to some of the training cell/ pool members for building their capacity on different thematic. In this regard, the services of appropriate agencies and exposure to different livelihoods project will be planned so that the field staffs could learn the best practices from them.

## **3. Establishment and Strengthening of Resource Cell**

The State and District resource cell will be strengthened and expanded so that it can equip itself for the emerging needs and cater to the execution of programmes in or outside state.

- a. **Creation of State and District Resource Cell/ Pool-** The project will identify the appropriate external resource agency/ agencies and persons for delivering the capacity building component at block, district

and/or state levels. Agreements with these agencies will be worked out which will enhance the managerial capacity of staffs and also prepare staffs on participatory/ need based training methodologies so that they can become a part of Trainers Pool. Practitioners from the similar implementation agency/ices, other agencies engaged in similar activities may be identified and trainer resource pool will be developed both at state and district level. The programme staff and other resource persons/ teams/ agencies will constantly build the capacity of the communities by giving handholding support and proper facilitation to them.

- b. **Development of Spearhead Teams-** At the block and district level, spearhead teams will continuously work for building and nurturing of quality institution especially different levels of federations.
- c. **Development of Need based Training Material:** Development of appropriate training material will be a key focus area. The development of training material like training modules, operational manuals, flipcharts, case study book, audio- visual training kit, posters etc. will be developed both internally and also by taking help from suitable agency who are having a considerable experience in developing sector specific materials.

#### **4. Establishment of Training and Learning Centre for Community Professionals**

The project relies heavily on ‘community professionals’ strategy including use of CRPs for social mobilization and capacity building which has given good results on ground. With massive expansion of the project area on hand, it would develop a year-wise requirement of CRPs and put in place a strategy for ensuring supply of quality CRPs. To address this herculean task, Training and Learning Centers (TLCs) would be set at the district level to systematically identify, train, accredit and performance review of CRPs and other community professionals like community mobilizers, bookkeepers, livelihood resource persons, etc.

- a. The project will work towards selection and nurturing of **community professionals** which will be selected through a standard accreditation process and whose services will be hired within the project and by other stakeholders like line departments, other NGOs, government sponsored programmes.
- b. An agency having similar experience of building community professional/ designing customised training modules for them will be hired and will work in coordination with the IB&CB team in establishing Community Training and Learning Centres (TLC) at the district level.

### **5. PARTNERSHIPS**

#### **1. Partnership for Nurturing of CRPs**

There is a plan to develop specialized CRPs among all the identified and trained CRPs which will look after establishment and disseminating best practices of thematic interventions such as, food security, health & nutrition,

inclusion, TSC, differently able, trainers CRPs for VOs and CLF and others. Altogether, almost 10-15% of the total identified and trained CRPs will be developed as specialized CRPs.

This nurturing of CRPs will be achieved through fostering a partnerships with organizations such as Sahbhagi Shikshan Kendra (SSK), Lucknow for training on Participatory Training Methodology (PTM) and Participatory Rural Appraisal (PRA), SERP, Andhra Pradesh and Pudhu Vaazhvu Project, Tamil Nadu in development of specialized CRPs on H&N, CLF, differently able, MIS etc. These organizations will also provide their services in doing training assessment and its impact on strengthening of the institutions formed and trained by the CRPs.

## **2. Partnership for Training and Learning Centre**

The Training and Learning Centre (TLC) for Community Professionals and Community Resource Persons will be placed at the district and is an organization that comprises of skilled community professionals from villages which have distinguished themselves in implementing the project. These professionals have a wealth of on-the field experience and have come together as a team for serving the people.

In its establishment and then operationalization, the expertise from Pudhu Vaazhvu Project, Tamil Nadu will be taken. The resource agency will help the project in doing the scoping exercise and developing systems for its establishment. The agency will help in developing the TLC manual, the selection and grading mechanism for community resource person and community professionals. This will also help in developing the business plan and assist in developing need based training module for TLCs.

## **3. Partnership for strengthening of CLF**

A partnership will be forged with SERP in the below mentioned areas-

- a. Handhold support in development of training modules and related flip charts on CLF.
- b. Taking services of Senior CRPs in formation and nurturing of CLF.
- c. Training and exposure visit of staff and community members in SERP to see and learn the best practices of VO/ CLF.
- d. Handhold support of trainers of SERP in rolling out the training modules with staff.
- e. Development and handhold support in development of CLF CRPs.

**The Key Indicators on which the State team will focus:**

Sl.	Key Indicators	Ach. Till March'12 (BRLP)	Ach. Till March'12 (KOSI)	Total Ach. Till March'12	FY12-13 Target (BRLP)	FY12-13 Target (KOSI)	FY12-13 Target (NRLM)	Cum. Till March'13
1	Best Practice VO Developed	500	0	500	550	200	0	1250
2	VO got Registration under BSSCS Act,	65	0	65	300	20	0	385
3	Establishment of TLC	0	0	0	6	0	0	6
4	Trained CPs working on VO registration and its System	30	0	30	180	0	0	210
5	CRP working	2500	100	2600	8400	2000	0	13000
	SHG CRP working	1900	100	2000	4000	1000	0	7000
	VO CRP working	300	0	300	2500	700	0	3500
	Trainer CRP working	300	0	300	1000	200	0	1500
6	Specialized CRPs	0	0	0	900	100	0	1000

Sl.	Key Indicators	Achievement Till March'12	FY12-13 Target	Cum. Till March'13
1	Development of trainers on Advance training on VO (Case Study Based)	30	70	100
2	Development of trainers on Participatory Training Methods	180	120	300
3	Development of trainers for CLF	30	70	100
4	Development of Case Writers	25	25	50
5	Development of Trainers on Integrated Livelihoods Approach	0	100	100
6	Development of Trainers on CRP Nurturing	0	30	30
7	Development of Trainers on VO Registration and its System, Rating and audit.	30	170	200
8	Development of Project Resource Person	0	30	30

## **MICRO FINANCE**

The Financial year 2012-13 is a year of consolidation and quality improvement on the work done in the Micro-Finance thematic area. Attempt shall be made to put strategies in place to ensure quality improvement through aspects like better micro planning, planning through the community cadre, larger participation of the community in the planning process, enhancing rotation of the available fund, better book keeping at all levels of community institutions, preparing community institutions for the audit , piloting of the models for the financial inclusion of the community members and institutions on alternative channels of Banking and similar others. At the same time, in the larger context an attempt shall be made to leverage timely financial supports from the mainstream banking institutions for the SHG's and minimize the gap between the loan sanctioning and disbursement. One of the important action points for the MF section is to work as per the AAP of the project and lay emphasis in the areas which is lagging behind. To guide the implementation process and lay out the broader contours of action throughout the year across the project area, following strategies have been proposed

### **1. Ensuring processes for the timely capitalization of the groups:**

One of the most important aspects is the capitalization to the groups from both the internal and external sources. Effort shall be made to get timely capitalization from external sources by ensuring credit linkage for the groups which are six months old. At the same time in order to spurt the process of internal capitalization, it shall be ensured that savings accounts of the groups get opened within 3 months of its formation. Serious effort shall be made to make a leeway for both of the things in the first quarter itself.

### **2. Ensuring Timely Micro-Planning and ICF release to groups:**

There shall be a need to keep focus on the monthly progress of the MP preparation and the ICF flow there of. There shall be an attempt to create a specialized community cadre to support the process of MP in the group. The module to work on facilitation of LCM in the VO shall be prepared and imparted to project staff. To facilitate the same training on COM related to MF operations at SHG and VO level shall be ensured across the project areas.

### **3. Identification and placing of Bank Mitras and MF Consultants:**

The policy of Bank Mitras have been approved by the project and thus in the next financial year, the strategy shall be on identifying, training and placing of Bank Mitras in all the eligible branches. The exceptions shall be those banks where in the lesser number of accounts are available with banks. There shall be a need to strengthen the institution of Bank Mitras by ensuring refresher training to them and providing training on emerging needs of the Bank Mitra after assessment of their training needs. Besides the cadre of Bank Mitras, the services of MF (Consultants) shall be taken in all the districts by ensuring their placements. The services of MF consultants shall be utilized judiciously to facilitate timely capitalization to groups and shall be



monitored very rigorously. At the same time, their services shall be utilized to bring dynamism at the community institutions by ensuring visit to those community institutions and making assessment about the areas of improvement.

#### **4. Exploring Alternate Banking Channels for members and their institutions:**

In order to ensure banking foot prints in the remote areas, different banks have started working through the model of Business Correspondents and Business Facilitators. In the financial year 2012-13, due effort shall be put in place to explore the possibility of making VO's function as Business Correspondent /Business Facilitator/Customer Service Provider of BC. At the same time, it shall be ensured that more financial services are accessible to the poor person through alternate banking channels. An attempt shall be made for integration of different services including social entitlements through the alternate platforms.

#### **5. Rolling of the insurance services:**

The team in the MF thematic area is committed to the idea of rolling out the life and non life component of the Insurance services for the risk mitigation of the members of the community institutions promoted by it. An attempt shall be made on preparation of Insurance manual and Bima Mitra manual in the first quarter itself. The process for life coverage for members shall be initiated first and then only the non life component shall be paid attention to. The project has made all the preparation for the rolling of the "Jan Shree Bima Yojana" in the project areas. The result shall be evident by the end of the 1<sup>st</sup> quarter itself. With the progress of the project improvements shall be made upon the model and shall be made more community oriented and managed.

#### **6. Rolling out the module related to Financial Literacy and Credit Counseling:**

With the flow of the capital to the community institutions and members, it assumes a significant importance that funds are utilized most judiciously and members respond to the norms of financial prudence. It is very important that members adhere to the norms of needful and responsible borrowing. Attempt shall be made to design a module related to responsible borrowing and roll it out at the level of community institutions. Even the cadre and centre shall be developed to cater to the requirement of FLCC.

#### **7. Ensuring training on Books of Records:**

Effective Book Keeping is a required aspect to bring transparency and faith at the level of the community institutions. The attempt shall be on ensuring training to all project staff and community cadre like Community Mobilizers and Book Keepers on SHG's and VO books of records respectively at the first stage. The role of Manager (Micro-Finance) and Manager (Finance) shall also come in the picture to support the process. The services of Mf consultant (Community accounts) shall be taken to accomplish the task. There shall be a thrust on creation of Master Trainers and Master Book keepers at the block level to improve the

quality of book keeping. Thereafter, the focus shall on imparting training to address the next generation of issues like financial analysis and preparation for audit at the VO level. There shall be an attempt to categorize the Community Mobilizers and Book Keepers in to different categories based on the state of book keeping done by them. Based on the categorization, training inputs shall be further given to make improvement and shall be monitored accordingly.

#### **8. Rolling of the CLF Books of Records in an effective way:**

The MF team has already placed the CLF books of records at different locations. Book keepers have been trained to write the books of records at the Cluster Level Federations. This year the emphasis shall be creating some master trainer (at least 2/ BPIU) for each of the BPIU who can ensure the effective book keeping at he CLF level.

#### **9. Ensuring continued healthy relations with Banks:**

The project has reached a phase where in strengthened relations with banks shall be very instrumental in ensuring capitalizations of the community institutions. For the same, exposure visits shall be organized both inside and outside the state to sensitize the bankers on the strength of community institutions. There shall be an exposure visit in each quarter either with in state to the JEEViKA locations or outside state (preferably in A.P). At the same time, the advocacy role shall be on continuous basis to meet the emerging requirements of the project.

#### **10. Quarterly Meeting with Bankers :**

Already planned in the action plan of district and block, there shall be quarterly meeting at district level to apprise the banks about the development and source support required to leverage financial flow to the community institutions. SPMU shall be a part and parcel of such meetings and shall be providing support to ensure the implementation of the decision made in those meetings. At the same time, there shall be a quarterly meeting at the state level to apprise the senior management about the progress and policy intervention required.

#### **11. Quality focus on rating and repayments of SHG's:**

Continuing with the Bank linkage aspect, it shall be important that due attention is paid in phased way to ensure proper recovery to the banks. A dedicated attempt shall be made to follow on the recovery in a system oriented way. The system shall be worked out to ensure the authenticity of the status through the MIS tracking and certificate from the banks.

**12. Ensuring proper stationery support to the BPIU's:**

The MF team shall be ensuring the supply of the SHG, VO and BLF books of records on time. The MF team shall be working in close coordination with procurement and communication team to ensure its availability in right time. Besides this MP formats and that of loose sheets shall be planned to ensure training on all books of accounts. Printing of manuals on Micro Finance and Manual on Books of Records shall be also ensured. The project shall also be seeking the help of BIPARD in supporting the stock of stationery required internally. Besides this, the MF team shall also be ensuring the stationery required for the savings account opening and credit linkage from the banks.

**13. VO to emerge as Business Correspondent or Business Facilitator:**

As the year is dedicated more to the issues of consolidation of the processes for the village organizations, it shall be of paramount importance that these VO's emerge as the focal point for leveraging the banking facilities. Thus attempt shall be made to integrate the functioning of the VO's in sync with the process of Banking facilitator or the correspondent. It shall be tested in 3 to 6 immersion blocks of the project. Having studied the impact of it, the process shall be scaled to large numbers.

**14. Initiation of the SHG mapping process across the state:**

The project has been instrumental in designing a format in consultation with district administration and their representatives to capture information about the status of the SHGs spread across the state. Even the feed back sought on the proposed format has been received from some of the districts. In continuation to the process initiated, an attempt shall be made to train representatives from different districts on form filing and then process of "SHG Mapping" shall be taken to a logical conclusion.

## LIVELIHOODS

### **"CAN THE SHG HOUSEHOLDS WILL ACHIEVE THE FOOD SECURITY ?"**

#### **"CAN THE SHG HOUSEHOLDS WILL GET AN INCOME OF RS. 100000/- PER ANNUM ?"**

In order to achieve the food security and bring the income level of SHG Households to Rs. 100000/-, multipronged and multi-sectoral approach will be taken up in the programme. Intensification and diversification of multi-sectoral activities will lead to strengthening of existing livelihoods activities and initiating new livelihoods activities among the SHG households. Therefore, income enhancement programmes will be undertaken through productivity enhancement, strengthening of extension systems, marketing of farm / off farm / non-farm / micro enterprise / skill enhancement or combination of these, entitlements such as NREGS, pension scheme of Govt., etc. Exploration of captive market and the community institutions will ensure fair price for the produce for the SHG households. The objective of this year for is to ensure food security through productivity enhancement, collective procurement through internal market exploration and access to PDS.

In this year Annual Livelihoods Micro Plan such as farm based, off farm based and non-farm based plans will be developed by generating demands of the SHG households and subsequently aggregated and based on the demand; Producers' Group (PG) and Producers' Company (PC) will also be developed. The Producers Group (PG) will focus on capacity building, quality implementation of the programme, develop best practicing farmers where as Producers Companies (PC) will focus on innovation, promote procurement / advertisement / selling through PC / PG channels as appropriate. The PCs will also focus on inter & intra district marketing of all the agri-produce / commodities.

The System of Crop Intensification (SCI) comprising cereals, pulses, vegetable, oilseeds, etc. will be taken up for more than 300000 SHG households to have an income of Rs. 60000/- per annum. Production and application of Vermi-compost application, Zero Budget Natural Farming ingredients & Bio-mass based ingredients / practices will be promoted in a planned manner to improve the soil health and reduce the expenditure on agriculture inputs. This approach may lead to entry into the premium market of organic produce and carbon financing. Agencies specialized in these above activities will be invited to support SHG households for supporting implementation, getting appropriate price for their produce by marketing of the produce. Community Managed Extension System will be further strengthened by ensuring the payment of Cluster / Village level Extension Workers on a monthly basis by transferring quarterly budget of the Extension Workers to VO / PG / PC for payment of service charges and other related expenses. Training and exposure for the community members and project staffs will be organized inside and outside Bihar, where these practices are undertaken to build credibility, promotion of demonstration / pilot will be done for getting first-hand experience before scaling up the interventions. Experts will also be hired to support this comprehensive agriculture intervention by demonstrating, conducting action research, developing training materials, designing extension materials, training Extension Workers and support community friendly support system for scaling up of these interventions. Out of 55 Blocks; 9 blocks will be taken up for Mahila Kisan Sashaktikaran

Pariyojana (MKSP) by the project apart from other MKSP blocks which may be carried out by ASA & PRADAN. Digital Extension Mechanism will be installed to scale up in a faster rate. Real time data will be captured through mobile phone driven web based MIS. The process of Carbon Financing will also be initiated for SCI and use of renewable / alternate energy based lighting, irrigation, rice milling operation, etc.

The comprehensive dairy intervention will be undertaken in this year apart from small ruminant programme. Backward and forward support system will further be strengthened by bringing more agencies and experts apart from COMFED and dairy consultants. Dairy Resource Persons will be identified from the DCS villages & trained for promoting and ensuring productivity enhancement, community cattle shed, fodder cultivation, AI, Cattle health, Vaccination, etc. so that the milk procurement will also be increased at the district level. Gap financing from VO will be promoted to reduce the payment lag from Milk Union to DCS to SHG / DCS members. Finance will also be provided to the SHG members to own the mortgaged / shared milch cattle, purchase milch cattle and get rid of the moneylenders who have lent earlier and repayment is made through milk. More than 7500 SHG households (who may be milk producers) will be mobilized to form nearly 200 DCS. BMCUs and AMCs will also be installed to increase the shelf life of the milk and also procure adequate milk during the flush season. Training materials and training modules will also be developed to support the extension & implementation support system.

The Off-farm based livelihoods programme comprising Beekeeping, Goat Rearing, Poultry, Piggery, fishery, etc. will be promoted in a cluster based approach by mobilizing SHG households to form and nurture as Producers' Group and subsequently federate these Producers' Group into Producers' Co-operative or Producers' Company as appropriate. Migratory Apiculture in case of beekeeping; Community managed Goat Breeding Farm in case of goat rearing; Backyard Poultry and Broiler Farm based Poultry in case of poultry will be promoted by developing partnership and encouraging convergence. Backward and Forward support system in these off-farm sectors will be strengthened to support the SHG households in providing required veterinary services including vaccination, health care and marketing of the output, ensuring insurance. Expert agencies and Experts will be hired for pilots, document best practices and scaling up of these best practices to all the SHG HHs through community professionals for income enhancement and nutrition security. Training Material & Training Module development will be emphasized for building capacities of the staff, community professionals and SHG Households. More than 30000 SHG households will be engaged in off farm based livelihoods.

The Non-farm based livelihoods such as Incense Stick, Weaving, Carpet Making, Lac Bangles, Madhubani Painting, Sujini, Sikki, etc. will be promoted intensively by forming Producers' Groups and Producers' Co-operatives. The community professionals will be identified from the SHG households and sharpened their skills through adequate training & exposure programmes on technology, extension and entrepreneurship to enable them to develop business skills. The business development services will also be provided to the Producers' Groups / Producers' Co-operatives. The exhibition based market development will also be promoted by exposing them to regional, national and international exhibitions. The IT based solutions will also be catered to the need of the

enterprise. MIS will also be strengthened by capturing real time data on the enterprise. Nearly 20000 SHG households will be linked the non-farm based enterprise.

Renewable / alternate energy based solutions will be explored to provide grid / off grid based solutions to the SHG households to increase the efficiency level of day to day life. The education, health, livelihoods will also be impacted through community managed solar / husk / wind based energy solutions for the SHG households. The existing pilots will be scaled up and new pilots will be taken up to test and scale up to majority of required interventions to increase efficiency. Nearly 200 villages will get the renewable energy based solutions. During this financial year project will pilot different renewable energy initiatives with more than 33500 households. The potential area of intervention are solar home lights, smock-less chullah, husk power etc. The project envisages the increase the working hour of poor household during night by providing solar home lighting, save of fuel wood, gassifier model of increasing and decreasing the flam, promoting group entrepreneurship for energy supply to the households. The Project intervention on Renewable energy will be need based across the project area.

The District / Sub-district level Producers' Companies will evolve in all the project districts. The existing two Producers' Companies will be strengthened by financing their business plans to make them self sustainable and provide adequate technological, extension and market support services. The new Producers' Companies will also be supported the initial finance upto a limit of Rs. 10 Lakhs based on the Micro-plan conducted by the companies. The objectives of the shareholders of the companies to increase their dividend along with provide quality inputs such as seed, vermi-compost, ZBNF / biomass ingredients, etc. along with newly innovated equipments and extension services for adoption and scale up. The Producers' Companies will also be established to sale the marketable surplus of all the produce. The Commodity Procurement Centres (CPCs) will also be developed at VO / cluster level for both internal captive market and FCI and big players available for purchase. The CPCs and the PCs will also be capacitated to go for first level value addition to increase the price of produce.

The issue of food security will also be addressed through Productivity Enhancement, Collective Procurement from CPC / PC / Open Market in competitive price & quality and improving efficiency of the Public Distribution System (PDS).

Mahila Kisan Sashaktikaran Pariyojana (MKSP) will be implemented in one block each from all the nine districts. The objective of the MKSP is to increase the productivity and income from agriculture & allied sectors carried out by SHG women or Women Farmers. The activities includes System of Crop Intensification (SCI), Vermi-compost, ZBNF, Beekeeping, Farm Mechanization, Irrigation and both Professional and Community Extension support, etc. Nearly 62500 SHG households will be covered under MKSP.

The second Bihar Innovation Forum will be organized in this year in order to identify & scout more innovations which will complement the project activities in the diversified fields. The agency and experts are hired for scouting



innovation and support in organizing & documenting the event. After identification, the potential / unrefined innovations may also be incubated for testing and based on outcome; the same may also be scaled up either through SRLM or other donor agencies.

In the JOBS component, the thematic will focus on skill development and placement. The data says that less than 3% of the rural youth have gone under vocational skill/training – a key requisite for employability in growing industries. Skill training will be outsourced, best of the Agencies will be hired to impart training which will be based on the demand driven approach. The outsource agencies will Mobilize, Train, certify, place and provide post placement services. The society will hire Partners for skill development and placement under Special SGSY programme in Bihar.

In this initiative, after the completion of trainings from service provider agencies, youth will be send for exposure visit and final placements. They will be given life skill training, coping mechanism in city environment and other soft skills so that they can equip themselves for new assignment. They will also be given training in work readiness so that they can better cope with the recruiting agency environment. This will be done under the Finishing school model.

The JOBS thematic will take up new initiative and pilots which may be scaled up during the financial year:

- a) The Model training centers will be set up for bench marking and to bring positive competition among the skill development agency on quality of training, placement of maximum number of candidates with higher entry level salary. One model training center will be established for the popular trade.
- b) The Coaching Center will be established for the rural youth, lacking proper knowledge about the selection process and examination patter, study material about competitive exam of entry level jobs in State and Central Govt. Coaching facilities will support potential youth to get government job in army, police, banking clerk, etc.
- c) Job Help Line centre will be opened to provide information support to the rural poor on skill development programs. The query related to training programme like eligibility criteria, batches, job fair, direct placement opportunity will be done. It will also help the candidate to register post placement grievances. All concern staffs/ counsellors for monitoring and solving grievances will get alerts from helpline. Counselling to the candidate & parents will be done for better retention .The Regular tracking & provide post placement services to candidates will be one of the key task of JHC.
- d) Employability Potential Assessment will be done in the 6 district to know the scope of job in local market and growth potential. Market scan, survey on migration pattern, other study will be done by YP/interns/ specialized agencies.
- e) The best performer will be rewarded for their good work. The reward may be given under various categories viz mobilization, training quality, best placement, Retention, etc.

- f) MEC model will be piloted in Gaya, Muzaffarpur and Vaishali. Partnership will be done with Kudumbashree for piloting of the MEC model. Total 200 MEC will be trained in 6 blocks for supporting self employment initiative.
- g) A National Level Conference on migration & skill development will be organized for developing migration strategy for state.
- h) JEEViKA will support RSETI in mobilization of the candidate from the target HH by JRP and MEC.
- i) “Job fair” will be organized at block level one in a year.
- j) Expert agency will be hired for design, development and roll out of Job MIS. It will help in managing youth data, management of training centres, partnership management and post placement tracking of the candidates.
- k) The Corporate Network Wings will be established which will act as an external support wings in helping the project in corporate linkage for placement of youth from Bihar. In addition to placement it will work on the retention and grievance Redressal issue. It will coordinate with the various departments and central government and other similar agencies working on migration issues i.e. protection, entitlements, migrant information, facilitation of reimbursement, information about wage, etc

Verticals will also be emerged in this year and in order to further strengthen the verticals; innovative HR structure may also be innovated by adopting restructuring Human Resources as required for the Verticals. Training, Exposure, MDPs and Internships will also be promoted in the project to work on regular and innovative programmes to improve the quality of interventions. Young Professional programme will be nurtured, promoted; and learning will be incorporated in the existing policies to scale up for subsequent three years.

## **SOCIAL DEVELOPMENT**

### **VISION:**

**“To increase the access level of the Rural Poor in terms of Entitlements , Availability of the Food, Health, Nutrition, Education and Sanitation. ”**

### **FOOD AND NUTRITION SECURITY**

The project envisages to cover 80% of poor households under food security intervention. In the food security intervention, the focus will be on the availability of food & accessibility of rural poor which will bring empowerment & reduce food insufficiency and malnutrition in the poor HH. The objective is to reduce the malnutrition level among pregnant, lactating women and infant children up to age of 12 months. They will be given proper health and nutritional education to improve their nutrition seeking behavior. During this financial year the team is looking forwards to promote three major activities under this intervention.

1. **Collective procurement of food grain** to provide complementary food requirement of the target households. This collective procurement will include procurement of rice, wheat pulses, nuts, oil and food items decided by the VOs.
2. Improving the services of **Public Distribution System** through Community run PDS in the selected villages. This year project will facilitate to avail 250 new PDS license to the different VOs.
3. Establishing **100 community nutrition care centers** by the VOs for providing nutrition care to the pregnant, lactating and infant children.

During implementing the Community Institutions sub committees and cadres will be made more responsible towards managing the core activities. More than 600 Community Resource persons will be developed for scaling up PDS and Collective Procurement, Community Nutrition care centre establishment initiatives.

**Role of CLF in bulk procurement:** In the later part of the financial year, pilot will be done in 25 CLFs in which the edible oil, pluses and others will be procured and will be distributed through the VOs similarly as the grain.

### **HEALTH AND SANITATION**

The project will ensure health and sanitation services access to the 60% of total HHs of BRLP Ist Phase Blocks. The health services will include curative, preventive health care, sanitary toilets, community dispensary and related health awareness initiatives through different community health cadres. Under this intervention following initiatives will be carry out during this financial year:

- a) In partnership with the State Health Society, 360 Community Dispensary will be implemented in 18 blocks.
- b) 18 Case Managers will be at place at PHC level in all first phase 18 blocks.

- c) 1000 trained JEEViKA Saheli will provide health services to the members' households in 55 blocks (including KOSI).
- d) More than 12000 HHs will be promoted for safe sanitation behaviors including construction of toilets and their uses in selected block of existing 6 districts.
- e) Health saving and health credit program will be implemented with VOs across the project with 6 months old VOs through the active support of JEEViKA Saheli.

At village level, JEEViKA Saheli and CASE Manager would work as a link between community and all health service providers. Capacity building of both Cadres will be a bigger challenge for the project, so two major institutions namely JANANI (an international NGO) and The Comprehensive Rural Health Project, based in Maharashtra have been identified as a resource institutions to provide hand holding support in capacity building/training to these community cadres.

## **ENTITLEMENTS**

The project will ensure the access of entitlement to more than 60% target household. The Project will work on the entitlement which includes pension schemes (i.e. old age, widow and disability pension), RSBY and wage employment through MGNREGA. To smoothen and scale the Entitlement Intervention, Entitlement Resource Persons (ERPs) will be developed in existing 55 blocks. The MIS for entitlement will be in place for tracking and monitoring benefits of the schemes.

Project will facilitate to implement Angan Badi, Mid Day Meal, RSBY, Kanya Suraksha Yojna through VOs to ensure the access to entitlements related to the children and women. For this, Partnership with Agencies and Hiring of Consultant will be done to ensure the access and availing part of the Entitlement. Strategic partnership with Society for Rehabilitation Ultra Poor will be done to ensure last mile service delivery to the venerable HH.

## **SOCIAL INITIATIVE OF COMMUNITY INSTITUTION**

The project will promote VOs and CLF to take up need based social initiative across the project areas such as community run Balwadi, Sanitary Mart, Girl child education centers etc. The Partnership with Mahila Samakhya for promotion of girl education will be piloted in 10 blocks where Mahila Samakhya has their strong presence. The Training Module for collective social action, area of interventions/agenda and support system will be in placed to promote community based initiatives.

The project will focus to strengthen the active participation of SHGs members in PRI. The Society will envisage improving participation of members in planning, implementation and monitoring support to PRI. The members will ensure their participation in every Gram Sabha Meeting and take part in decision making process of Gram Sabha.

There will be strong convergence between CLF and PRIs at Panchayat level. Services and programme which has been implemented through Panchayat will have strong voice of CLF from there planning to implementation.

#### **SIGNATURE AND FUNCTIONAL LITERACY**

The Society will ensure 80% of SHG members to be made signature literate and out of them, 25% members will be made functional literate. The functional literate members will be able to read letters, write names of others and arithmetic of money transaction at SHG/VO level. BRLPS will have partnership with expert Agency to ensure functional literacy of SHG members. The selected CMs and CRPs will be trained and given responsibility to ensure signature literacy among members. This year signature verification register will be introduced at SHG and VO level. Incentive to the CM for making signature literate to the members will be included in CM policy.

The Agencies like Partham and Sakshar Bharat will help the SHG HHs in moving towards the Functional Literacy. CRPs functional literacy will be strong hand of both Project vis a vis for department to reach at 30% of SHGs women would be functional literate.

The project will reinforce to implement Non-negotiable norms with special focus of girl child education and late marriage (after 18 years) and cover 80% SHGs under any of the Non-negotiable norms. Start with signature literacy to strong follow up of Non Negotiable Norms will be self monitored by the VOs in all new 55 blocks.

#### **STRENGTHENING THE ROLE OF CLF - ADVOCACY INSTITUTION**

The Cluster Level Federation will be promoted to emerge as an empowered institution for advocacy. The CLF committee would be trained in such a way to influence decision and norms of any of the service providers which could impact the interventions, especially to the women's life. The project envisages piloting the interventions through CLF on various issues like Alcoholism, Domestic violence, trafficking etc with the partnership support from expertise agencies. The agencies will deal with such issues through empowering the community institutions at CLF level.

The project will identify such villages or Panchayats, where community Institutions have already taken initiatives and due to some capacity reason could not address issues. These issues will be re-identified and help them to tackle it properly through better capacity and efficiency. The CRPs will be developed for specific interventions and they will be given training and exposure of the best practices within or outside the state. This is envisaged that each district will identify two social issues to be undertaken by CLF in this year to pilot CLF level advocacy of social issues.

To reduce the domestic violence in project villages the project will make partnership with Women development Corporation (WDC) and make partnership effort to institutionalize the community action for domestic violence. A total of 50 CRPs for Reducing Domestic Violence will be developed and trained through the help of SERP so these

CRPs can deal with such sensitive issues. The Project is envisaging providing specific trainings to the CMs so they can actively in counseling the members and provide quality service delivery to the members. We adopt the strategy of providing best training to the different cadres as one of the best incentive for them.

### **LAB TO LAND**

With the coordinated effort of BRLPS and BIPARD the “Lab to land Initiative” the program will be implemented in across the project area with pace of VO formation continues. The Lab to Land Initiative program emphasizes greater involvement of the people and makes the implementation functionaries more responsive so that the deficiencies in rural development program implementation are diagnosed and removed, and program objective are achieved. The VOs will identify and select the Volunteers. They will be given training on various government programs. After receiving of training they will work at their own villages as Community Resource Person – Entitlement for allotted households. This CRPs- Entitlement will also be known as Bharat Nirman Volunteers (As per GOI Lab to Land Guideline). They will carry forward the messages of rural development schemes like, MGNREGA, SRLM, Rural housing, Social Security Program, Drinking water and sanitation program, Panchayati Raj programs etc to the SHG members’ households with whom shall be attached them. They will provide voluntary services/assistant to the members to ensure proper delivery of public services to the households.



## **PROJECT MANAGEMENT**

### **HUMAN RESOURCE DEVELOPMENT**

The HRD Action Plan, Approach and Strategy for the financial year 2012-13 has been developed after analyzing the existing HR interventions vis-à-vis project implementation status, changing work environment over the years and expectations of manpower as well as increasing developmental impetus provided by the National Rural Livelihoods Mission across 38 Districts and 534 blocks of Bihar including additional financing from World Bank for deepening of the programme in six existing districts. Looking at the level of progress achieved so far and projected direction and milestones as per State Perspective Implementation Plan of SRLM, the year 2012-13 is the time for strengthening and rationalizing existing support structure, HR policies, systems and processes as well as time for introducing innovative HR strategies and interventions with strong base which respond to the requirements of state wide implementation of the programme and meet the growing expectations of manpower efficiently.

The project will scale up in 38 districts and 534 blocks in a phased manner. The projected manpower requirement is mentioned below:

#### **MANPOWER REQUIREMENT**

<b>Year</b>	<b>SPMU</b>	<b>DPCU</b>	<b>BPIU</b>	<b>Grand Total</b>
<b>2012-13</b>	<b>58</b>	<b>379</b>	<b>1440</b>	<b>1877</b>
	<b>0</b>	<b>369</b>	<b>2232</b>	<b>2601</b>

The HRD objectives for the year 2012-13 are stated as hereunder:

- a) Competency Mapping of the Project Staff for the Withdrawal and Scaling up.
- b) Restructuring support structure to obtain and retain quality human resource for project along with revision in compensation package, benefits and entitlements to staff.
- c) Strengthening and streamlining HRD processes and systems by introducing innovative HR initiatives and HR-MIS.
- d) Rationalizing and streamlining performance management system in general and performance appraisal system in particular including incentive/reward system (both monetary and non monetary forms).
- e) Establishing State Resource Centre and Entering in to partnership with management institute/specialized training agency to cater to the entire learning and capacity building requirements of all categories of employees including interventions for continuous improvement of professional competence of staff.
- f) Improving governance, accountability and grievance Redressal mechanism at SPMU, DPCU and BPIU levels.

## **The Strategy which will be taken up by the HRD Team :**

### **FIRST SET OF STRATEGY:**

- Hiring of HR agency for selection of staff through multiple recruitment and selection methods;
- Preparing Action Plan for scale up and strategies to enter into new districts/blocks;
- Positioning of selected staff as per staffing pattern to SPMU, DPCUs and BPIUs in accordance with scale up plan;
- Supporting the Committee constituted by the Executive Committee to examine and recommend support structure including revision of salary structure of staff;
- Special drive for recruitment and selection of Officers from the state services of Government of Bihar to the positions of District Project Manager and Block Project Manager as per approved policy;
- Recruitment and selection of Young Professionals from the campuses of management institutions and through advertisement as per approved policy;
- Positioning a PM for Young Professional and Internship;
- Recruitment and selection of certain level of staff as and when required including conduct of internal recruitment;
- Competence mapping of Area Coordinator and Community Coordinator, prepare and train them for role transition along with their redeployment to new blocks;
- Revision and amending HR provisions-Recruitment & Selection for initiating different measures for selection of reserve categories candidates which may include special placement drive from institutions within the State;
- Retaining and maintaining 85-90 percent of staff at all time and at all levels;

### **SECOND SET OF STRATEGY:**

- Strengthening HR Team at SPMU with positioning of required staff (PM-P&A, Project Associate/consultant for benefits & entitlement to staff as per HR Manual) as per scale up plan under SRLM (SPIP) and Additional Financing Plan;
- Positioning of Manager-HR & Admin at DPCU level to coordinate and ensure timely compliance of all HR related works/issues;
- Appointment of short term consultant for review and simplify probation confirmation process of staff along with its execution;
- Appointment of consultant for operationalising HR-MIS at all levels and providing need based support and handling emerging issues;
- Organizing training programmes on HR-MIS at certain intervals at all levels for internalization by staff;
- Examination of provisions of HR Manual, existing processes and rules and modify/revise in the light of learning and new developments;

- Preparing document on delegation of authority at SPMU, DPCU and BPIU by taking comprehensive view of the SRLM and get it executed;
- Appointment of HR consultant for HR audit and implement its recommendations.

### **THIRD SET OF STRATEGY:**

- Hiring HR solution agency for establishing performance management system – tracking performance of unit/individual staff by using MIS, preparation and execution of performance improvement plan and follow up;
- Evaluation of existing annual performance appraisal system, rationalisation and streamlining the process with timely completion of annual performance appraisal of staff for the year 2012-13;
- Examination of existing performance incentive system based on performance appraisal and streamline the system for providing monetary/non-monetary incentives to performers with opportunity to develop by weak performer;
- Identifying performance bottlenecks, and introducing tools for performance improvement and/or improving management at BPIU/DPCU level. Initially, the tool will be tested on pilot basis in one district, thereafter a decision may be taken for implementation at all DPCUs/BPIUs;
- Developing plan for development-cum-retreat programme for good performer and its execution within or outside state.

### **FOURTH SET OF STRATEGY:**

- Establishing and develop State Resource Centre for knowledge management and staff learning management system;
- Establishing partnerships with specialised agency for developing, organising and conducting induction and field orientation/immersion programme for newly recruited staff of various categories on regular basis;
- Entering in to partnership with management institute for developing, organising and conducting need based management development programmes, theme based programmes and other developmental interventions for all managerial personnel;
- Sponsoring staff to various suitable (thematic) training programmes, workshops and exposure visits within or outside state;
- Establishing cross Learning Forums and feedback mechanism at DPCUs for promotion of learning among staff and system improvement in organization.

### **FIFTH SET OF STRATEGY:**

- Establishing separate Governance and Accountability Cell at SPMU with a specialist (PM-GAC) and support staff to ensure transparency and accountability at all levels;
- Regular Conduct of specialised training on governance and accountability initiatives for all staff;

- Designating a thematic manager to act as focal person for Governance and Accountability Compliance at each DPCU after proper training on GAC initiatives;
- Strengthening grievance Redressal system by introducing a dedicated help line that includes automated registration of grievance with call and SMS integration at SPMU, DPCU and BPIU levels;
- Designating a staff (Project Associate) for Grievance Redressal and Right to Information compliance.

## **KNOWLEDGE MANAGEMENT AND COMMUNICATION**

### **Objective**

The main objective of Communication in JEEViKA is to develop and roll out, mechanisms and processes for effective flow of information among the primary and secondary stakeholders with policy advocacy at wider platforms. In addition, it is also planned to create a channel for uniform knowledge management and communication (KM & C) system with integration to livelihoods options.

### **Outline and Perspective**

JEEViKA will now saturate six BRLP districts with creation of resource pockets in the 42 blocks. Apart from the Kosi areas, it would also scale up its operations to other districts under NRLM with establishment of 12 DPCUs this year. In order to meet this daunting task, the strategies have been evolved with the key result areas integrated in it. The KM & C strategy for 2012-13 has been envisaged around deepening the livelihoods activities and also the geographical expansion plans. Introduction of new activities have been designed and incorporated keeping in mind that the mechanisms and processes created for effective dissemination of information can be smoothly replicated in all the new areas.

The strategies to be adopted for 2012-13 would result in the effective dissemination of information (print, AV and new media), effective use of operation and training modules, enhancement in creating effective mechanisms for using human communication (developing culture as livelihoods, use of folk art forms for creating awareness etc), communication skill development of staff and community cadres, enhanced usage of technical mediums, establishment of an effective Grievance Redressal mechanism, community score card & social audit and facilitation of sharing & learning at large through development of case studies and rolling out of newsletters.

### **Strategies**

Following strategies would be adopted with some new models based on learnings drawn from existing project.

- 1) Development and dissemination of IEC materials amongst the staff and community members.
- 2) Selection of effective activities for augmenting internal communication systems between staff, staff and community and between community and community.
- 3) Functional strategic links made functional for various activities to be made more effective by conducting sensitization workshops at the district level and activating the district level coordination committee.
- 4) Development of Information Centres and Communication Community Cadre for effective information dissemination. Multiple strategies would also be integrated for transparency and credibility.

- 5) Learning and sharing of best practices to be augmented by establishing effective feedback systems and creating effective processes for proper documentation and collection of case studies and timely rolling out of community newsletters and its further integration into state tabloid and Interactive Web Forum.

In addition to the above, specific drives would be initiated in the following two areas :

### **Communication for Scaling up**

The initial phase would require printed material for smooth facilitation aid. This would require proper training of the team on usage of the materials. The following components would be explored for guiding in development and usage of tools & package. Materials that will be developed are flip charts, posters, training manuals, AV material, newsletter, wall paintings, folk arts etc.

### **Knowledge Management**

KM would involve the activities & processes within the project system that identify issues, innovations, and good practices; collect the information; synthesize & analyze it, and ultimately disseminate it;

- Creating good practice case studies, flagging implementation challenges,
- Streamlining the website into a Interactive Web Forum, and
- Institutionalizing a regular documentation process in the form of case studies, video films, etc.

### **Key Activities**

The key areas are : Development of awareness materials (print/AV & new media), Community operation manuals & training modules, Using human communication, Community managed helpline centers, Communication skill development of staff and community cadres, Connectivity enhancement in CBOs through technical media, Developing SRC - as knowledge resource center, Exposure and liaison between agencies, Sharing of materials & campaigns, Bihar Innovation Forum, Display mechanisms at VO/CLF level, Grievance redressal mechanism, Community score card & social audit, Branding & publicity, Organizing solidarity events, Case study collection, presentation & feedback, Newsletters from community to state, and Interactive web forum.

Some of the activities outlined and incorporated below for 2012-13 have been carefully spaced out so that they can be easily and efficiently planned and replicated while entering into new blocks. Operational guidelines and specific outputs have also been created to measure the quantitative as well as qualitative effects of the activities that would be incorporated as per the action plan.

- 1) **Dissemination of Village entry kit in the new areas :-** Village entry kits would be developed and disseminated while entering into new villages for facilitating the information dissemination process.
- 2) **Ensuring practice of Key messages in the VOs :-** Key points of the important processes( like HRF and FSF ) would be developed as circulars and will be disseminated to all VOs so that they can be shared and disseminated regularly.
- 3) **Systematic mechanism for dissemination of thematic films / audio :-** Efforts for the creation of systematic mechanisms for dissemination of thematic films/ audio would be established.
- 4) **Development district specific Films :-** District specific films would be developed with the help of external agencies and active participation and support of community members and cadre.
- 5) **Training Modules On Agriculture, Dairy, Non-farm etc. :-** Creation of relevant, effective and replicable training modules on CLF, Agriculture, dairy, small ruminants, non-farm, jobs, Food Security etc and creating effective audio- visual training aids in the form of audio- video shots for better understanding and clarity about processes and interventions of various thematic.
- 6) **Use of folk art forms for awareness :-** Effective processes have already been established for developing culture as livelihoods through which we are in the process of creating folk artists would be practicing and performing their respective folk activities for a sustainable livelihood, the skills of these artisans would also be effectively utilized for generating awareness and dissemination of key information, especially while entering a new area / village.
- 7) **Creating Samwad Samuh :-** One of the key activities for the year would be development of Samwad Samuh by selecting community members with good vocal communication skills and creating functional groups, who will disseminate information and create awareness about various issues and processes.
- 8) **Establishing Helpline centers across districts :-** One of the most innovative activities of the year is development of Helpline centers across districts for creating a mechanism for assisting community members with the diverse problems they face and simultaneously create a feedback mechanism which would enable us to understand and analyze the various issues of the community.
- 9) **Training on BCC to all Cadres and field staff :-** Training on BCC is a key activity for this year and processes are already in place to ensure that training on BCC is provided to all Cadres and field staff.
- 10) **Compendium of all guidelines at district level :-** Efforts are already in process to ensure that a distinct compendium , incorporating all important guidelines and processes, is developed at each district for immediate and future reference.
- 11) **Competition between Cadres and CBOs :-** Competition activities between Cadres and CBOs would be facilitated to identify and reward the best performing CBOs. Initiation of an innovative achiever series for identifying and rewarding the best performing community organizations.
- 12) **Effective Integration amongst CBOs through technical media:-** Ensuring effective connectivity between CBOs through VPN MPLS and augmenting adequate hardware and software support with technical equipments, which would ensure uniformity of processes through a digital filing system.

- 13) Sensitization Workshops :-** Organizing sensitization workshops and collective campaigns on project initiatives and related issues for raising awareness and disseminating key information effectively.
- 14) Establishment Of Effective Display Mechanisms at VO/ CLF level:-** Timely establishment of Sookna Patals and Signage boards to ensure accurate and adequate information dissemination and access to relevant and important phone numbers by their standardized display in CBOs.
- 15) Required Action for GRS :-** Creation of an effective Grievance Redressal Mechanism is an important activity this year and efforts are underway for establishing key guidelines for the establishment of the same along with Community Score Card and Social Audit.
- 16) Community Newsletters:-** Adequate case studies and information have already been collated and its an earnest endeavor to roll out community newsletters this year for effective sharing, learning and disseminating best practices. A unique endeavor of reforming our website for creating a common platform for sharing of best practices and information at all levels through Interactive web forum.
- 17) Strategic Branding and Publicity :-** Augmenting effective media relations through press tours, selective publicity drives, participation in relevant events and organizing state/ national level events would ensure strategic branding and publicity of our initiatives and efforts.

**2<sup>nd</sup> Bihar innovation Forum would be organized in this year with an objective of :**

- To provide an opportunity to showcase innovations in rural livelihoods across various sectors and emerge as a platform for bringing together the innovators and the agencies interested in innovations. Thus the event will lead to the creation of Public Private People's Partnerships.
- To identify & recognize grassroots level innovations and support in expanding outreach.
- Overall to create an enabling environment for new approaches to be tried out in the area of rural livelihoods particularly in challenging socio economic contexts.

**Similarly, State Resource Centre would be developed** in close coordination with the Govt, agencies, TLCs, and other KM organizations. The activities of the SRC will cover, inter-alia, (i) knowledge management and documenting innovations, (ii) development of training modules, training aids, films, (iii) documenting best practice case studies, (iv) hiring and training of state and district resource persons, (v) handholding district units and TLCs in implementation of capacity building strategies, and (vi) monitoring and evaluation support for the training effort. The SRC will also host a Resource Cell to support livelihood projects implemented in other States.



<b>Knowledge Management and Communication</b>		
<b>Output</b>	<b>Key Areas</b>	<b>Activities</b>
IEC Materials developed and used by the staff and community workers	Development of Awareness Materials (Print)	Village entry kit consisting of One pagers, pocket booklet on processes & Audio CD
		Preparation of Key messages for practicing in the VOs
		Process booklets / pamphlets on all themes
		Case study based story boards on IB, SD, MF, LH
		District specific brochures with district profile
	Development of Awareness Materials (AV & new media)	Developing thematic AV on VO plus activities
		Community managed digital AV extension in 55 blocks
		District specific Films
	Community Operation Manuals & Training Modules	CLF COM, VO COM, PG COM, CIF COM, LH COM
		TM on CLF, VO Regn., Agri., Dairy, Small ruminants, Nonfarm, Jobs. Health & Nutrition, Food Security
		Flip Charts on all the above issues
		AV with process, mock, animation & case study base
	Using Human Communication	Nurturing performing art for livelihoods enhancement
		Use of folk art forms for awareness
		Creating Samwad Samuh
Community managed helpline centers	Establishing 18 centers across districts	
	Creating CP for communication at CBO level	
	Establishing link between helpline with TLCs & CSCs	
Internal Communication system between Staff & Community for Community Strengthened	Communication skill development of staff and community cadres	Training on BCC (Module being prepared)
		Training on PD (Module being prepared)
		Training on Materials uses
		Compendium of all guidelines
		Competitions / brainstorming / Achiever series
	Connectivity enhancement in CBOs through technical media	VPN MPLS
		Hardware and software support with technical equipments like Audio, recording, cameras, PA etc
		Digital filing system
	Developing SRC - as Knowledge Resource Center	System development
		Resource mobilization
		Linkage to TLCs and IWF
	Strategic links made functional for convergence between poverty initiatives	Exposure and liaison between agencies
Sensitization workshops		
Sharing of Materials, and campaigns		Collection and reproduction of materials on pension, insurance, sanitation etc
		Campaigns on project initiatives and on related issues
Bihar Innovation Forum		Scouting & validation
		Networking with NIF
		Organizing event and sharing of its learnings
Transparency and credibility	Display mechanisms at VO/CLF level	Signage of all VOs / CLFs
		Soochna Patal at VO level

established with brand imaging at every level		Standardized display of phone numbers in CBOs (BoR, Calendar, One pagers etc)
	Grievance redressal mechanism	Setting system with dedicated line & ICT integration
		Capacity building & dissemination amongst the CBOs
	Community Score Card & Social Audit	Creation of Community Professional with CB support
		Rolling out the pilot in 48 VOs in each district
	Branding and publicity	Publicity panels
		Diary & Calendar
		Tableau
		Media relations with press tour
		Publicity drives
Organizing Solidarity events	Participation in events	
	Field level events	
	State / National level events	
Learning and best practices documented & shared at large with feedback systems incorporated	Case study collection, presentation & Feedback	Reporting through staff, Cadres, interns, agencies
		Compilation and publication
		Exceptional reporting
	Newsletters from community to state	Piloting community newsletters from 18 places
		State Newsletter published
	Interactive Web Forum	Reforming the website
		Integrating the IWF in the website

**General :**

- Most of these activities are ongoing and continuous, but have been developed with a specific timeline and with specific outputs that would be measured both quantitatively and qualitatively.
- Some flexibility and innovation would be incorporated as per the CAN exercise.
- The field coordinating unit for communication activities would be the DPCU.
- The implementation structure would be a mixture of staff, focused verticals, YPs, consultants, resource organizations, technical partnerships and community collaboration.

## **MONITORING EVALUATION & LEARNING**

The prime objective for the M, E & L thematic is to develop a monitoring and evaluation (as well learning) system for the project & provide continuous feedback to the project management and other stakeholders on the progress and quality of the project implementation. This would facilitate the project management in taking appropriate and timely decision, and to assess the output, outcome and impact of the project. Moreover, a system of learning would be developed to institutionalize the learning process and converting the field experiences and field actions into knowledge and knowledge products, which can be disseminated to internal and external audience for wider reach-out and increasing the effectiveness and efficiency of the implementation process.

A Social Observatory system will be established in the Project, which will integrate monitoring systems, with scientific impact evaluations, and qualitative studies, in close collaboration with project implementations units. The objective of the Bihar Livelihoods Social Observatory is to use a comprehensive and thorough monitoring, evaluation and learning system to measure change, assess the effectiveness of the project, and pinpoint design and implementation challenges in a manner that is closely integrated with project implementation activities.

The proposed system, in this financial year, would be a very holistic one, which would not only serve the needs of the project but also to contribute to the capacity of the poorest of the poor and other stakeholders involved in the process of planning, implementation , monitoring & rating of the project & institutions. The system would be designed to arrest activities related to both progress and process. While progress monitoring would focus on physical, financial and logistic aspects of the project, the process monitoring would deal with critical processes adopted for conversion of project inputs into outputs. To strengthen the system of “Progress monitoring” a computerized system i.e. MIS based software would be developed, whereas process monitoring would be carried out with the help of qualitative studies, often involving use of participatory methods, at regular intervals i.e. quarterly basis. On the other hand, the impact evaluation process, handled by an independent agency/ internal team, would focus on both qualitative and quantitative measurements of project achievements in reference to its development objectives.

## **DECISION SUPPORT SYSTEM**

The services of an external agency would be utilized to develop and establish Decision Support System. The Decision Support System will combine effective, real-time and high quality data collection, computerized/manual validation of data, and data management, with a user-friendly and appropriately designed system for data analysis (dashboards, indicators, alerts, maps, etc.) that should allow the data to be used for day-to-day management at every level of the project from the VO level to the CEO. This will be achieved through a participatory system of consultation with project staff at all levels to understand their data requirements and by training them in the use of

dashboards. The process will be iterative so as to improve the integration of the use of data on Targeted HH, project/community -related transactions/ interventions, performance of project staff/Community Cadres/CBOs, and financial transactions for project management by a process of learning-by-doing. It will also involve better communication with external stakeholders, improved internal communications within the project, fulfilling the information requirements to the Govt. of India, World Bank, Govt. of Bihar and other stakeholders.

<b>Heads</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Hiring of Consultant				
System Study				
Existing data Migration to the new Applications				
HR, Project Finance & Procurement Updated in Application				
Piloting in One Block				
Piloting in One District				
Training of Project Staff				
Roll out in all the Districts				

The project will transit from manual/semi automated Institution-based MIS, to a fully automated system, while testing the appropriateness, usefulness and accuracy of every new technology as it is introduced. The project will conduct a rational transition process from manual to automated systems so as to not disrupt project activities. Automated systems that will be considered include computer based and mobile based systems for data entry, the use of dashboards for use by VOs, and cluster, block district and state level managers.

## **PROCESS MONITORING**

As part of the Process Monitoring (PM) effort, an External Consultant will be hired for the routine and thematic intervention wise process monitoring. The process monitoring Agency would support the project management team and other stakeholders in understanding on how and through what processes inputs get converted into outputs; what issues are critical in that conversion process, and what action is necessary to increase the effectiveness of project interventions. It seeks to assess whether the processes observed are close to the ideal or intended processes and it explains the factors responsible for the deviation, if any, and explains what needs to be done to achieve the ideal/intended process. It is a key management tool for staff at all levels (State, District, Block), especially for process driven projects, designed to help implementing organizations become more participatory and demand responsive.

The Process Monitoring will place a system of feedback loops (both horizontal i.e. across blocks/districts/states and vertical i.e. from management to field and back). Feedback loops will also be instituted at the community level and will track social and political mobilization challenges; changes in levels of empowerment, civic engagement, and political participation in Gram Panchayat Institutions, and social audits; and changes in aspirations, mobility and successes, and challenges and the internal learning by doing. The will also document important stories of change and empowerment through digitized audio and video files.

**Action plan for BRLP Blocks:**

<b>Heads</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Hiring of Consultant				
Inception – System Tools Development				
Q1 Report				
Q2 Report				
Q3 Report				

**Action plan for BKFRP Blocks:**

<b>Heads</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Hiring of Consultant				
Inception – System Tools Development				
Q1 Report				
Q2 Report				

**Action plan for NRLM/ NRLP Blocks:**

<b>Heads</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
<b>Hiring of Consultant</b>				
Inception – System Tools Development				
Q1 Report				

**IMPACT EVALUATION**

In collaboration with external international and local scholars, a series of comprehensive studies are underway that will provide an in-depth understanding of the impact of the project, and the processes underling this impact.

**Qualitative Evaluation:** In collaboration with external research sociologists and participatory analysts, the project is conducting an in-depth study of ten villages (6 treatments, 4 controls) that will be tracked with in-depth

qualitative data analysis over a two year period to understand the process of economic, social and political change. The study will provide an in-depth look at the changes introduced by the project that will also permit a deeper understanding of the processes that led to the quantitative impacts observed in the randomized impact evaluation.

**Action Plan for the 6 Treatment & 4 Control Villages**

Heads	Q1	Q2	Q3	Q4
Visit of the Villages by PRAXIS to understand the process of economic, social and political change.				

**Behavioral Studies:** In collaboration with external research scholars the project is conducting behavioral analysis of the outcome of the intervention comparing 5 treatment and 5 control villages. The purpose of this is to assess outcomes that are difficult to measure using quantitative surveys including women’s empowerment, caste-based exclusion, and changes in identity and ideology. A series of appropriate field-based games and experiments will be developed and implemented over two rounds to assess changes at different periods of time and in treatment and control villages.

**Action Plan for the Treatment and Control Panchayats (At least -20 villages)**

Heads	Q1	Q2	Q3	Q4
Tool Development & Testing by International Scholars				
Development of 6 Project Staff and 12 CRPs				
Ist round of Studies				
IInd round of studies				

These collaborative and integrated research efforts will together allow the project to understand its overall impact on poverty, livelihoods and empowerment, and to understand the kinds of social and political changes initiated by it that might have led to these outcomes, and to also assess any limitations or challenges in design and implementation.

**CONTINUOUS ASSESSMENT OF PROJECT INTERVENTIONS**

A team of Internal & External Consultant will be involved for designing and rolling out the impact assessment plan. The External / Internal Consultants will take up the responsibility along with the Concern Thematic Managers and do the necessary assessment for refining the strategies to meet the requirements of Targeted Communities. The Study will also suggest the business processes to be taken up through the initiative of the project. On the quarterly basis, following assessment will be done which may be seen underneath which will help in scaling up of the model and to analyze the process followed and impact of intervention.

**Action Plan for the BRLP & BKFRP Project Blocks/ Districts**

<b>Themes</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
<b>1. Impact Evaluation of Food Security Intervention by External Consultant</b>		Base line		Mid Term
a)Hiring of Agency for Enumerators & Supervisors				
<b>2. Study on the Migration Pattern</b>				
<b>3. Impact Evaluation of SRI</b>				
a)Hiring of Agency				
b)Report Submission				
<b>4. Assessment of the time taken between the fund requisition sent and the fund recd. by BPIUs.</b>				
<b>5. Assessment of the Selection Process of Community Cadres</b>				
a)Hiring of Internal Team				
b)Training to Internal Team				
c)Field Visit and Report Submission				
<b>6. Assessment on the Status of the Quality VOs</b>				
a)Selection of Community Resource Persons and Cadres				
b)Training to Community Professionals & Project Staff				
c) Field Visit and Report Submission				

**Action Plan for the NRLM/NRLP/BRLP – New Blocks:**

<b>Themes</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
<b>1. Assessment of the Targeting- SHG formation</b>				
a)Selection of the CRPs				
b)Capacity Building of the CRPs				
c) Field Visit and Report Submission				
<b>2. Assessment of the Micro Plan</b>				
a)Desk Review of the Micro Plan by the District Team				
b)Selection of Social Audit Committee Members				
c)Training of Social Audit Committee				
d)Field Visit and Report Submission				

The Participatory Review Workshops with partners / project Staff / Stakeholders / Community on the result of Assessment will also be organised at two levels. Firstly it will be held at the Concern District level where the Consultant/ Project Staff will present the learning & the share the results of the interventions. A day workshop will be designed in such a way that it will become a learning sharing forum for the Community Institution Members/ project Staffs & for the Partners. At the State level, a one day workshop will be held for the up gradation of business processes and new business processes will be set up so that a learning document could be furnished along with the Quarterly progress report.

### **PILOT OF NEW INTERVENTIONS IN ICT**

The Agencies will be hired to explore innovative possibilities of taking development initiatives to the masses through appropriate technology platforms and applications. They will also explore how ICT can provide a choice to the user on how to best deliver and how they can monitor the performance and learn from the mistakes and best practices.

### **STREAMLINING THE RATING & APPRAISAL SYSTEM OF THE INSTITUTIONS**

A Consultant firm will be hired to build the capacity of the CLF and concern VOs. They will develop the tool on how the upper level CBOs will rate the concern lower level of CBOs. A Training Module and Flip Charts will be developed to build the capacity of the CBOs and they will also deploy one person in the District who will work on strengthening the Rating and Appraisal System in the CBOs.

#### **Action Plan for the BRLP/ Kosi Blocks:**

<b>Heads</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Hiring of the Agency				
System Study, Deployment & Tool Development				
Training manual				
Training & Capacity Development				
CLF Appraisal and Review Manual/ Guideline.				
Rating done of the concern CBOs				
Appraisal System Established in the CLF				
Handhold Support – 6 months				<b>June,13</b>



## DEVELOPING LEARNING SYSTEM (DLS)

Continuous learning is the strongest way to feed motivation among staff and improve quality of deliverables by them. The learning system in the Project will include the following:

- Promotion of cross learning within organization through periodic staff meeting at all level, encouraging discussions on project issues, writing case studies on best practices and sharing the same across the project, documenting field based learning and disseminate it continuously to the policy makers of the project and use of commonly understood language in all internal communication. Rotating staff from one block to another or one district to another will help sharing of knowledge resource in the project. Thus, Quality Circle among the project Staffs will be developed.
- Review process at all level of project will be institutionalized.

## BUILDING THE CULTURE OF HORIZONTAL LEARNING

The concept of peer reviews will be introduced. Under this an annual review of each block would be done by a specially constituted team from other blocks/ Districts/ State . The exercise will be conducted once in a year. Each block team would prepare a “**Self-review Report**” before the beginning of this review process. The visiting team would give feedbacks on this report after a short field visit and being briefed by the hosting block. This will ensure not only the participation of all levels of staffs in the review process, at least once in a year, but would also help in building a culture of learning from peers and experiences of other colleagues working under the same project in different areas. This kind of collective and decentralized monitoring would help in building the culture of “Horizontal learning” among the project team members.

### Action plan for the BRLP Blocks

Heads	Q1	Q2	Q3	Q4
Orientation of BPIUs on How to do the Self Review				
Field Visit and Report Submission				

## STREAMLINING THE REPORTING SYSTEM & BUSINESS PROCESS

A reporting manual will be developed along with the business process which will lay out the reporting obligations of the BPIUs, DPCUs, along with the thematic at the State Unit. The performance related to timely submission of reports and the quality of reports will be linked with the team KPIs. As we are going from the manual/semi

automated to the fully automated system , a workshop will be held in which stock taking of the formats will be done and the output of the workshop will be the manual .

The second project document- a business standard manual will be prepared which will include revisiting of the Devolution of Power ( both Programme and finance and Admin) and the standard processes which the society has to follow at any given point of time will be prepared. For this, an external consultant will be hired on short term basis.

**Action Plan for the Reporting Manual and Business process Manual Development and Rolling out Plan**

<b>Heads – Reporting Manual</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Stock Taking Exercise Workshop				
Reporting Manual Developed				
Workshop at Different Levels – District Wise				
Assessment whether the Reporting Obligation is being followed or not				
<b>Heads – Business Process Manual</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
Short Term Consultant will be hired				
Brain Storming Sessions				
Business Standard Manual Developed				
Workshop at Different Levels – District Wise				
Assessment of the Deviations				

**The Key Outputs of the M, E & L System:**

<b>Routine</b>	<b>Need Based</b>	<b>Training/ Operational/Process Manual</b>
District wise Progress Report on the monthly basis.	Impact/Continuous Assessment Report.	MIS COM/Training Manual
Quarterly Progress Report (QPR) at quarterly basis.	Self review report by each Block team.	CLF Appraisal and Review Manual/ Guideline.
		Reporting Manual.
		Business Process Manual.

## **FINANCE**

**Training and Capacity Building :** Considering the scale up of the BRLP and other new project interventions like NRLM/NRLP, MKSP etc, training on the financial management will be imparted to all the project staffs of SPMU, DPCU and BPIU. Under this training, besides financial management training, other topic like audit compliance, periodic reporting format of different project, guideline of uses of funds and its utilization certificate will be covered. The refresher training will be conducted on quarterly basis so as to improve their knowledge in finance.

Besides above training, industrial/Management training will be given to the semi qualified students of the Institute of Chartered Accountant of India and Institute of Cost Accountant of India so that trained finance persons will be easily available to the society. Focus will be given on streamlining the accounting centre at DPCU level in the light of scale up of project.

**Internal control:** To improve the internal control in the organization, a team of finance expert will be recruited to keep the daily control on all the transactions of the organization. The team will also look in to the issues of audit compliance, internal and external reporting, training etc.

Hiring of internal auditor statutory auditor and CBOs auditor will be ensured in addition of internal finance team for quality control.

**Financial Progress:** A project wise quarterly review of financial progress as well as physical progress will be made. This will help in comparison of quarterly work done by the DPCUs. Budget variance would also be prepared and tracked quarterly.

**Strengthening financial management at CLF level:** For strengthening the financial management at cluster level federation, a new position of Community Account Facilitator at the block level, Community Finance Manager at district level and an Accountant at each CLF level is proposed. The training on financial management issues will be given by the finance team. A brief guideline will be developed on financial management of CBOs for quality documentation by community cadres.

**Development/refinement of manual:** To insure better internal control ,training, and audit an audit manual will be developed. Besides development of above manual, FM training manual and account manual will be revised in the light of requirement of NRLM and other multiple funding agency.

## EXPANSION PLAN

### Replicating - JEEViKA Model

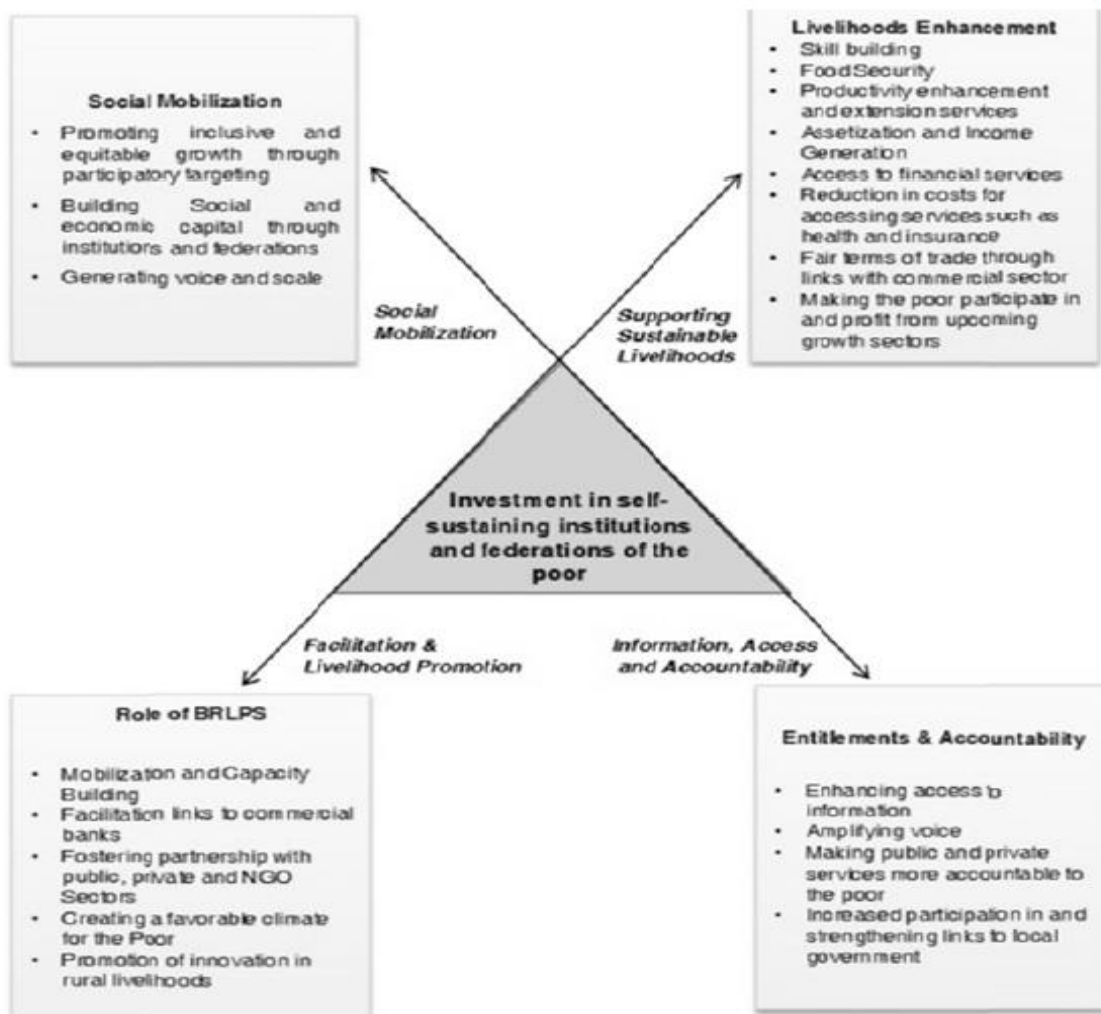
The core model consisting of universal social mobilization, financial inclusion, reduction of vulnerability, livelihoods enhancement, skill development and job placement would be taken up in the remaining blocks of the districts.

### Project Cycle of a Block

The manpower deployed would be One Block Project Manager, Three Area Coordinators, One Livelihoods Specialist along with Nine Community Coordinators and the support staff.

The BPM will follow the saturation approach, for this, villages having pockets of SC & ST will be given higher priority. The Community Coordinator will be deployed in these villages and follow the life cycle of Community Institutions.

The Block will follow the Project Framework:



## **BLOCK STRATEGY**

The core strategy of the Block will be to build vibrant and bankable women based community institutions in the form of SHGs, who through member savings, internal loaning and regular repayment become self-sustaining organizations over a period of time. The groups formed would be based on self-savings and inter-loaning and not on a single dose of CIF, given as subsidy. The primary level SHGs would be federated at the village, by forming VOs, next at a cluster level, to become membership based, social service providers, business entities and valued clients of the formal banking system. Such community organizations would also partner a variety of organizations for providing back end services to different market institutions such as correspondents for banks and insurance companies, procurement franchises for private sector corporations and delivery mechanisms for a variety of government programmes.

The project design is based on the above strategy of building a multi-tiered, self-sustaining, model of community based institutions who manage their own development processes. The project strategy is therefore phased in a manner of first horizontally building up a very large number of primary level women based SHG of rural poor. This will be done through a saturation approach. Because of the extreme poverty levels in Bihar, the project will first capitalize these SHGs, through investing part of the Community Investment Fund (CIF), to supplement the savings of these groups. The groups will also be linked to the commercial banks for low cost loans.

In the second phase, these primary level SHGs will be federated at the village level to form the second tier of the community institutions called the Village Organizations (VOs). The VOs will receive investments from the project, for further on lending to the SHGs and its members, through a second dose of the CIF to be used for Assetization, Food security purchases, and retiring of high cost debts.

A large part of this capital inflow is likely to be for meeting immediate consumption needs, particularly health and food purchase, given the extreme level of poverty in rural Bihar. This will ensure that assets and future cash inflows are not wasted on just repaying high cost debts to money lenders in the future.

In the third phase, the VOs will be further federated to form in Cluster level federation. The federation will be responsible for: enhancing livelihood activities in a comprehensive manner acting as microfinance institutions for lower level federations, building the Capacity of the Community Institutions and taking up specific income generating activities based on the assets created at the household level, such as animal husbandry, micro- agriculture etc. The CLF level federations will ensure that assets of the poor are put to productive use and do lead to them procuring any asset or cash.

A set of service providers will be positioned in the project, through partnerships, which provide forward linkages to markets for products and services on which the poor have a very high outflow today.

The above sequential and interlinked project design, phased over the project period, will create a social and economic system controlled by the poor and leading to their own growth and sustainable development.

### **Intensive and Non-Intensive Approaches**

Under the SRLM, 113 blocks will be taken up as an Intensive Blocks and 38 Blocks will be taken up as Non Intensive blocks.

In intensive approach, there would be full strength of human resources and operating office BPIU. The manpower would be One BPM, three Area Coordinators, one Livelihoods Specialist along with nine community Coordinators and the support staff at Block level. The project strategy is to saturate the block with the whole livelihoods framework within the period of five years.

In Non-intensive approach there would be only one Area Coordinator and two Community Coordinators in a block working in fewer Gram Panchayats. The team would be supported by the operational BPIU in the same district and the DPCU established in the adjacent district would hand hold the BPIU for a period of one year. They would start the foundation work of mission at Block level i.e. initial rapport building, mobilization and institution development and program awareness generation. Under the non-intensive approach, the implementation would be limited to a focus area. The aim of this would be to prepare small pockets of excellence in the block to support implementation

### **Phasing of the 113 Blocks**

The Blocks will be phased out in two phases. The Phase 1 where JEEViKA, ie, existing 6 Districts already working will expand in July and the Phase II where JEEViKA is not working will be expanded from Oct onwards.

#### **I) PHASE I – JULY BLOCKS**

##### **a) HR Deployment Phasing**

In the existing Districts, competency mapping will be done in May- June, 12. After the competency mapping, the existing Districts will select 1 Area Coordinator and 2 Community Coordinator for each of the new blocks.

**b) Capacity Building of the Deployed Staff**

The Selected AC and CC will undergo an induction Programme for 7 days in which their Annual Plan will be discussed along with the rolling out plan. They will be immersed with the experienced BPM and support staff to learn the statutory as well as day to day implementation of the BPIUs. Thus the entire capacity building of the deployed staff is planned for 15 days.

**c) Role of the BPIU Team**

The experience BPIU will take the charge of the new blocks and the BPM along with the team will nurture the new blocks. Ex- the BPIU Bodh Gaya will take over Tekari and the BPM will give 1 AC and 2 CC to roll out the JEEViKA model in the block. In the meantime, the BPM along with the support / implementing team will provide handhold support to the new block.

**d) Role of the District Team**

The District team will deploy One Manager for each of the block who will establish the block office and build the rapport of JEEViKA in the block. This will happen before the deployment of the Area Coordinators and Community Coordinators.

**e) Role of the State Team.**

The State Team will provide their expertise in the preparation of the AAP and Budget. They will also do the competency mapping of the existing staff. They will anchor the CRP drive for the initial mobilization and SHG formation along with the scoping of the SHGs. The State Team would also MOU with the other existing SHG promoters. The SPMU will establish block by providing system, goods and furniture. The SPMU will place MIS system in the block before the village entry.

## ANNUAL PLAN FOR PHASE I – 60 BLOCKS

Heads	April	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Competency Mapping												
Deployment of 1 District Manager + 1 BPM												
Block A/c opening/ Bankers Sensitization Workshop												
Livelihoods Pattern in the Block												
Block profile and Basic Data Submission in DPCU												
Selection of AC & CC (1 AC & 2 CC)												
Orientation of AC & CC on the Block Profile, Accounts ,Policies and AAP and immersion with Experienced BPMs for 15 days												
Deployment of AC & CC												
Workshop - Sensitization with Block Level officials												
Status Submission - Block Established												
MIS Placed along with the Establishment System												
New Staff Deployed												
<b>Project Cycle in the Village for One Year</b>												
Village Entry												
SHG Formation												
SHG Books of Record												
SHG Members made Signature Literate												
SHG Basic Training												
Trained CM working												
SHG Bank A/c Opened												
Micro Plan Conducted												
LCM Meeting												
ICF recd. By SHGs												
Fund utilized by SHGs												
Utilization Certificate Submitted in BPIU/ DPCU												
SHG Trained on 4 <sup>th</sup> Module												
VO Formation												
SHG Credit Linked with Banks												
SHG involved in Livelihoods												



## **II) PHASE II – OCT District & Blocks**

### **a) HR Deployment Phasing**

In the new Districts, the existing Districts Thematic Managers will be placed and they will be under the guidance of the newly appointed District Project Managers. The BPMs, ACs, CCs and support staff will be recruited. After the recruitment, a mixed team comprising of Experienced and new Staff will be made and then they will be deployed in the new area.

### **b) Capacity Building of the Deployed Staff**

The Selected Staff will undergo an induction Programme for 7 days in which their Annual Plan will be discussed along with the rolling out plan. They will be immersed with the experienced DPM/BPM and support staff to learn the statutory as well as day to day implementation of the BPIUs. Thus the entire capacity building of the deployed staff is planned for 15 days.

### **c) Role of the State Team.**

The State Team will provide their expertise in the preparation of the AAP and Budget. They will also do the competency mapping of the existing staff. They will anchor the CRP drive for the initial mobilization and SHG formation along with the scoping of the SHGs. The State Team would also sign MOU with the other existing SHG promoters. The SPMU will establish block by providing system, goods and furniture. The SPMU will place MIS system in the block before the village entry.

## ANNUAL PLAN FOR PHASE II - 149 BLOCKS

Heads	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Deployment of 1 District Manager + 1 BPM									
Block A/c opening/ Bankers Sensitization Workshop									
Livelihoods Pattern in the Block									
Block profile and Basic Data Submission in DPCU									
Selection of AC & CC (1 AC & 2 CC)									
Orientation of AC & CC on the Block Profile, Accounts ,Policies and AAP and immersion with Experienced BPMs for 15 days									
Deployment of AC & CC									
Workshop - Sensitization with Block Level officials									
Status Submission - Block Established									
MIS Placed along with the Establishment System									
Village Entry									
SHG Formation									
SHG Books of Record									
SHG Members made Signature Literate									
SHG Basic Training									
Trained CM working									
SHG Bank A/c Opened									
Micro Plan Conducted									
LCM Meeting									
ICF recd. By SHGs									
Fund utilized by SHGs									
Utilization Certificate Submitted in BPIU/ DPCU									
SHG Trained on 4 <sup>th</sup> Module									
VO Formation									
SHG Credit Linked with Banks									
SHG involved in Livelihoods									

**ANNUAL ACTION PLAN OF BRLPS (2012-13)**

SN	ACTIVITIES	Achievement till March, 12 (BRLP+BKFRP)	BRLP	BKFRP	SRLM	FY 2012-13	Cummulative till March 13
<b>Component 1: Social Inclusion and Institution Development</b>							
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>						
<b>A</b>	<b>No. of Blocks</b>	<b>(42+13=55)</b>	<b>51</b>	<b>13</b>	<b>53</b>	<b>117</b>	<b>172</b>
<b>B1</b>	<b>Formation of SHGs</b>						
1	No. of SHG Formed	51254	30252	7427	27320	64999	81506
2	No of HH mobilised under SHG fold	625742	351960	88928	284640	725528	977702
<b>B2</b>	<b>Formation of VOs</b>						
1	No. of Village Organisation Formed	3476	1516	628	146	2290	4992
2	No. of SHGs Part of Village Organisation	36414	19431	6224	1480	27135	55845
3	No of VO having Bank Account	2730	4917	489	0	5406	7647
<b>B3</b>	<b>Formation of CLF</b>						
1	No. of Cluster Level Fedaration Formed	28	89	4	0	93	117
2	No. of VOs Part of CLF	505	1547	60	0	1607	2052
3	No of CLF having Bank Account	4	73	3	0	76	77
<b>B4</b>	<b>Quality Standard</b>						
1	No of SHG Trained on all the Basic Modules	39078	32136	6226	19080	57442	71214
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>						
1	No. of CM trained & working	5676	4355	931	3854	9140	10031
2	No. of SHGs being managed by CM	41425	23465	0	25080	48545	64890
3	No. of Internal CRPs trained and working - SHG Formation	2741	3963	460	0	4423	6704
4	No. of VO Book Keeper trained & working	706	604	158	72	834	1310
5	No. of VO being managed by BK	2821	1607	0	0	1607	4428
6	No of Bank Mitra Placed	212	100	47	49	196	312
7	No of Bima Mitra Placed	0	121	39	0	160	121
8	No of VRP for agri purpose trained and working	2062	1085	394	0	1479	3147
9	No of DRPs for Dairy purpose identified , trained & working	0	311	51	0	362	311
10	No of JRP identified , trained and working	28	115	38	19	172	143
11	No of ARPs for Agarbatti purpose identified , trained and working	2	83	0	0	83	85
12	No. of SEW identified, trained and developed	6	203	0	0	203	209
13	No. of WoWs trained and working	24	1123	0	0	1123	1147
<b>Component 2: FINANCIAL INCLUSION</b>							
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>						
<b>C1</b>	<b>At the Level of SHG</b>						
1	No. of SHGs having Bank A/C	40545	26207	6717	13600	46524	66752
2	No of Micro plan developed ( SHG Graded)	37035	26938	6233	12940	46111	63973
3	No of SHGs Received ICF	34705	27166	5982	11503	44651	61871
4	No. HH linked with Insurance programme	3941	276330	33588	0	309918	280271
<b>C2</b>	<b>BANKING TRANSACTIONS</b>						
1	No. of Groups to be Credit Linked with Banks	25621	25165	5028	805	30998	50786
2	No. of Groups to be Second (2 nd) Credit Linked with Banks	343	3290	0	0	3290	3633
3	No of VO to be credit linked	91	300	0	0	300	391
<b>Component 3: Vulnerability Reduction &amp; Income Enhancement</b>							
<b>PDO</b>	<b>Vulnerability related to livelihoods of target population reduced</b>						
<b>D1</b>	<b>AT SHG Level</b>						
1	No of SHGs awared on Health issues	12606	17147	0	0	17147	29753
2	No of SHGs awared on Education issues	9604	14565	0	0	14565	24169
3	No of SHGs awared on Social Security Services issues	8058	20539	0	0	20539	28597
4	No of SHGs awared on sevices of Aanganwadi Centres	1631	14822	0	0	14822	16453
5	No of SHGs awared on MGNREGA	3761	17373	0	0	17373	21134
<b>D2</b>	<b>AT VO Level</b>						
1	No of VOs involved in Social Security Services	229	2228	0	0	2228	2457
2	No of SHG HHs received the bond of Social Security	10102	78439	0	0	78439	88541
3	No of VOs involved in taking up Social Welfare Schemes	79	1906	0	0	1906	1985
4	No of VOs involved in Health Security	1161	2340	0	0	2340	3501
5	No of VOs involved in Education Services	118	747	0	0	747	865
6	No of VO involved in running PDS	84	251	0	0	251	335
7	No of VO involved in running Grain Bank	0	92	0	0	92	92
8	No of VOs involved in taking up work from MGNREGA	46	1218	0	1218	1218	1264
9	No of SHG HHs received the JOB Card	18274	233329	0	0	233329	251603
10	No of SHGs Members demand / received Wage Employment	3671	42596	0	0	42596	46267
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>						
<b>E1</b>	<b>COMPREHENSIVE AGRY INTERVENTION</b>						
1	No of SHG members involved in SRI	89322	133500	19970	0	153470	222822
2	No. of SHG Members involved in Boro Paddy	150	5000	0	0	5000	5150
3	No of SHG members involved in SWI	63396	175800	26634	0	202434	239196
4	No of SHG Members involved in Moong Cultivation	2891	48600	0	0	48600	51491
5	No. of SHG members involved in Rapeseed	1299	27750	0	0	27750	29049
6	No. of SHG Memebrs involved in Maize	165	24550	0	0	24550	24715
7	Nos of SHG member involved in kitchen garden	0	14600	0	0	14600	14600
8	No of SHG member involved into vermi pit intervention	4729	22250	7035	0	29285	26979
9	No of vermi pit developed	4839	20920	0	0	20920	25759
10	No. of SHG members involved in vegetable cultivation - Zero Based	1200	96804	0	0	96804	98004
11	No of Kisan days celebrated	11	2664	0	0	2664	2675
12	No of cluster adhibesan celebrated	1	185	0	0	185	186
<b>E2</b>	<b>OFF Farm Activities</b>						
1	No of DCS formed	146	200	0	0	200	346
2	No of SHG Members linked to newly formed DCS	3025	7515	2950	0	10465	10540
3	No of SHG Members involved in Poultry	12	19530	6050	0	25580	19542
4	No of SHG members involved in Goatry	70	13090	5500	0	18590	13160
5	No of SHG members involved in Fishery	0	362	0	0	362	362
6	No of SHG members involved in Bee - Keeping	0	1650	0	0	1650	1650
7	No of SHG members involved in Mushroom Cultivation	0	2600	0	0	2600	2600
8	No of SHG members involved in Pigery	0	1700	0	0	1700	1700
<b>E3</b>	<b>NON FARM Livelihoods</b>						
1	No of SHG Members involved in Art & Craft (MP, Sujani, Sikki)	75	1000	0	0	1000	1075
2	No. of SHG member involved in Bamboo Crafting	80	1500	0	0	1500	1580
3	No of SHG Members involved in Agarbatti / Artificial Flower making	240	4830	0	0	4830	5070
4	No of SHG member involved in Lahathi activity	0	1000	0	0	1000	1000
5	No of SHG member involve in Carpet activity	0	2500	0	0	2500	2500
6	Others	0	3000	1000	0	4000	4000
7	No. VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	4	59	0	0	59	63
<b>F</b>	<b>JOBS</b>						
1	No of village in which CMD drives will be organised	1361	5192	0	258	5450	6553
2	No of Youths Data Bank created	28639	309873	33750	11350	354973	338512
3	No of Youth Placed	1470	51856	13780	1125	66761	53326
<b>G</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>						
1	Total No of SHG members made how to sign	313022	232357	69287	122820	424464	545379
2	Total No of SHG linked with TSC Campaign	890	26563	4320	0	30883	27453
3	Total No. of VO involved in FSF	1800	2036	401	0	2437	3836
4	Total No. of VO involved in HRF	1871	1893	0	0	1893	3764
5	Total No. of VO involved in NCC (Nutrition Care Centre)	1	104	0	0	104	105
6	Total No. of Vos Attached with Anganwari Centre	3155	1799	0	0	1799	4954
7	Total No. of HHs linked with RSBY	40267	164565	0	0	164565	204832
8	Total No. of HHs linked with Renewal Energy sources	0	10470	0	0	10470	10470

BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY

BUDGET - 2012-13

<b>Heads</b>	<b>BRLP</b>	<b>BKFRP</b>	<b>SRLM</b>	<b>MKSP</b>	<b>BRLPS</b>
Community Institution Development	168.12	30.53	60.46	10	<b>269.11</b>
Community Investment Fund	310.49	63.83	218.40	17	<b>609.72</b>
Special Technical Assistance Fund	74.92	5.91	64.8	1	<b>146.63</b>
Project Management	61.85	8.68	41.24	1	<b>112.77</b>
<b>Total Budget ( in crore)</b>	<b>615.39</b>	<b>108.97</b>	<b>384.90</b>	<b>29</b>	<b>1138.26</b>

<b>MKSP: Budget-2012-13</b>						
<b>S.No.</b>	<b>Activities</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Total Budget</b>
<b>A</b>	<b>Community Investment Fund</b>					
1	SRI	0	5605000	0	0	5605000
2	SWI	0	0	9000000	0	9000000
3	SCI in Rapeseed	0	0	1252000	0	1252000
4	SCI in Green Gram	5000000	0	0	0	5000000
5	SCI in Tomato	0	0	2885000	2885000	5770000
6	SCI in Brinjal	2005000	2005000	2005000	2005000	8020000
7	SCI in Chilli	2572500	2572500	2572500	2572500	10290000
8	SCI in Ladies Finger	6000000	6000000	0	0	12000000
9	SCI in Ridge Gourd	333000	333000	333000	0	999000
10	SCI in Cauliflower	0	0	1754000	0	1754000
11	Arhar on Bunds	0	4650000	0	0	4650000
12	Machan Bidhi Bottle Gourd	633000	633000	633000	0	1899000
13	Machan Bidhi Bitter Gourd	583000	583000	583000	0	1749000
14	Vermicompost PitmMaking	4375000	4375000	4375000	4375000	17500000
15	Beekeeping	2500000	0	2500000	0	5000000
16	Natural Farming	2500000	2500000	2500000	2500000	10000000
17	SRI-Cono Weeder	0	600000	0	0	600000
18	SWI-Cono Weeder	0	0	1400000	0	1400000
19	Irrigation Support	0	27900000	27900000	0	55800000
20	SWI-Seed Dibbler/Seed Drill	0	0	2000000	0	2000000
	<b>Total</b>	<b>26501500</b>	<b>57756500</b>	<b>61692500</b>	<b>14337500</b>	<b>160288000</b>
<b>B</b>	<b>Community Institution Development</b>					
21	Service Charge of VRP	13500000	13500000	13500000	13500000	54000000
22	Weekly VRP Meeting Cost	900000	900000	900000	900000	3600000
23	Kisan Days in Villages	3000000	3000000	3000000	3000000	12000000
24	Cluster Adhivesan	750000	750000	750000	750000	3000000
25	Training of VRPs	750000	750000	750000	750000	3000000
26	Training of SHG Members	4500000	4500000	4500000	4500000	18000000
27	Training Material Development	0	1250000	1250000	0	2500000
28	Community Monitoring Mechanism	351563	351562	351563	351562	1406250
29	Training of Field Staffs	337500	337500	337500	337500	1350000
	<b>Total</b>	<b>24089063</b>	<b>25339062</b>	<b>25339063</b>	<b>24089062</b>	<b>98856250</b>
<b>C</b>	<b>Project Management</b>					
30	Consultant/Staffs/Agency	5625000	5625000	5625000	5625000	22500000
	<b>Total</b>				<b>22500000</b>	<b>22500000</b>
	<b>Grand Total</b>	<b>56215563</b>	<b>88720562</b>	<b>92656563</b>	<b>44051562</b>	<b>281644250</b>

**ANNUAL ACTION PLAN OF BRLP (2012-13)**

SN	ACTIVITIES	Achievement till March, 12	Gaya	Nalanda	Purnia	Muz	Midh	Khg	FY 2012-13	Cummulative till March 13
<b>Component 1: Social Inclusion and Institution Development</b>										
<b>PDO Formation of Self reliant and inclusive Community Institutions of Women</b>										
<b>B1</b>	<b>Formation of SHGs</b>									
1	No. of SHG Formed	47298	7055	4841	4781	5168	5647	2760	30252	77550
2	No of HH mobilised under SHG fold	577114	72622	58017	57395	61481	67840	34605	351960	929074
<b>B2</b>	<b>Formation of VOs</b>									
1	No. of Village Organisation Formed	3298	331	225	210	237	315	198	1516	4814
2	No. of SHGs Part of Village Organisation	34696	3374	2532	3831	4194	3460	2040	19431	54127
3	No of VO having Bank Account	2635	3666	254	286	230	254	227	4917	7552
<b>B3</b>	<b>Formation of CLF</b>									
1	No. of Cluster Level Fedaration Formed	28	26	12	14	13	16	8	89	117
2	No. of VOs Part of CLF	505	525	195	225	152	290	160	1547	2052
3	No of CLF having Bank Account	4	21	14	10	9	8	11	73	77
<b>B4</b>	<b>Quality Standard</b>									
1	No of SHG Trained on all the Basic Modules	37362	6564	4363	6170	6260	5416	3363	32136	69498
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>									
1	No. of CM trained & working	5189	969	705	816	712	752	401	4355	9544
2	No. of SHGs being managed by CM	41425	4444	3154	5216	4548	4003	2100	23465	64890
3	No. of Internal CRPs trained and working - SHG Formation	2626	813	873	630	495	692	460	3963	6589
4	No. of VO Book Keeper trained & working	679	154	103	81	106	93	67	604	1283
5	No. of VO being managed by BK	2821	386	214	288	274	279	166	1607	4428
6	No of Bank Mitra Placed	200	12	21	12	27	24	4	100	300
7	No of Bima Mitra Placed	0	27	21	21	21	22	9	121	121
8	No of VRP for agri purpose trained and working	1991	416	223	61	177	129	79	1085	3076
9	No of DRPs for Dairy purpose identified , trained & working	0	0	100	0	89	16	106	311	311
10	No of JRP identified , trained and working	27	20	13	29	19	26	8	115	142
11	No of ARPs for Agarbatti purpose identified , trained and working	2	72	10	1	0	0	0	83	85
12	No. of SEW identified, trained and developed	6	44	36	30	27	58	8	203	209
13	No. of WoWs trained and working	24	141	205	356	326	26	69	1123	1147
<b>Component 2: FINANCIAL INCLUSION</b>										
<b>PDO Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of income</b>										
<b>C1</b>	<b>At the Level of SHG</b>									
1	No. of SHGs having Bank A/C	37828	4580	3567	5789	5554	4390	2327	26207	64035
2	No of Micro plan developed ( SHG Graded)	35075	4987	3627	5770	5488	4496	2570	26938	62013
3	No of SHGs Received ICF	33326	4901	3423	6259	5670	4431	2482	27166	60492
4	No. HH linked with Insurance programme	3941	70200	41926	51000	51500	42204	19500	276330	280271
<b>C2</b>	<b>BANKING TRANSACTIONS</b>									
1	No. of Groups to be Credit Linked with Banks	23912	5030	3090	6009	5539	2757	2740	25165	49077
2	No. of Groups to be Second (2 nd) Credit Linked with Banks	343	510	404	820	550	216	790	3290	3633
3	No of VO to be credit linked	91	50	50	50	50	50	50	300	391
<b>Component 3: Vulnerability Reduction &amp; Income Enhancement</b>										
<b>PDO Vulnerability related to livelihoods of target population reduced</b>										
<b>D1</b>	<b>AT SHG Level</b>									
1	No of SHGs awared on Health issues	12606	2999	2705	3160	3000	3383	1900	17147	29753
2	No of SHGs awared on Education issues	9604	1186	2705	3570	3000	2594	1510	14565	24169
3	No of SHGs awared on Social Security Services issues	8058	3824	2705	4249	6000	2786	975	20539	28597
4	No of SHGs awared on sevicees of Aanganwadi Centres	1631	6150	2305	1014	2500	2256	597	14822	16453
5	No of SHGs awared on MGNREGA	3761	910	2705	6240	3500	2618	1400	17373	21134
<b>D2</b>	<b>AT VO Level</b>									
1	No of VOs involved in Social Security Services	229	451	345	367	442	272	351	2228	2457
2	No of SHG HHs received the bond of Social Security	10102	16752	5482	22225	20000	9380	4600	78439	88541
3	No of VOs involved in taking up Social Welfare Schemes	79	248	463	431	402	176	186	1906	1985
4	No of VOs involved in Health Security	1161	307	767	396	404	256	210	2340	3501
5	No of VOs involved in Education Services	118	101	73	391	24	139	19	747	865
6	No of VO involved in running PDS	84	87	17	69	12	55	11	251	335
7	No of VO involved in running Grain Bank	0	40	0	0	0	50	2	92	92
8	No of VOs involved in taking up work from MGNREGA	46	81	181	534	0	161	261	1218	1264
9	No of SHG HHs received the JOB Card	18274	66614	8500	83040	51540	14295	9340	233329	251603
10	No of SHGs Members demand / received Wage Employment	3671	6737	5070	19510	2000	5210	4069	42596	46267
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>									
<b>E1</b>	<b>COMPREHENSIVE AGRICULTURE INTERVENTION</b>									
1	No of SHG members involved in SRI	80901	36300	21000	27500	25000	18500	5200	133500	214401
2	No. of SHG Members involved in Boro Paddy	150	0	0	5000	0	0	0	5000	5150
3	No of SHG members involved in SWI	53995	46900	20000	33200	41500	26200	8000	175800	229795
4	No of SHG Members involved in Moong Cultivation	2891	7500	9000	12000	7100	13000	0	48600	51491
5	No. of SHG members involved in Rapeseed	1299	7500	2500	4250	5500	8000	0	27750	29049
6	No. of SHG Memebrs involved in Maize	165	1500	0	12000	4300	6750	0	24550	24715
7	Nos of SHG member involved in kitchen garden	0	1100	0	6500	7000	0	0	14600	14600
8	No of SHG member involved into vermi pit intervention	4704	7500	2650	3250	2750	1600	4500	22250	26954
9	No of vermi pit developed	4839	7500	5150	3250	2250	2320	450	20920	25759
10	No. of SHG members invloved in vegetable cultivation - Zero Based	1200	5100	7554	33000	41500	7450	2200	96804	98004
11	No of Kisan days celebrated	11	1340	385	373	516	50	0	2664	2675
12	No of cluster adhibesan celebrated	1	64	21	42	24	34	0	185	186
<b>E2</b>	<b>OFF Farm Activites</b>									
1	No of DCS formed	146	0	8	0	68	24	100	200	346
2	No of SHG Members linked to newly formed DCS	2965	0	6	0	4580	1360	1569	7515	10480
3	No of SHG Members involved in Poultry	0	3250	2250	4500	7000	1030	1500	19530	19530
4	No of SHG members involved in Goatry	0	3750	1000	1500	1500	2900	2440	13090	13090
5	No of SHG members involved in Fishery	0	0	50	0	12	200	100	362	362
6	No of SHG members involved in Bee - Keeping	0	0	150	0	1500	0	0	1650	1650
7	No of SHG members involved in Mushroom Cultivation	0	0	2600	0	0	0	0	2600	2600
8	No of SHG members involved in Pigery	0	750	700	250	0	0	0	1700	1700

E3	NON FARM Livelihoods									
1	No of SHG Members involved in Non Farm Activites	0	650	300	350	500	180	200	2180	2180
2	No. of SHG member involved in Bamboo Crafting	80	1100	0	300	0	100	0	1500	1580
3	No. of SHG Members involved in Agarbatti / Artificial Flower making	240	4500	180	50	100	0	0	4830	5070
4	No of SHG member involved in sujani / Bawan Butti activity	30	25	30	0	20	0	0	75	105
5	No of SHG member involved in Lahathi activity	0	0	0	0	550	27	0	577	577
6	No of SHG member involve in madhubani painting	43	0	0	0	0	205	0	205	248
7	No of SHG member involve in sikki activity	25	0	0	0	20	20	0	40	65
8	No of SHG member involve in Carpet activity	0	75	0	0	150	180	0	405	405
9	No. VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	4	22	8	8	4	15	2	59	63
<b>F</b>	<b>JOBS</b>									
1	No of village in which CMD drives will be organised	1361	426	3540	394	231	434	167	5192	6553
2	No of Youths Data Bank created	22645	201800	19336	30100	23100	27517	8020	309873	332518
3	No of Youth Placed	1405	15000	6936	7120	10178	8491	4131	51856	53261
<b>G</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>									
1	Total No of SHG members made how to sign	295465	49794	32029	38545	32734	35155	44100	232357	527822
2	Total No of SHG linked with TSC Campaign	890	3800	912	17491	1840	80	2440	26563	27453
3	Total No. of VO involved in FSF	1800	426	322	455	265	309	259	2036	3836
4	Total No. of VO involved in HRF	1871	433	260	393	283	296	228	1893	3764
5	Total No. of VO involved in NCC (Nutrition Care Centre)	1	50	8	4	12	0	30	104	105
6	Total No. of Vos Attached with Anganwari Centre	3155	800	282	0	169	20	528	1799	4954
7	Total No. of HHs linked with RSBY	40267	29900	28284	44267	33434	23680	5000	164565	204832
8	Total No. of HHs linked with Renewal Energy sources	0	10020	0	0	0	400	50	10470	10470

**BIHAR RURAL LIVELIHOODS PROJECT**

**CONSOLIDATED BUDGET 2012-13**

Budget Line	Account Heads	Total Cost				Grand Total
		Q1	Q2	Q3	Q4	
<b>Component- I Community Institution Development</b>						
1.1.1	Salary, Remuneration & Honorarium	122,721,700.00	170,001,950.00	190,082,700.00	220,685,550.00	703,491,900.00
1.1.2	Fixed Assets	-	16,050,000.00	-	-	16,050,000.00
1.1.3	Operational Expenses	62,564,700.00	57,088,500.00	57,870,100.00	59,223,900.00	236,747,200.00
1.1.4	Capacity buildig of CBOs	22,858,600.00	24,350,360.00	27,365,790.00	27,094,670.00	101,669,420.00
1.1.5	Capacity buildig of Project Staff	6,294,050.00	6,290,850.00	6,356,750.00	6,447,950.00	25,389,600.00
1.1.6	IEC	29,530,000.00	94,270,000.00	99,410,000.00	88,780,000.00	311,990,000.00
1.1.7	State Level IB	22,911,000.00	49,161,500.00	65,782,000.00	50,072,500.00	187,927,000.00
1.1.8	State Level CB	24,916,000.00	29,561,500.00	22,742,000.00	20,740,000.00	97,959,500.00
	<b>Total Component - I</b>	<b>291,796,050.00</b>	<b>446,774,660.00</b>	<b>469,609,340.00</b>	<b>473,044,570.00</b>	<b>1,681,224,620.00</b>
<b>Component- II Community Investment Fund</b>						
2.1	Grant to CBOs	802,550,000.00	684,200,000.00	656,300,000.00	841,850,000.00	2,984,900,000.00
2.2	Other Support to CBOs	30,000,000.00	30,000,000.00	30,000,000.00	30,000,000.00	120,000,000.00
	<b>Total Component - II</b>	<b>832,550,000.00</b>	<b>714,200,000.00</b>	<b>686,300,000.00</b>	<b>871,850,000.00</b>	<b>3,104,900,000.00</b>
<b>Component III : Special Technical Assistance Fund</b>						
3.1	Innovation Forum	11,500,000.00	35,500,000.00	65,750,000.00	37,750,000.00	150,500,000.00
3.2	Partnership & Convergence	2,200,000.00	179,800,000.00	179,200,000.00	181,000,000.00	542,200,000.00
3.3	Pilots	1,500,000.00	7,800,000.00	31,550,000.00	15,650,000.00	56,500,000.00
	<b>Total Component - III</b>	<b>15,200,000.00</b>	<b>223,100,000.00</b>	<b>276,500,000.00</b>	<b>234,400,000.00</b>	<b>749,200,000.00</b>
<b>Component- IV Project Management Unit</b>						
4.1	Monitoring & Evaluation	1,699,500.00	5,797,500.00	88,212,500.00	20,102,500.00	115,812,000.00
	Knowledge Management & Communication	16,132,500.00	50,460,000.00	63,760,000.00	50,080,000.00	180,432,500.00
4.2	Salary and Benefit to Project Staff	61,715,000.00	35,465,000.00	40,615,000.00	56,815,000.00	194,610,000.00
4.3	Other Operating Expenses	13,387,000.00	11,337,000.00	8,437,000.00	7,987,000.00	41,148,000.00
4.4	Hiring of Short term Consultant	5800000	7200000	7800000	7800000	28,600,000.00
4.5	Recruitment Exp.	9575000	14900000	14575000	18925000	57,975,000.00
	<b>Total Component - IV</b>	<b>108,309,000.00</b>	<b>125,159,500.00</b>	<b>223,399,500.00</b>	<b>161,709,500.00</b>	<b>618,577,500.00</b>
	<b>Grand Total</b>	<b>1,247,855,050.00</b>	<b>1,509,234,160.00</b>	<b>1,655,808,840.00</b>	<b>1,741,004,070.00</b>	<b>6,153,902,120.00</b>



**Consolidated Annual Action Plan 2012-13 for Gaya**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	AAP 2012-13	Cummulative till March 13
	Component 1: Social Inclusion and Institution Development							
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	10715	502	933	1790	3830	7055	17770
2	No of HH mobilised under SHG fold	130962	5888	12414	24356	29964	72622	145984
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	806	97	85	78	71	331	1101
2	No. of SHGs Part of Village Organisation	7709	1012	878	737	747	3374	10723
3	No of VO having Bank Account	669	115	93	86	72	366	1035
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	5	4	4	10	8	26	31
2	No. of VOs Part of CLF	124	127	82	185	131	525	649
3	No of CLF having Bank Account	4	3	3	5	10	21	25
<b>B4</b>	<b>Quality Standard</b>							
1	No of SHG Trained on all the Basic Modules	8963	969	1221	2087	2287	6564	11637
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CM trained & working	1224	132	168	307	362	969	1508
2	Number of SHGs being managed by CM	9936	1003	663	1048	1730	4444	12060
3	Number of Internal CRPs trained and working - SHG Formation	863	247	224	212	130	813	1676
4	Number of VO Book Keeper trained & working	161	47	39	21	47	154	279
5	Number of VO being managed by BK	697	150	113	77	46	386	1083
6	No of Bank Mitra Placed	43	6	0	0	6	12	49
7	No of Bima Mitra Placed	0	8	17	1	1	27	27
8	No of VRPs for Agri purpose identified , trained & working	594	156	127	95	38	416	1010
9	No of DRP selected	0	0	0	0	0	0	0
10	No of JRPs identified , trained and working	12	20	0	0	0	20	32
11	No of ARPs for Agarbatti purpose identified , trained and working	2	25	20	15	12	72	74
12	Number of SEW identified, trained and developed	0	41	3	0	0	44	44
13	No. of WoWs trained and working	17	32	42	47	20	141	158
	Component 2: FINANCIAL INCLUSION							
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	9035	1044	766	937	1833	4580	11805
2	No of Micro plan developed ( SHG Graded)	8199	1041	1000	1108	1838	4987	11376
3	No of SHGs Received ICF	7894	979	843	1155	1924	4901	11166
4	No. HH linked with Insurance programme	0	17000	18000	17700	17500	70200	70200
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks for 1st Time	5936	1234	1392	1271	833	4730	10666
2	No. of Groups to be Credit Linked with Banks for 2nd Time	184	125	130	135	120	510	694
3	No of VO credit linked	0	0	0	50	0	50	50
	Component 3: LIVELIHOODS PROMOTION							
<b>PDO</b>	<b>Vulnerability related to livelihoods of target population reduced</b>							
<b>D1</b>	<b>AT SHG Level</b>							
1	No of SHGs awared on Health issues	3329	1128	654	677	540	2999	6328
2	No of SHGs awared on Education issues	874	258	314	267	347	1186	2060
3	No of SHGs awared on Social Security Services issues	1173	1200	944	964	716	3824	4997
4	No of SHGs awared on sevicees of Aanganwadi Centres	216	1540	1540	1530	1540	6150	6366
5	No of SHGs awared on MGNREGA	148	200	300	220	190	910	1058
<b>D2</b>	<b>AT VO Level</b>							
1	No of VOs involved in Social Security Services	69	133	115	106	97	451	520
2	No of SHG HHs received the bond of Social Security	6852	6040	3465	3425	3822	16752	23604
3	No of VOs involved in taking up Social Welfare Schemes	28	70	55	61	62	248	276
4	No of VOs involved in Health Security	255	111	67	71	58	307	562
5	No of VOs involved in Education Services	10	19	26	23	33	101	111
6	No of VO involved in running PDS	8	18	25	25	19	87	95
7	No of VO involved in running Grain Bank	0	9	13	13	5	40	40
8	No of VOs involved in taking up work from MGNREGA	1	18	27	19	17	81	82
9	No of SHG HHs received the JOB Card	1500	3326	894	1333	1061	6614	8114
10	No of SHGs Members received Wage Empolyment	1	3386	942	1138	1271	6737	6738
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
<b>E1</b>	<b>COMPREHENSIVE AGRY INTERVENTION</b>							
1	No of SHG members involved in SRI	30901	36300	0	0	0	36300	67201
2	Number of SHG Members involved in Boro Paddy	0	0	0	0	0	0	0
3	No of SHG members involved in SWI	22983	0	0	46900	0	46900	69883
4	No of SHG Members involved in Moong Cultivation	0	0	0	0	7500	7500	7500
5	Number of SHG members involved in Rapeseed	0	0	0	7500	0	7500	7500
6	Number of SHG Memebrs involved in Maize	0	0	1500	0	0	1500	1500
7	Nos of SHG member involved in kitchen garden	0	0	0	1100	0	1100	1100
8	No of SHG member involved into vermi pit intervention	1308	1875	1875	1875	1875	7500	8808
9	No of vermi pit developed	1308	1875	1875	1875	1875	7500	8808
10	No. of SHG members involved in vegetable cultivation	0	0	0	2550	2550	5100	5100
11	No of Kisan days celebrated	0	0	615	0	725	1340	1340
12	No of cluster adhivesan celebrated	0	0	0	32	32	64	64
<b>E2</b>	<b>OFF Farm Activites</b>							
1	No of DCS formed	0	0	0	0	0	0	0
2	No of SHG Members linked to newly formed DCS	0	0	0	0	0	0	0
3	No of SHG Members involved in Poultry	0	500	500	1750	500	3250	3250
4	No of SHG members involved in Fishery	0	0	0	0	0	0	0
5	No of SHG members involved in Bee - Keeping	0	0	0	0	0	0	0
6	No of SHG members involved in Mushroom Cultivation	0	0	2600	0	0	2600	0
7	No of SHG members involved in Goatry	0	0	0	1250	2500	3750	3750
8	No of SHG members involved in Pigery	0	0	0	500	250	750	750

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	AAP 2012-13	Cummulative till March 13
<b>E3</b>	<b>NON FARM Livelihoods</b>							
1	No of SHG Members involved in Non Farm Activites	0	100	170	205	175	650	650
2	Number of SHG member involved in Bamboo Crafting	0	275	275	275	275	1100	1100
3	Number of SHG Members involved in Agarbatti making	0	500	3000	1000	0	4500	4500
4	No of SHG member involved in sujani activity	0	0	25	0	0	25	25
5	No of SHG member involved in Lahathi activity	0	0	0	0	0	0	0
6	No of SHG member involve in madhubani painting	0	0	0	0	0	0	0
7	No of SHG member involve in sikki activity	0	0	0	0	20	20	0
8	No of SHG member involve in Carpet activity	0	0	0	75	0	75	75
9	Number VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	0	0	1500	750	0	2250	2250
<b>F</b>	<b>JOBS</b>							
1	No of village in which CMD drives will be organised	26	99	99	99	99	396	422
2	No of Youths Data Bank created	4503	50000	50000	50000	50000	200000	204503
3	No of Youth Placed	110	3750	3750	3750	3750	15000	15110
<b>G</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign	63667	5425	5709	4903	4957	20994	84661
2	Total No of SHG linked with TSC Campaign	53	950	950	950	950	3800	3853
3	Total No. of VO involved in FSF	432	118	109	117	82	426	858
4	Total No. of VO involved in HRF	459	133	116	104	80	433	892
5	Total No. of VO involved in NCC (Nutrition Care Centre)	0	15	17	11	7	50	50
6	Total No. of Vos Attached with Anganwari Centre	0	200	200	200	200	800	800
7	Total No. of HHs linked with RSBY	0	7550	7650	7750	6950	29900	29900
8	Total No. of HHs linked with Renewal Energy sources	0	2555	2455	2655	2355	10020	10020

**Consolidated Annual Action Plan 2012-13 for Nalanda**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	AAP 2012-13	Cumulative March 13
Component 1: Social Inclusion and Institution Development								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	7071	432	1033	1336	2040	4841	11912
2	No of HH mobilised under SHG fold	85302	5152	12363	16022	24480	58017	143319
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	529	65	60	35	65	225	754
2	No. of SHGs Part of Village Organisation	5628	774	660	395	703	2532	8160
3	No of VO having Bank Account	441	96	63	56	39	254	695
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	6	3	2	4	3	12	18
2	No. of VOs Part of CLF	93	65	35	55	40	195	288
4	No of CLF having Bank Account	0	4	3	3	4	14	14
<b>B4</b>	<b>Quality Standard</b>							
1	No of SHG Trained on all the Basic Modules	5787	860	1010	1316	1177	4363	10150
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CM trained & working	801	101	141	193	270	705	1506
2	Number of SHGs being managed by CM	6757	576	365	963	1250	3154	9911
3	Number of Internal CRPs trained and working - SHG Formation	324	235	235	224	179	873	1197
4	Number of VO Book Keeper trained & working	114	36	16	8	43	103	217
5	Number of VO being managed by BK	502	94	62	32	26	214	716
6	No of Bank Mitra Placed	30	5	4	0	12	21	51
7	No of Bima Mitra Placed	0	13	5	2	1	21	21
8	No of VRPs for Agri purpose identified , trained & working	379	112	25	76	10	223	602
9	No of DRPs for Dairy purpose identified , trained & working	0	41	28	21	10	100	100
10	No of JRPs identified , trained and working	8	13	0	0	0	13	21
11	No of ARPs for Agarbatti purpose identified , trained and working	0	2	5	3	0	10	10
12	Number of SEW identified, trained and developed	0	12	9	13	2	36	36
13	No. of WoWs trained and working	0	98	74	25	8	205	205
Component 2: FINANCIAL INCLUSION								
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	6305	701	502	853	1511	3567	9872
2	No of Micro plan developed ( SHG Graded)	5629	847	560	777	1443	3627	9256
3	No of SHGs Received ICF	5547	819	605	733	1266	3423	8970
5	No. HH linked with Insurance programme	1640	12046	14520	10495	4865	41926	43566
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	3245	865	724	582	919	3090	6335
2	No. of Groups to be Second (2 nd ) Credit Linked with Banks	42	86	86	106	126	404	446
3	No of VO to be credit linked	0	0	0	0	0	0	0
Component 3: LIVELIHOODS PROMOTION								
<b>PDO</b>	<b>Vulnerability related to livelihoods of target population reduced</b>							
<b>D1</b>	<b>AT SHG Level</b>							
1	No of SHGs awared on Health issues	215	215	550	820	1120	2705	2920
2	No of SHGs awared on Education issues	215	215	550	820	1120	2705	2920
3	No of SHGs awared on Social Security Services issues	215	215	550	820	1120	2705	2920
4	No of SHGs awared on sevice of Aanganwadi Centres	215	115	450	720	1020	2305	2520
5	No of SHGs awared on MGNREGA	215	215	550	820	1120	2705	2920
<b>D2</b>	<b>AT VO Level</b>							
1	No of VOs involved in Social Security Services	32	80	93	98	74	345	377
2	No of SHG HHs received the bond of Social Security	2650	1448	1470	1610	954	5482	8132
3	No of VOs involved in taking up Social Welfare Schemes	8	111	132	132	88	463	471
4	No of VOs involved in Health Security	187	199	238	210	120	767	954
5	No of VOs involved in Education Services	8	20	18	19	16	73	81
6	No of VO involved in running PDS	23	4	5	6	2	17	40
7	No of VO involved in running Grain Bank	0	0	0	0	0	0	0
8	No of VOs involved in taking up work from MGNREGA	12	38	56	54	33	181	193
9	No of SHG HHs received the JOB Card	1190	1950	2430	2650	1470	8500	9690
10	No of SHGs Members received Wage Empolyment	540	810	1280	1470	1510	5070	5610
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
<b>E1</b>	<b>COMPREHENSIVE AGRI INTERVENTION</b>							
1	No of SHG members involved in SRI	8222	21000	0	0	0	21000	29222
2	Number of SHG Members involved in Boro Paddy	0	0	0	0	0	0	0
3	No of SHG members involved in SWI	5098	0	0	17000	3000	20000	25098
4	No of SHG Members involved in Moong Cultivation	0	0	0	0	9000	9000	9000
5	Number of SHG members involved in Rapeseed	0	0	0	2000	500	2500	2500
6	Number of SHG Memebrs involved in Maize	0	0	0	0	0	0	0
7	Nos of SHG member involved in kitchen garden	0	0	0	0	0	0	0
8	No of SHG member involved into vermi pit intervention	0	300	600	900	850	2650	2650
9	No of vermi pit developed	62	550	1100	1800	1700	5150	5212
10	No. of SHG members involved in vegetable cultivation	0	0	0	7554	0	7554	7554
11	No of Kisan days celebrated	0	0	0	385	0	385	385
12	No of cluster adhibesan celebrated	0	0	0	21	0	21	21

<b>E2</b>	<b>OFF Farm Activites</b>							
1	No of DCS formed	72	2	2	2	2	8	80
2	No of SHG Members linked to newly formed DCS	768	2	2	2	0	6	774
3	No of SHG Members involved in Poultry	0	1000	750	500	0	2250	2250
4	No of SHG members involved in Goatry	0	100	200	700	0	1000	1000
5	No of SHG members involved in Fishery	0	50	0	0	0	50	50
6	No of SHG members involved in Bee - Keeping	0	0	0	150	0	150	150
7	No of SHG member involved in Mushroom Cultivation	0	0	850	1150	600	2600	2600
8	No of SHG members involved in Pigery	0	0	250	450	0	700	700
<b>E3</b>	<b>NON FARM Livelihoods</b>							
1	No of SHG Members involved in Non Farm Activites	0	0	0	0	0	0	0
2	Number of SHG member involved in Bamboo Crafting	80	0	0	0	0	0	80
3	Number of SHG Members involved in Agarbatti making	240	50	130	0	0	180	420
4	No of SHG member involved in bawanbuti activity	0	0	30	0	0	30	30
5	No of SHG member involved in Lahathi activity	0	0	0	0	0	0	0
6	No of SHG member involve in madhubani painting	0	0	0	0	0	0	0
7	No of SHG member involve in sikki activity	0	0	0	0	0	0	0
8	No of SHG member involve in Carpet activity	0	0	0	0	0	0	0
9	Number VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	0	0	0	0	0	0	0
<b>E4</b>	<b>JOBS</b>							
1	No of village in which CMD drives will be organised	1276	354	1062	1062	1062	3540	4816
2	No of Youths Data Bank created	4236	2284	5684	5684	5684	19336	23572
3	No of Youth Placed	160	1344	1864	1864	1864	6936	7096
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign	19897	6110	9000	8210	8709	32029	51926
2	Total No of SHG linked with TSC Campaign	671	286	140	316	170	912	1583
3	Total No. of VO involved in FSF	309	72	96	78	76	322	631
4	Total No. of VO involved in HRF	271	64	79	58	59	260	531
5	Total No. of VO involved in NCC (Nutrition Care Centre)	0	0	1	6	1	8	8
6	Total No. of Vos Attached with Anganwari Centre	2535	111	2602	102	5	2820	5355
7	Total No. of HHs linked with RSBY	7637	0	28284	0	0	28284	35921
8	Total No. of HHs linked with Renewal Energy sources	0	0	0	0	0	0	0

**Consolidated Annual Action Plan 2012-13 for Muzaffarpur**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	AAP 2012-13	Cummulative till March 13
Component 1: Social Inclusion and Institution								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	9097	646	1031	1650	1841	5168	14265
2	No of HH mobilised under SHG fold	107714	7217	12372	19800	22092	61481	169195
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	620	53	46	47	91	237	857
2	No. of SHGs Part of Village Organisation	6565	914	1073	982	1225	4194	10759
3	No of VO having Bank Account	516	90	50	50	40	230	746
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	5	3	1	9	0	13	18
2	No. of VOs Part of CLF	93	57	0	95	0	152	245
3	No of CLF having Bank Account	0	5	2	2	0	9	9
<b>B4</b>	<b>Quality Standard</b>							
1	No of SHG Trained on all the Basic Modules	7354	989	1635	1957	1679	6260	13614
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CM trained & working	932	132	168	217	195	712	1644
2	Number of SHGs being managed by CM	7484	1065	655	1223	1605	4548	12032
3	Number of Internal CRPs trained and working - SHG Formation	375	125	125	125	120	495	870
4	Number of VO Book Keeper trained & working	127	18	18	16	54	106	233
5	Number of VO being managed by BK	588	71	56	63	84	274	862
6	No of Bank Mitra Placed	50	13	4	1	9	27	77
7	No of Bima Mitra Placed	0	21	0	0	0	21	21
8	No of Agriculture Based Groups Community Cadre(VRP) trained and working	339	177	0	0	0	177	516
9	No of DRPs for Dairy purpose identified , trained & working	0	51	13	13	12	89	89
10	No of JRP identified , trained and working	1	19	0	0	0	19	20
11	No of ARPs for Agarbatti purpose identified , trained and working	0	0	0	0	0	0	0
12	Number of SEW identified, trained and developed	6	27	0	0	0	27	33
13	No. of WoWs trained and working	6	137	64	71	54	326	332
Component 2: FINANCIAL INCLUSION								
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	7060	1444	831	1552	1727	5554	12614
2	No of Micro plan developed (SHG Graded)	6961	1108	935	1607	1838	5488	12449
3	No of SHGs Received ICF	6459	1208	1100	1566	1796	5670	12129
4	No. HH linked with Insurance programme	0	11500	14000	12500	13500	51500	51500
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	4338	1180	1450	1300	1609	5539	9877
2	No. of Groups to be Second (2 nd ) Credit Linked with Banks	45	125	125	150	150	550	595
3	No of Vo credit linked	0	0	50	0	0	50	50
Component 3: LIVELIHOODS PROMOTION								
<b>PDO</b>	<b>Vulnerability related to livelihoods of target population reduced</b>							
<b>D1</b>	<b>AT SHG Level</b>							
1	No of SHGs awared on Health issues							
2	No of SHGs awared on Education issues							
3	No of SHGs awared on Social Security Services issues							
4	No of SHGs awared on sevice of Aanganwadi Centres							
5	No of SHGs awared on MGNREGA							
<b>D2</b>	<b>AT VO Level</b>							
1	No of VOs involved in Social Security Services	31	148	98	108	88	442	473
2	No of SHG HHs received the bond of Social Security	0	0	0	0	0	0	0
3	No of VOs involved in taking up Social Welfare Schemes	8	138	88	93	83	402	410
4	No of VOs involved in Health Security	283	229	61	58	56	404	687
5	No of VOs involved in Education Services	9	6	6	6	6	24	33
6	No of VO involved in running PDS	5	3	3	3	3	12	17
7	No of VO involved in running Grain Bank	0	0	0	0	0	0	0
8	No of VOs involved in taking up work from MGNREGA	8	0	0	0	0	0	8
9	No of SHG HHs received the JOB Card	3211	18400	32740	0	0	51140	54351
10	No of SHGs Members received Wage Emploment	300	500	500	500	500	2000	2300
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
<b>E1</b>	<b>COMPREHENSIVE AGRI INTERVENTION</b>							
1	No of SHG members involved in SRI	0	0	25000	0	0	25000	25000
2	Number of SHG Members involved in Boro Paddy	0	0	0	0	0	0	0
3	No of SHG members involved in SWI	0	0	0	41500	0	41500	41500
4	No of SHG Members involved in Moong Cultivation	0	0	0	0	7100	7100	7100
5	Number of SHG members involved in Rapeseed	0	0	5500	0	0	5500	5500
6	Number of SHG Memebrs involved in Maize	0	0	0	4300	0	4300	4300
7	Nos of SHG member involved in kitchen garden	0	0	3750	0	3250	7000	7000
8	No of SHG member involved into vermi pit intervention	357	1500	0	0	1250	2750	3107
9	No of vermi pit developed	357	1500	0	0	750	2250	2607
10	No. of SHG members invloved in vegetable cultivation	0	0	0	35500	6000	41500	41500
11	No of Kisan days celebrated	0	0	0	516	0	516	516
12	No of cluster adhibesan celebrated	0	0	3	21	0	24	24
<b>E2</b>	<b>OFF Farm Activites</b>							
1	No of DCS formed	74	17	17	17	17	68	142
2	No of SHG Members linked to newly formed DCS	766	1040	1180	1180	1180	4580	5346
3	Number of member linked to old DCS	0	740	740	740	740	2960	2960
4	No of SHG Members involved in Poultry	0	3500	1000	2500	0	7000	7000
5	No of SHG members involved in Goatry	0	0	0	1050	450	1500	1500
6	No of SHG members involved in Fishery	0	3	3	3	3	12	12
7	No of SHG members involved in Bee - Keeping	0	0	750	0	750	1500	1500
8	No of SHG members involved in Pigery	0	0	0	0	0	0	0

E3	<b>NON FARM Livelihoods</b>							0
1	No of SHG Members involved in Non Farm Activities	0	0	0	0	0	0	0
2	Number of SHG member involved in Bamboo Crafting	0	0	0	0	0	0	0
3	No. of SHG Members involved in Agarbatti / Artificial Flower making	0	0	50	50	0	100	100
4	No of SHG member involved in sujani activity	30	20	0	0	0	20	50
5	No of SHG member involved in Lahathi activity	0	0	400	0	150	550	550
6	No of SHG member involve in madhubani painting	0	0	0	0	0	0	0
7	No of SHG member involve in sikki activity	0	0	20	0	0	20	20
8	No of SHG member involve in Carpet activity	0	0	100	50	0	150	150
9	Number VO linked with Business enterprise ( Solar Light, Husk Power system, Biogas, Smokeless Chulha, etc)	0	0	0	4	0	4	4
E4	<b>JOBS</b>							0
1	No of village in which CMD drives will be organised	2	42	63	63	63	231	233
2	No of Youths Data Bank created	2500	4200	6300	6300	6300	23100	25600
3	No of Youth Placed	79	1267	1785	3304	3822	10178	10257
F	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							0
1	Total No of SHG members made how to sign	60035	7945	8245	8348	8196	32734	92769
2	Total No of SHG linked with TSC Campaign	0	475	450	465	450	1840	1840
3	Total No. of VO involved in FSF	464	71	70	69	55	265	729
4	Total No. of VO involved in HRF	446	66	80	76	61	283	729
5	Total No. of VO involved in NCC (Nutrition Care Centre)	0	2	5	2	3	12	12
6	Total No. of Vos Attached with Anganwari Centre	620	53	46	47	23	169	789
7	Total No. of HHs linked with RSBY	20732	33434	0	0	0	33434	54166
8	Total No. of HHs linked with Renewal Energy sources	0	0	0	0	0	0	0

**Consolidated Annual Action Plan 2012-13 for Purnia**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	AAP 2012-13	Cummulative till March 13
Component 1: Social Inclusion and Institution Development								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	8569	534	1340	1495	1412	4781	13350
2	No of HH mobilised under SHG fold	102605	6406	16088	17943	16958	57395	160000
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	543	57	53	43	57	210	753
2	No. of SHGs Part of Village Organisation	5905	999	918	864	1050	3831	9736
3	No of VO having Bank Account	381	95	88	62	41	286	667
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Federation Formed	3	6	0	4	4	14	17
2	No. of VOs Part of CLF	53	90	0	60	75	225	278
3	No of CLF having Bank Account	0	2	0	3	5	10	10
<b>B4</b>	<b>Quality Standard</b>							
1	No of SHG Trained on all the Basic Modules	6184	1325	1614	1755	1476	6170	12354
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CM trained & working	831	133	238	239	206	816	1647
2	Number of SHGs being managed by CM	6431	986	895	1480	1855	5216	11647
3	Number of Internal CRPs trained and working - SHG Formation	447	235	195	130	70	630	1077
4	Number of VO Book Keeper trained & working	114	28	22	17	14	81	195
5	Number of VO being managed by BK	389	113	83	58	34	288	677
6	No of Bank Mitra Placed	30	4	1	0	7	12	42
7	No of Bima Mitra Placed	0	21	0	0	0	21	21
8	No. of VRPs for Agri purpose identified, trained and working	372	61	0	0	0	61	433
9	No. of DRPs for dairy purpose identified, trained and working						0	0
10	No of JRP identified , trained and working	2	19	0	4	6	29	31
11	No of ARPs for Agarbatti purpose identified , trained and working	0	1	0	0	0	1	1
12	Number of SEW identified, trained and developed	0	0	30	0	0	30	30
13	No. of WoWs trained and working	0	100	93	93	70	356	356
Component 2: FINANCIAL INCLUSION								
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	5751	1273	1140	1573	1803	5789	11540
2	No of Micro plan developed ( SHG Graded)	5603	1208	1186	1573	1803	5770	11373
3	No of SHGs Received ICF	4979	1445	1275	1698	1841	6259	11238
4	No. HH linked with Insurance programme	0	12500	12000	14000	12500	51000	51000
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	3509	1480	1700	1480	1349	6009	9518
2	No. of Groups to be Second (2 nd) Credit Linked with Banks						0	0
2	No. of Groups to be Second (2 nd ) Credit Linked with Banks	91	160	220	220	220	820	911
Component 3: LIVELIHOODS PROMOTION								
<b>PDO</b>	<b>Vulnerability related to livelihoods of target population reduced</b>							
<b>D1</b>	<b>AT SHG Level</b>							
1	No of SHGs awared on Health issues	5291	866	717	777	800	3160	8451
2	No of SHGs awared on Education issues	4792	981	762	782	1045	3570	8362
3	No of SHGs awared on Social Security Services issues	3319	1195	980	1040	1034	4249	7568
4	No of SHGs awared on services of Aanganwadi Centres	0	250	250	250	264	1014	1014
5	No of SHGs awared on MGNREGA	620	1650	1550	1520	1520	6240	6860
<b>D2</b>	<b>AT VO Level</b>							
1	No of VOs involved in Social Security Services	67	91	88	93	95	367	434
2	No of SHG HHs received the bond of Social Security	0	6158	7154	6304	2609	22225	22225
3	No of VOs involved in taking up Social Welfare Schemes	25	121	102	107	101	431	456
4	No of VOs involved in Health Security	255	108	112	94	82	396	651
5	No of VOs involved in Education Services	87	95	101	100	95	391	478
6	No of VO involved in running PDS	22	2	32	27	8	69	91
7	No of VO involved in running Grain Bank	0	0	0	0	0	0	0
8	No of VOs involved in taking up work from MGNREGA	25	194	126	117	97	534	559
9	No of SHG HHs received the JOB Card	11323	22507	21344	19940	19252	83043	94366
10	No of SHGs Members demand / received Wage Employment	2830	5501	4961	4610	4438	19510	22340
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
<b>E1</b>	<b>COMPREHENSIVE AGRI INTERVENTION</b>							
1	No of SHG members involved in SRI	21593	27500	0	0	0	27500	49093
2	Number of SHG Members involved in Boro Paddy	150	0	0	5000	0	5000	5150
3	No of SHG members involved in SWI	15427	0	0	33200	0	33200	48627
4	No of SHG Members involved in Moong Cultivation	1811	0	0	0	12000	12000	13811
5	Number of SHG members involved in Rapeseed	0	0	4250	0	0	4250	4250
6	Number of SHG Memebrs involved in Maize	0	0	0	12000	0	12000	12000
7	Nos of SHG member involved in kitchen garden	0	0	0	2500	4000	6500	6500
8	No of SHG member involved into vermi pit intervention	2452	850	700	900	800	3250	5702
9	No of vermi pit developed	2452	850	700	900	800	3250	5702
10	No. of SHG members involved in vegetable cultivation	0	0	0	33000	0	33000	33000
11	No of Kisan days celebrated	11	0	0	373	0	373	384
12	No of cluster adhibesan celebrated	1	0	21	3	18	42	43
<b>E2</b>	<b>OFF Farm Activites</b>							
1	No of DCS formed	0	0	0	0	0	0	0
2	No of SHG Members linked to newly formed DCS	0	0	0	0	0	0	0
3	No of SHG Members involved in Poultry	0	1000	0	1250	2250	4500	4500
4	No of SHG members involved in Goatry	0	0	250	750	500	1500	1500
5	No of SHG members involved in Fishery	0	0	0	0	0	0	0
6	No of SHG members involved in Bee - Keeping	0	0	0	0	0	0	0
7	No of SHG members involved in Mushroom Cultivation	0	0	0	0	0	0	0
8	No of SHG members involved in Pigery	0	0	0	150	100	250	250

<b>E3</b>	<b>NON FARM Livelihoods</b>							
1	No of SHG Members involved in Non Farm Activites	0	0	0	0	0	0	0
1	Number of SHG member involved in Bamboo Crafting	0	0	200	100	0	300	300
2	Number of SHG Members involved in Agarbatti making	0	0	0	0	50	50	50
4	No of SHG member involved in sujani / Bawan Butti activity	0	0	0	0	0	0	0
5	No of SHG member involved in Lahathi activity	0	0	0	0	0	0	0
6	No of SHG member involve in madhubani painting	0	0	0	0	0	0	0
7	No of SHG member involve in sikki activity	0	0	0	0	0	0	0
8	No of SHG member involve in Carpet activity	0	0	0	0	0	0	0
3	Number VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	4	1	2	3	2	8	12
<b>F</b>	<b>JOBS</b>							
1	No of village in which CMD drives will be organised	50	99	53	107	135	394	444
2	No of Youths Data Bank created	2400	5500	5100	8400	11100	30100	32500
3	No of Youth Placed	676	650	1000	2350	3120	7120	7796
<b>G</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign	68479	5372	9728	12052	11393	38545	107024
2	Total No of SHG linked with TSC Campaign	166	5100	4850	5402	2139	17491	17657
3	Total No. of VO involved in FSF	196	119	119	112	105	455	651
4	Total No. of VO involved in HRF	253	98	109	99	87	393	646
5	Total No. of VO involved in NCC (Nutrition Care Centre)	0	0	4	0	0	4	4
6	Total No. of Vos Attached with Anganwari Centre	0	0	0	0	0	0	0
7	Total No. of HHs linked with RSBY	0	15700	13700	13365	1502	44267	44267
8	Total No. of HHs linked with Renewal Energy sources	0	0	0	0	0	0	0



**Consolidated Annual Action Plan 2012-13 for Madhubani**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	AAP 2012-13	Cummulative till March 13
Component 1: Social Inclusion and Institution Development								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	7201	624	1509	1799	1715	5647	12848
2	No of HH mobilised under SHG fold	89537	7476	18136	21629	20599	67840	157377
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	441	75	65	66	109	315	756
2	No. of SHGs Part of Village Organisation	5272	826	708	708	1218	3460	8732
3	No of VO having Bank Account	355	59	72	69	54	254	609
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	5	4	4	4	4	16	21
2	No. of VOs Part of CLF	77	73	70	70	77	290	367
3	No of CLF having Bank Account	0	2	3	2	1	8	8
<b>B4</b>	<b>Quality Standard</b>							
1	No of SHG Trained on all the Basic Modules	5406	1153	1281	1462	1520	5416	10822
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CM trained & working	899	109	206	221	216	752	1651
2	Number of SHGs being managed by CM	6172	558	543	1284	1618	4003	10175
3	Number of Internal CRPs trained and working - SHG Formation	364	192	180	150	170	692	1056
4	Number of VO Book Keeper trained & working	82	42	19	13	19	93	175
5	Number of VO being managed by BK	294	92	61	64	62	279	573
6	No of Bank Mitra Placed	31	5	7	5	7	24	55
7	No of Bima Mitra Placed	0	7	9	5	1	22	22
8	No of VRPs for Agri purpose identified , trained & working	218	232	112	182	72	598	816
9	No of DRPs for Dairy purpose identified , trained & working	0	4	4	4	4	16	16
10	No of JRPs identified , trained and working	3	17	3	0	6	26	29
11	No of ARPs for Agarbatti purpose identified , trained and working	0	0	0	0	0	0	0
12	Number of SEW identified, trained and developed	0	12	16	16	14	58	58
13	No. of WoWs trained and working	0	8	8	9	1	26	26
Component 2: FINANCIAL INCLUSION								
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	5619	940	677	1244	1529	4390	10009
2	No of Micro plan developed ( SHG Graded)	4983	959	722	1275	1540	4496	9479
3	No of SHGs Received ICF	4747	901	800	1275	1455	4431	9178
4	No. HH linked with Insurance programme	1000	9676	10176	11676	10676	42204	43204
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	4204	559	868	685	645	2757	6961
3	No. of Groups to be Second (2 nd ) Credit Linked with Banks	72	54	54	54	54	216	288
4	No of VO to be credit linked	0	0	0	0	0	0	0
Component 3: LIVELIHOODS PROMOTION								
<b>PDO</b>	<b>Vulnerability related to livelihoods of target population reduced</b>							
<b>D1</b>	<b>AT SHG Level</b>							
1	No of SHGs awared on Health issues	2851	945	877	808	753	3383	6234
2	No of SHGs awared on Education issues	3637	670	675	619	630	2594	6231
3	No of SHGs awared on Social Security Services issues	3001	715	715	696	660	2786	5787
4	No of SHGs awared on sevices of Aanganwadi Centres	1200	400	403	603	850	2256	3456
5	No of SHGs awared on MGNREGA	2778	690	732	598	598	2618	5396
<b>D2</b>	<b>AT VO Level</b>							
1	No of VOs involved in Social Security Services	0	50	67	82	73	272	272
2	No of SHG HHs received the bond of Social Security	0	1620	2770	2270	2720	9380	9380
3	No of VOs involved in taking up Social Welfare Schemes	0	26	50	50	50	176	176
4	No of VOs involved in Health Security	24	65	77	60	54	256	280
5	No of VOs involved in Education Services	0	16	52	37	34	139	139
6	No of VO involved in running PDS	12	17	32	3	3	55	67
7	No of VO involved in running Grain Bank	0	0	20	30	0	50	50
8	No of VOs involved in taking up work from MGNREGA	0	14	19	64	64	161	161
9	No of SHG HHs received the JOB Card	1050	1405	3230	1960	7700	14295	15345
10	No of SHGs Members received Wage Empolyment	0	675	1240	1335	1960	5210	5210
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
<b>E1</b>	<b>COMPREHENSIVE AGRY INTERVENTION</b>							
1	No of SHG members involved in SRI	11982	18500	0	0	0	18500	30482
2	Number of SHG Members involved in Boro Paddy	0	0	0	0	0	0	0
3	No of SHG members involved in SWI	5133	0	21000	5200	0	26200	31333
4	No of SHG Members involved in Moong Cultivation	1080	0	0	1000	12000	13000	14080
5	Number of SHG members involved in Rapeseed	1299	0	500	7500	0	8000	9299
6	Number of SHG Memebrs involved in Maize	165	0	750	6000	0	6750	6915
7	Nos of SHG member involved in kitchen garden	0	0	0	0	0	0	0
8	No of SHG member involved into vermi pit intervention	87	400	400	400	400	1600	1687
9	No of vermi pit developed	160	580	580	580	580	2320	2480
10	No. of SHG members involved in vegetable cultivation	0	1300	2000	2550	1600	7450	7450
11	No of Kisan days celebrated	0	11	14	11	14	50	50
12	No of cluster adhibesan celebrated	0	7	10	7	10	34	34

<b>E2</b>	<b>OFF Farm Activites</b>							
1	No of DCS formed	0	6	6	6	6	24	24
2	No of SHG Members linked to newly formed DCS	0	340	340	340	340	1360	1360
3	No of SHG Members involved in Poultry	0	120	120	620	170	1030	1030
4	No of SHG members involved in Goatry	0	200	200	2300	200	2900	2900
5	No of SHG members involved in Fishery	0	200	0	0	0	200	200
6	No of SHG members involved in Bee - Keeping	0	0	0	0	0	0	0
7	No of SHG members involved in Mushroom Cultivation	0	0	0	0	0	0	0
8	No of SHG members involved in Pigery	0	0	0	0	0	0	0
<b>E3</b>	<b>NON FARM Livelihoods</b>							
1	No of SHG Members involved in Non Farm Activites	0	40	40	50	50	180	180
2	Number of SHG member involved in Bamboo Crafting	0	25	25	25	25	100	100
3	Number of SHG Members involved in Agarbatti making	0	0	0	0	0	0	0
4	No of SHG member involved in sujani activity	0	0	0	0	0	0	0
5	No of SHG member involved in Lahathi activity	0	0	25	1	1	27	27
6	No of SHG member involve in madhubani painting	43	40	40	75	50	205	248
7	No of SHG member involve in sikki activity	25	0	20	0	0	20	45
8	No of SHG member involve in Carpet activity	0	0	180	0	0	180	180
9	Number VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	0	3	3	5	4	15	15
<b>E4</b>	<b>JOBS</b>							
1	No of village in which CMD drives will be organised	3	109	105	84	136	434	437
2	No of Youths Data Bank created	6364	5700	6400	6700	8717	27517	33881
3	No of Youth Placed	216	1071	2399	2509	2512	8491	8707
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign	50787	3575	9400	10970	11210	35155	85942
2	Total No of SHG linked with TSC Campaign	0	20	20	20	20	80	80
3	Total No. of VO involved in FSF	225	88	78	77	66	309	534
4	Total No. of VO involved in HRF	255	70	73	84	69	296	551
5	Total No. of VO involved in NCC (Nutrition Care Centre)	0	0	0	0	0	0	0
6	Total No. of Vos Attached with Anganwari Centre	0	19	0	1	0	20	20
7	Total No. of HHs linked with RSBY	9398	1900	4250	15080	2450	23680	33078
8	Total No. of HHs linked with Renewal Energy sources	0	100	100	100	100	400	400

**Consolidated Annual Action Plan 2012-13 for Khagaria**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	FY 2012-13	Cummulative March 13
<b>Component 1: Social Inclusion and Institution Development</b>								
<b>PDO Formation of Self reliant and inclusive Community Institutions of Women</b>								
<b>B1 Formation of SHGs</b>								
1	No. of SHG Formed	4645	305	640	1020	795	2760	7405
2	No of HH mobilised under SHG fold	60994	3975	7915	13085	9630	34605	95599
<b>B2 Formation of VOs</b>								
1	No. of Village Organisation Formed	359	51	39	43	65	198	557
2	No. of SHGs Part of Village Organisation	3617	530	405	440	665	2040	5657
3	No of VO having Bank Account	273	74	56	44	53	227	500
<b>B3 Formation of CLF</b>								
1	No. of Cluster Level Fedaration Formed	4	2	2	3	1	8	12
2	No. of VOs Part of CLF	65	40	40	60	20	160	225
3	No of CLF having Bank Account	0	4	1	4	2	11	11
<b>B4 Quality Standard</b>								
1	No of SHG Trained on all the Basic Modules	3668	482	852	1172	857	3363	7031
<b>B5 Development of Community Professional &amp; Community Resource Persons</b>								
1	Number of CM trained & working	502	37	93	145	126	401	903
2	Number of SHGs being managed by CM	4645	220	260	740	880	2100	6745
3	Number of Internal CRPs trained and working	253	240	70	75	75	460	713
4	Number of VO Book Keeper trained & working	81	16	10	11	30	67	148
5	Number of VO being managed by BK	351	46	36	40	44	166	517
7	No of Bank Mitra Placed	16	3	0	1	0	4	20
13	No of Bima Mitra Placed	0	9	0	0	0	9	9
8	No of VRPs for Agri purpose identified , trained & working	89	5	39	35	0	79	168
9	No of DRPs for Dairy purpose identified , trained & working	0	52	19	20	15	106	106
10	No of JRP identified , trained and working	1	4	2	2	0	8	9
11	No of ARPs for Agarbatti purpose identified , trained and working	0	0	0	0	0	0	0
12	No of SEW engaged in Agri	0	9	0	4	4	17	17
13	No.of Jeevika Saheli working	1	48	14	3	4	69	70
<b>Component 2: FINANCIAL INCLUSION</b>								
<b>PDO Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>								
<b>C1 At the Level of SHG</b>								
1	No. of SHGs having Bank A/C	4058	400	347	730	850	2327	6385
2	No of Micro plan developed ( SHG Graded)	3700	425	500	695	950	2570	6270
3	No of SHGs Received ICF	3700	425	500	667	890	2482	6182
4	No. HH linked with Insurance programme	1301	4000	4500	5500	5500	19500	20801
<b>C2 BANKING TRANSACTIONS</b>								
1	No. of Groups to be Credit Linked with Banks	2680	550	725	650	815	2740	5420
2	No. of Groups to be Second (2 nd ) Credit Linked with Banks	0	90	300	275	125	790	790
3	No. of Vos credit linked with Bank	0	0	15	20	15	50	50
<b>Component 3: LIVELIHOODS PROMOTION</b>								
<b>PDO Vulnerability related to livelihoods of target population reduced</b>								
<b>D1 AT SHG Level</b>								
1	No of SHGs awared on Health issues	920	450	650	450	350	1900	2820
2	No of SHGs awared on Education issues	86	360	350	450	350	1510	1596
3	No of SHGs awared on Social Security Services issues	350	275	200	200	300	975	1325
4	No of SHGs awared on sevices of Aanganwadi Centres	0	100	201	245	51	597	597
5	No of SHGs awared on MGNREGA	0	400	250	500	250	1400	1400
<b>D2 AT VO Level</b>								
1	No of VOs involved in Social Security Services	30	95	87	87	82	351	381
2	No of SHG HHs received the bond of Social Security	600	1300	600	1600	1100	4600	5200
3	No of VOs involved in taking up Social Welfare Schemes	10	75	37	37	37	186	196
4	No of VOs involved in Health Security	157	60	55	36	59	210	367
5	No of VOs involved in Education Services	4	4	9	2	4	19	23
6	No of VO involved in running PDS	14	0	11	0	0	11	25
7	No of VO involved in running Grain Bank	0	0	0	2	0	2	2
8	No of VOs involved in taking up work from MGNREGA	0	100	57	52	52	261	261
9	No of SHG HHs received the JOB Card	0	3160	2110	2110	1960	9340	9340
10	No of SHGs Members received Wage Empolyment for 20 days	0	1436	936	836	861	4069	4069
<b>PDO Sustainable improvement in the Livelihood of Targeted HHs</b>								
<b>E1 COMPREHENSIVE AGRRI INTERVENTION</b>								
1	No of SHG members involved in SRI	8203	5200	0	0	0	5200	13403
2	No of SHG members involved in Boro Paddy	0	0	0	0	0	0	0
3	No of SHG members involved in SWI	5354	0	0	8000	0	8000	13354
4	No of SHG members involved in Moong	0	0	0	0	0	0	0
5	No of SHG members involved in rape seed	0	0	0	0	0	0	0
6	No of SHG members involved in Maize	0	0	0	0	0	0	0
7	No of SHG members involved in Kitchen Garden	0	0	0	0	0	0	0
8	NO. of SHG HH involved in Vermi Composting PIT	500	500	1750	1000	1250	4500	5000
9	No of Vermi Pit developed	500	500	1750	1000	1250	4500	5000
10	No. of SHG members invloved in vegetable cultivation	1200	750	1000	850	1000	3600	4800
11	No of Kosan Day	0	0	20	20	0	40	40
12	No of Cluster Adhivesan	0	0	30	30	0	30	30
<b>E2 ALLIED SERVICES</b>								
1	No of DCS formed	0	0	8	0	68	24	100
2	No of SHG Members linked to newly formed DCS	1431	469	400	500	200	1569	3000
3	No of SHG Members involved in Poultry	0	500	0	1000	0	1500	1500
4	No of SHG members involved in Goatry	0	300	750	720	670	2440	2440
5	No of SHG members involved in Fishery	0	0	0	100	0	100	100
6	No of SHG members involved in Bee - Keeping	0	300	750	720	670	2440	2440
7	No of SHG members involved in Mushroom	0	0	0	0	0	0	0
8	No of SHG members involved in Piggery	0	0	0	0	0	0	0

**Consolidated Annual Action Plan 2012-13 for Khagaria**

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	FY 2012-13	Cummulative March 13
<b>E3</b>	<b>NON FARM</b>							
1	No of SHG Members involved in Non Farm Activites	0	0	100	100	0	200	200
2	No. of SHG member involved in Bamboo Crafting	0	0	0	0	0	0	0
3	No. of SHG Members involved in Agarbatti / Artificial Flower making	0	0	0	0	0	0	0
4	No of SHG member involved in sujani / Bawan Butti activity	0	0	0	0	0	0	0
5	No of SHG member involved in Lahathi activity	0	0	0	0	0	0	0
6	No of SHG member involve in madhubani painting	0	0	0	0	0	0	0
7	No of SHG member involve in sikki activity	0	0	0	0	0	0	0
8	No of SHG member involve in Carpet activity	0	0	0	0	0	0	0
9	No. VO linked with Business enterprise ( Solar Light, Husk Power system, Biogass, Smokeless Chulha, etc)	0	0	0	0	0	0	0
<b>E4</b>	<b>JOBS</b>							
1	No of village in which CMD drives will be organised	4	50	25	50	42	167	171
2	No of Youths Data Bank created	2642	2300	1900	2500	1320	8020	10662
3	No of Youth Placed	164	611	1100	1400	1020	4131	4295
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign-	32600	5800	10400	13080	14820	44100	76700
2	Total No of SHG involved in TSC	0	810	810	610	210	2440	2440
3	Total No. of VO involved in FSF	174	73	81	56	59	259	433
4	Total No. of VO involved in HRF	187	73	57	52	46	228	415
5	Total No. of VO involved in NCC (Nutrition Care Centre)	1	19	0	9	2	30	31
6	Total No. of Vos Attached with Anganwari Centre	0	5	230	223	70	528	528
7	Total No. of HHs linked with RSBY	2500	10000	10000	0	0	20000	20000
8	Total No. of HHs linked with Renewal Energy sources	0	0	1500	0	0	1500	1500

### Consolidated Annual Action Plan 2012-13 for Kosi

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total AAP-2012-13	Commulative Till March, 2013
<b>Geographical Outreach</b>								
1	No. of Panchayats	93	25	16	16	10	79	169
2	No of revenue villages to be covered in the Treatment	194	52	46	47	39	184	378
3	No. of villages to saturate with 100% of target population	51	17	34	28	49	128	179
Component 1: Social Inclusion and Institution Development								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	3956	1927	1822	1870	1808	7427	11383
2	No of HH mobilised under SHG fold	48628	23060	21800	22438	21632	88928	137556
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	178	162	109	193	164	628	806
2	No. of SHGs Part of Village Organisation	1718	1602	1080	1916	1626	6224	7942
3	No of SHG Trained on all the Basic Modules	1716	1604	1080	1916	1626	6226	7942
4	No of VO Trained on all the Basic Modules	98	84	159	129	172	544	642
5	No of SHG Graded	1803	1550	1663	1512	1666	6390	8193
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	0	0	0	0	4	4	4
2	No. of VOs Part of CLF	0	0	0	0	60	60	60
3	No of CLF having Bank Account	0	0	0	0	3	3	3
<b>B4</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CM trained & working	487	242	231	227	231	931	1418
2	Number of Internal CRPs trained and working - SHG Formation	115	50	190	60	160	460	575
3	Number of VO Book Keeper trained & working	27	46	24	45	43	158	185
4	No of Bank Mitra Placed	12	31	11	4	1	47	59
5	No of VRPs for Agri purpose identified , trained & working	71	212	22	150	10	394	465
6	No of DRPs for Dairy purpose identified , trained & working	0	18	20	1	12	51	51
7	No of JRPs identified , trained and working	1	28	6	2	2	38	39
8	No of Bima Mitra Placed	0	13	21	2	3	39	39
Component 2: FINANCIAL INCLUSION								
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	2717	1346	1843	1757	1770	6717	9434
2	No of Micro plan developed	1960	1393	1663	1512	1666	6233	8193
3	No of SHGs Received ICF	1379	1573	1522	1377	1510	5982	7361
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	1709	1074	984	1498	1472	5028	6737
<b>C 3</b>	<b>VILLAGE ORGANISATION</b>							
1	No. of Vos having Bank a/c	95	79	131	114	165	489	584
2	No. of VOs initiated Food Security Intervention	13	58	107	108	128	401	414
3	No. of Vos initiated PDS	0	0	7	5	13	25	25
4	No. of Vos initiated Agri intervention	79	97	104	89	98	388	467
5	No. of VOs initiated Health CIF	3	76	114	126	139	455	458
6	No. of Vos initiated Balwari	0	2	6	5	6	19	19
7	No. of SHG members linked with RSBY	0	12644	12644	12645	12645	67822	67822
8	No. of SHG members linked with Social Security Programme	0	10446	9837	9315	9181	38778	39690
9	No. of SHG members linked with Insurance Programme	0	6936	6936	6936	6936	33588	33588
Component 3: LIVELIHOODS PROMOTION								
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
1	No of HH mobilised under SHG fold	48118	23060	21800	21413	21632	87903	136021
2	No of HH under VO fold having bank a/c	10318	8424	12420	12860	19144	52848	63166
<b>D1</b>	<b>COMPREHENSIVE AGRI INTERVENTION</b>							
1	No. of Vos involved in comprehensive agri Intervention	64	85	124	94	152	455	519
2	No. of PG formed	4	4	43	37	48	132	136
3	No. of SHG members part of PG	52	89	1799	1539	1969	5396	5448
4	No of SHG members involved in SRI	8421	9300	10200	0	0	19970	28391
5	No of SHG members involved in SWI	9401	0	0	26400	0	26634	35907
6	No. of SHG members involved in vegetable cultivation	322	1512	5210	1010	1520	9252	9574
7	No. of SHG members involved in 'Patsan'	0	2500	700	3550	0	6750	6750
8	No. of PG formed for 'sugercane'	0	0	0	0	0	0	0
9	No. of SHG members involved in 'Sugercane'	0	100	0	0	0	100	100
10	No. of SHG members involved in Rapeseed	0	0	2500	600	300	3400	3400
11	No. of SHG members involved in Greengram	0	1500	400	3000	1000	5900	5900
12	No. of SHG members involved in Maize cultivation	0	0	0	10800	0	10800	10800
13	No of Vermi Composting Pit Installed	25	13450	100	140	20	13710	13735
14	No of SHG Mem involved in Vermi Compost	25	6800	75	140	20	7035	7060
<b>D2</b>	<b>ALLIED SERVICES</b>							
1	No of SHG Members involved in Dairy	60	1510	1110	50	280	2950	3010
<b>D3</b>	<b>NON FARM</b>							
1	No of SHG Members involved in Non Farm Activites	20	1170	1370	1070	1410	4770	4790
2	No of VOs involved in Non Farm Activities	0	30	50	70	71	221	221
3	No of PG Formed	4	8	10	24	15.6	58	62
4	No of SHG Member part of PG	52	289	389	1089	689	2506	2558
<b>D4</b>	<b>Off-Farm</b>							
1	No of SHG Members involved in Poultry Activites	12	550	2050	600	2850	6050	6062
2	No of SHG Members involved goatery Activites	70	225	25	4525	725	5500	5570
<b>E</b>	<b>JOBS</b>							
1	No of Youth Data Bank Created	5994	10000	7600	8250	7900	33750	39744
2	No of Youth Placed	65	2660	2835	4145	4140	13780	13845
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign-	36012	16481	16499	17644	17178	69287	102244
2	Total No of SHG linked with TSC Campaign	0	370	690	1690	1570	4320	4320

**BIHAR KOSI FLOOD RECOVERY PROJECT - LIVELIHOODS COMPONENT**  
**CONSOLIDATED BUDGET 2012-13**

Budget Line	Account Heads	Total Cost				Grand Total
		Q1	Q2	Q3	Q4	
<b>Component- I Community Institution Development</b>						
1.1.1	Salary, Remuneration & Honorarium	21538150	24439900	28201150	30827650	105006850
1.1.2	Fixed Assets	0	0	0	0	0
1.1.3	Operational Expenses	16220300	11831500	13265700	13975900	55293400
1.1.4	Capacity building of CBOs	2239270	2517900	2528730	2635920	9921820
1.1.5	Capacity building of Project Staff	660300	625300	625300	660300	2571200
1.1.6	IEC	8816000	38224000	38512000	29496000	115048000
1.1.7	State Level IB	0	4500000	1000000	0	5500000
1.1.8	State Level CB	1707500	4528500	2547000	3268500	12051500
	<b>Total Component - I</b>	<b>51181520</b>	<b>86667100</b>	<b>86679880</b>	<b>80864270</b>	<b>305392770</b>
<b>Component- II Community Investment Fund</b>						
2.1	Grant to CBOs	74150000	77500000	69650000	74100000	295400000
2.2	Other Support to CBOs	94575000	99625000	63825000	84925000	342950000
	<b>Total Component - II</b>	<b>168725000</b>	<b>177125000</b>	<b>133475000</b>	<b>159025000</b>	<b>638350000</b>
<b>Component III : Special Technical Assistance Fund</b>						
3.1	Innovation Forum	500000	700000	4450000	2950000	8600000
3.2	Partnership & Convergence	4500000	7500000	20500000	11500000	44000000
3.3	Pilots	0	500000	3500000	2500000	6500000
	<b>Total Component - III</b>	<b>5000000</b>	<b>8700000</b>	<b>28450000</b>	<b>16950000</b>	<b>59100000</b>
<b>Component- IV Project Management Unit</b>						
4.1	Monitoring & Evaluation	1689000	5445000	3945000	6545000	17624000
	Knowledge Management & Communication	2856000	9616000	12368000	9168000	34008000
4.2	Salary and Benefit to Project Staff	5137500	5137500	5137500	5137500	20550000
4.3	Other Operating Expenses	3448500	2638500	2238500	2188500	10514000
4.4	Hiring of Short term Consultant	300000	300000	300000	300000	1200000
4.5	Recruitment Exp.	500000	1000000	500000	1000000	3000000
	<b>Total Component - IV</b>	<b>13931000</b>	<b>24137000</b>	<b>24489000</b>	<b>24339000</b>	<b>86896000</b>
	<b>Grand Total</b>	<b>238837520</b>	<b>296629100</b>	<b>273093880</b>	<b>281178270</b>	<b>1089738770</b>

## Consolidated Annual Action Plan 2012-13 for Saharsa

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total AAP-12-13	Commulative Till March, 2013
<b>Geographical Outreach</b>								
1	Total House Holds in 3 Blocks (Saur Bazar, Pattarghat & Sonbarsa)	66645						
2	Total no. of Panchayats	49						
3	Total no. of Treatment Panchayats	33						
4	Total no. of Control Panchayats	16						
5	Total no. of HHs in Treatment Panchayats	48904						
6	Total no of Targeted HHs in Treatment Panchayats	34233						
7	Total no. of Revenue Villages under Treatment Panchayats	88						
8	No of SHGs Projected	2855						
9	No of Targeted HHs in the 3 Blocks	34233						
10	No. of Panchayats	12	6	5	5	5	21	33
11	No of revenue villages to be covered in the Treatment Panchayats	18	14	14	21	16	65	83
12	No. of villages to be saturated with 100% of target population	4	1	9	11	14	35	39
Component 1: Social Inclusion and Institution Development								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHGs Formed	550	490	450	485	425	1850	2400
2	No of HHs mobilised under SHG fold	6540	5880	5400	5820	5100	22200	28740
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisations Formed	15	27	17	44	45	133	148
2	No. of SHGs Part of Village Organisations	151	270	174	440	450	1334	1485
3	No of SHGs Trained on all the Basic Modules	151	270	174	440	450	1334	1485
4	No of VOs Trained on all the Basic Modules	7	12	24	28	36	100	107
5	No of SHGs Graded	200	303	370	392	422	1486	1686
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	0	0	0	0	0	0	0
2	No. of VOs Part of CLF	0	0	0	0	0	0	0
3	No of CLF having Bank Account	0	0	0	0	0	0	0
<b>B4</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>							
1	Number of CMs trained & working	58	60	57	61	58	235	293
2	Number of Internal CRPs trained and working - SHG Formation	0	0	40	10	40	90	90
3	Number of VO Book Keepers trained & working	0	10	3	12	12	37	37
4	No of Bank Mitras Placed	1	6	6	0	0	12	13
5	No of VRPs for Agri purpose identified, trained & working	10	30	10	15	5	60	70
6	No of DRPs for Dairy purpose identified, trained & working	0	8	1	0	1	10	10
7	No of JRP identified , trained and working	0	6	2	0	1	9	9
8	No of Bima Mitras Placed	0	3	6	0	0	9	9
Component 2: FINANCIAL INCLUSION								
<b>PDO</b>	<b>Establishment and use of Community Investment Fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	352	221	418	435	470	1544	1896
2	No of Micro Plans developed	200	303	370	392	422	1486	1686
3	No of SHGs Received ICF	103	347	332	352	380	1411	1514
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	145	229	144	400	404	1177	1322
<b>C 3</b>	<b>VILLAGE ORGANISATION</b>							
1	No. of Vos having Bank A/c	7	8	27	17	44	96	103
2	No. of VOs initiated Food Security Intervention	0	7	12	27	32	78	78
3	No. of Vos initiated PDS	0	0	0	0	4	4	4
4	No. of Vos initiated Agri intervention	3	12	27	11	12	62	65
5	No. of VOs initiated Health CIF	0	15	27	16	32	90	90
6	No. of Vos initiated Balwari	0	0	2	1	0	3	3
7	No. of SHG members linked with RSBY	0	0	0	0	0	17244	17244
8	No. of SHG members linked with Social Security Programme	0	2400	2312	2128	1980	8820	8820
9	No. of SHG members linked with Insurance Programme	0	0	0	0	0	5844	5844
Component 3: LIVELIHOODS PROMOTION								
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of Targeted HHs</b>							
1	No of HH mobilised under SHG fold	6540	5880	5400	5820	5100	22200	28740
2	No of HH under VO fold having bank a/c	1080	1920	2640	2400	5520	12480	13560

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total AAP-12-13	Commulative Till March, 2013
<b>D1</b>	<b>COMPREHENSIVE AGRI INTERVENTION</b>							
1	No. of Vos involved in comprehensive agri Intervention	3	14	27	11	46	98	101
2	No. of PG formed	0	1	7	12	9	29	29
3	No. of SHG members part of PG	0	50	350	600	450	1450	1450
4	No of SHG members involved in SRI	1151	0	2900	0	0	2900	4051
5	No of SHG members involved in SWI	158	0	0	4500	0	4500	4658
6	No. of SHG members involved in vegetable cultivation	0	0	1500	0	0	1500	1500
7	No. of SHG members involved in 'Patsan'	0	800	0	0	0	800	800
8	No. of PG formed for 'sugercane'	0	0	0	0	0	0	0
9	No. of SHG members involved in 'Sugercane'	0	0	0	0	0	0	0
10	No. of SHG members involved in Rapeseed	0	0	1000	500	0	1500	1500
11	No. of SHG members involved in Greengram	0	0	0	1500	0	1500	1500
12	No. of SHG members involved in Maize cultivation	0	0	0	5000	0	5000	5000
13	No of Vermi Composting Pit Installed	0	600	0	0	0	600	600
14	No of SHG Mem involved in Vermi Compost	0	300	0	0	0	300	300
<b>D2</b>	<b>ALLIED SERVICES</b>							
1	No of SHG Members involved in Dairy	0	750	0	0	0	750	750
<b>D3</b>	<b>NON FARM</b>							
1	No of SHG Members involved in Non Farm Activites	0	300	650	220	750	1920	1920
2	No of VOs involved in Non Farm Activities	0	15	27	12	44	98	98
3	No of PG Formed	0	0	4	6	6	16	16
4	No of SHG Member part of PG	0	0	200	300	300	850	850
<b>D4</b>	<b>Off-Farm</b>							
1	No of SHG Members involved in Poultry Activites	0	0	0	0	1500	1500	1500
2	No of SHG Members involved goatery Activites	0	0	0	1500	0	1500	1500
<b>E</b>	<b>JOBS</b>							
1	No of Youth Data Bank Created	0	5700	2700	2700	2700	13800	13800
2	No of Youth Placed	0	900	900	1350	1350	4500	4500
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign-	3922	4600	4500	4500	3910	17510	21432
2	Total No of SHG linked with TSC Campaign	0	0	0	300	450	750	750



## Consolidated Annual Action Plan 2012-13 for Madhepura

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total AAP-2012-13	Commulative Till March,2013
<b>Geographical outreach</b>								
1	Total No. of HH in the 6 block-	144801						
2	Total No. of Panchayats-	97						
3	Total No. of treatment Panchayats-	69						
4	Total No. of Control Panchayats-	28						
5	Total No. of HH in treatment Panchayats:	106229						
6	Total no of Targeted HH in treatment panchayats-	74588						
7	Total no. of revenue Villages under treatment panchayats-	161						
8	No of SHG Projected	6215						
9	No. of targeted HH in all the 6 blocks	74588						
10	No. of Panchayats	44	11	5	7	2	25	69
11	No of revenue villages to be covered in the Treatment	101	24	15	14	7	60	161
12	No. of villages to saturate with 100% of target population	29	7	14	11	12	44	73
<b>Component 1: Social Inclusion and Institution</b>								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	1829	841	831	707	757	3136	4965
2	No of HH mobilised under SHG fold	22941	10090	9970	8482	9082	37622	60563
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	82	77	57	90	80	304	386
2	No. of SHGs Part of Village Organisation	817	752	556	886	786	2980	3797
3	No of SHG Trained on all the Basic Modules	817	752	556	886	786	2980	3797
4	No of VO Trained on all the Basic Modules	43	39	77	63	85	264	307
5	No of SHG Graded	817	564	692	601	673	2530	3347
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	0	0	0	0	1	1	1
2	No. of VOs Part of CLF	0	0	0	0	15	15	15
3	No of CLF having Bank Account	0	0	0	0	1	1	1
<b>B4</b>	<b>Development of Community Professional &amp;</b>							
1	Number of CM trained & working	227	109	106	84	95	394	621
2	Number of Internal CRPs trained and working - SHG Formation	75	50	70	30	60	210	285
3	Number of VO Book Keeper trained & working	12	21	11	21	20	73	85
4	No of Bank Mitra Placed	7	9	5	3	1	18	25
5	No of VRPs for Agri purpose identified , trained & working	55	62	12	75	5	154	209
6	No of DRPs for Dairy purpose identified , trained & working	0	5	4	1	11	21	21
7	No of JRP identified , trained and working	1	12	3	1	1	17	18
8	No of Bima Mitra Placed	0	7	9	1	1	18	18
<b>Component 2: FINANCIAL INCLUSION</b>								
<b>PDO</b>	<b>Establishment and use of Community</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	1260	593	828	772	654	2848	4108
2	No of Micro plan developed	832	549	692	601	673	2515	3347
3	No of SHGs Received ICF	637	552	625	545	610	2332	2969
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	780	501	428	596	598	2123	2903
<b>C3</b>	<b>VILLAGE ORGANISATION</b>							
1	No. of Vos having Bank a/c	46	32	54	55	65	206	252
2	No. of VOs initiated Food Security Intervention	6	21	57	38	40	156	162
3	No. of Vos initiated PDS	0	0	4	2	5	11	11
4	No. of Vos initiated Agri intervention	50	30	27	36	30	123	173
5	No. of VOs initiated Health CIF	0	25	39	54	52	170	170
6	No. of Vos initiated Balwari	0	0	3	4	2	9	9
7	No. of SHG members linked with RSBY	0	6000	6000	6000	6000	24000	24000
8	No. of SHG members linked with Social Security Programme	0	4626	4099	4103	3775	16602	17514
9	No. of SHG members linked with Insurance Programme	0	3011	3011	3011	3011	12044	12044
<b>Component 3: LIVELIHOODS PROMOTION</b>								
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of</b>							
1	No of HH mobilised under SHG fold	22431	10090	9970	8482	9082	37622	60053
2	No of HH under VO fold having bank a/c	1270	1944	4740	5420	7024	19128	20398

<b>D1</b>	<b>COMPREHENSIVE AGRI INTERVENTION</b>							
1	No. of Vos involved in comprehensive agri Intervention	35	47	47	41	50	184	219
2	No. of PG formed	4	3	13	14	18	48	52
3	No. of SHG members part of PG	52	39	299	389	469	1196	1248
4	No of SHG members involved in SRI	3376	1800	6300	0	0	8276	11652
5	No of SHG members involved in SWI	3889	0	0	9400	0	9580	13341
6	No. of SHG members invloved in vegetable cultivation	322	512	1710	10	1020	3252	3574
7	No. of SHG members involved in 'Patsan'	0	700	700	50	0	1450	1450
8	No. of PG formed for 'sugercane'	0	0	0	0	0	0	0
9	No. of SHG members involved in 'Sugercane'	0	100	0	0	0	100	100
10	No. of SHG members involved in Rapeseed	0	0	500	100	300	900	900
11	No. of SHG members involved in Greengram	0	1500	400	1000	0	2900	2900
12	No. of SHG members involved in Maize cultivation	0	0	0	5300	0	5300	5300
13	No of Vermi Composting Pit Installed	25	650	100	140	20	910	935
14	No of SHG Mem involved in Vermi Compost	25	400	75	140	20	635	660
<b>D2</b>	<b>ALLIED SERVICES</b>	<b>0</b>						
1	No of SHG Members involved in Dairy	60	510	110	50	280	950	1010
<b>D3</b>	<b>NON FARM</b>							
1	No of SHG Members involved in Non Farm Activites	20	270	470	270	410	1420	1440
2	No of VOs involved in Non Farm Activities	0	10	23	20	24	77	77
3	No of PG Formed	4	3	6	6	8	23	27
4	No of SHG Member part of PG	52	39	189	189	289	706	758
<b>D4</b>	<b>Off-Farm</b>							
1	No of SHG Members involved in Poultry Activites	12	550	50	100	1350	2050	2062
2	No of SHG Members involved goatery Activites	70	225	25	1025	225	1500	1570
<b>E</b>	<b>JOBS</b>							
1	No of Youth Data Bank Created	4450	1900	2100	2250	1900	8150	12600
2	No of Youth Placed	25	710	735	735	730	2910	2935
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>	<b>0</b>						
1	Total No of SHG members made how to sign-	17557	5736	6152	6408	6332	26114	41385
2	Total No of SHG linked with TSC Campaign	0	120	340	690	720	1870	1870

## Consolidated Annual Action Plan 2012-13 for Supaul

SN	ACTIVITIES	Achievement till March, 12	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total AAP- 2012-13	Commulative Till March, 2013
<b>Geographical Outreach</b>								
1	Total No. of HH in the 4 block-						123958	
2	No. of Panchayats						72	
3	Total No. of treatment Panchayats-						58	
4	Total No. of Control Panchayats-						14	
5	Total No. of HH in treatment Panchayats:						95685	
6	Total no of Targeted HH in treatment panchayats-						66913	
7	Total no. of revenue Villages under treatment panchayats-						134	
8	No of SHG Projected						5573	
9	No. of targeted HH in all 4 blocks						66913	
10	No. of Panchayats	37	8	6	4	3	33	67
11	No of revenue villages to be covered in the Treatment	75	14	17	12	16	59	134
12	No. of villages to saturate with 100% of target population	18	9	11	6	23	49	67
<b>Component 1: Social Inclusion and Institution Development</b>								
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>							
<b>B1</b>	<b>Formation of SHGs</b>							
1	No. of SHG Formed	1577	596	541	678	626	2441	4018
2	No of HH mobilised under SHG fold	19147	7090	6430	8136	7450	29106	48253
<b>B2</b>	<b>Formation of VOs</b>							
1	No. of Village Organisation Formed	81	58	35	59	39	191	272
2	No. of SHGs Part of Village Organisation	750	580	350	590	390	1910	2660
3	No of SHG Trained on all the Basic Modules	748	582	350	590	390	1912	2660
4	No of VO Trained on all the Basic Modules	48	33	58	38	51	180	228
5	No of SHG Graded	786	683	601	519	571	2374	3160
<b>B3</b>	<b>Formation of CLF</b>							
1	No. of Cluster Level Fedaration Formed	0	0	0	0	3	3	3
2	No. of VOs Part of CLF	0	0	0	0	45	45	45
3	No of CLF having Bank Account	0	0	0	0	2	2	2
<b>B3</b>	<b>Development of Community Professional &amp;</b>							
1	Number of CM trained & working	202	73	69	82	79	302	505
2	Number of Internal CRPs trained and working - SHG Formation	40	0	80	20	60	160	200
3	Number of VO Book Keeper trained & working	15	15	10	12	11	48	63
4	No of Bank Mitra Placed	4	16	0	1	0	17	21
5	No of VRPs for Agri purpose identified , trained & working	6	120	0	60	0	180	186
6	No of DRPs for Dairy purpose identified , trained & working	0	5	15	0	0	20	20
7	No of JRPs identified , trained and working	0	10	1	1	0	12	12
8	No of Bima Mitra Placed	0	3	6	1	2	12	12
<b>Component 2: FINANCIAL INCLUSION</b>								
<b>PDO</b>	<b>Establishment and use of Community</b>							
<b>C1</b>	<b>At the Level of SHG</b>							
1	No. of SHGs having Bank A/C	1105	532	597	550	646	2325	3430
2	No of Micro plan developed	928	541	601	519	571	2232	3160
3	No of SHGs Received ICF	639	674	565	480	520	2239	2878
<b>C2</b>	<b>BANKING TRANSACTIONS</b>							
1	No. of Groups to be Credit Linked with Banks	784	344	412	502	470	1728	2512
<b>C3</b>	<b>VILLAGE ORGANISATION</b>							
1	No. of Vos having Bank a/c	42	39	50	42	56	187	229
2	No. of VOs initiated Food Security Intervention	7	30	38	43	56	167	174
3	No. of Vos initiated PDS	0	0	3	3	4	10	10
4	No. of Vos initiated Agri intervention	26	55	50	42	56	203	229
5	No. of VOs initiated Health CIF	3	36	48	56	55	195	198
6	No. of Vos initiated Balwari	0	2	1	0	4	7	7
7	No. of SHG members linked with RSBY	0	6644	6644	6645	6645	26578	26578
8	No. of SHG members linked with Social Security Programme	0	3420	3426	3084	3426	13356	13356
9	No. of SHG members linked with Insurance Programme	0	3925	3925	3925	3925	15700	15700
<b>Component 3: LIVELIHOODS PROMOTION</b>								
<b>PDO</b>	<b>Sustainable improvement in the Livelihood of</b>							
1	No of HH mobilised under SHG fold	19147	7090	6430	7111	7450	28081	47228
2	No of HH under VO fold having bank a/c	7968	4560	5040	5040	6600	21240	29208

<b>D1</b>	<b>COMPREHENSIVE AGRICULTURE INTERVENTION</b>							
1	No. of VOs involved in comprehensive agriculture intervention	26	24	50	42	56	173	199
2	No. of PG formed	0	0	23	11	21	55	55
3	No. of SHG members part of PG	0	0	1150	550	1050	2750	2750
4	No of SHG members involved in SRI	3894	7500	1000	0	0	8794	12688
5	No of SHG members involved in SWI	5354	0	0	12500	0	12554	17908
6	No. of SHG members involved in vegetable cultivation	0	1000	2000	1000	500	4500	4500
7	No. of SHG members involved in 'Patsan'	0	1000	0	3500	0	4500	4500
8	No. of PG formed for 'sugercane'	0	0	0	0	0	0	0
9	No. of SHG members involved in 'Sugercane'	0	0	0	0	0	0	0
10	No. of SHG members involved in Rapeseed	0	0	1000	0	0	1000	1000
11	No. of SHG members involved in Greengram	0	0	0	500	1000	1500	1500
12	No. of SHG members involved in Maize cultivation	0	0	0	500	0	500	500
13	No of Vermi Composting Pit Installed	0	12200	0	0	0	12200	12200
14	No of SHG Mem involved in Vermi Compost	0	6100	0	0	0	6100	6100
<b>D2</b>	<b>ALLIED SERVICES</b>							
1	No of SHG Members involved in Dairy	0	250	1000	0	0	1250	1250
<b>D3</b>	<b>NON FARM</b>							
1	No of SHG Members involved in Non Farm Activities	0	600	250	580	250	1430	1430
2	No of VOs involved in Non Farm Activities	0	5	0	38	3	46	46
3	No of PG Formed	0	5	0	12	2	19	19
4	No of SHG Member part of PG	0	250	0	600	100	950	950
<b>D4</b>	<b>Off-Farm</b>							
1	No of SHG Members involved in Poultry Activities	0	0	2000	500	0	2500	2500
2	No of SHG Members involved goatery Activities	0	0	0	2000	500	2500	2500
<b>E</b>	<b>JOBS</b>							
1	No of Youth Data Bank Created	1544	2400	2800	3300	3300	11800	13344
2	No of Youth Placed	40	1050	1200	2060	2060	6370	6410
<b>F</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>							
1	Total No of SHG members made how to sign-	14533	6145	5847	6736	6936	25663	39427
2	Total No of SHG linked with TSC Campaign	0	250	350	700	400	1700	1700

## Consolidated Annual Action Plan 2012-13 of SRLM 53 Blocks

0-3 MONTHS ( APRIL - JUNE ,12)

Sl. No	ACTIVITES	APRIL	MAY	JUNE	
1	Office Establishment - Agreement Signed				
2	Block A/c opening/ Bankers Sensitization Workshop				
3	Livelihoods Pattern in the Block				
4	Block SC / ST Data with Census				
5	Block profile and Basic Data Submission in DPCU				
6	Selection of AC & CC (1 AC & 2 CC)				
7	Orientation of AC & CC on the Block Profile, Accounts ,Policies and AAP and immersion with Experienced BPMs for 7 days				
8	Deputaion of AC & CC				
9	Workshop - Sensitization with Block Level officials				
10	Status Submission - Blocok Established				
SN	ACTIVITIES	Q2	Q3	Q4	Cumm till Mar,13
	Component 1: Social Inclusion and Institution				
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>				
<b>B1</b>	<b>Formation of SHGs</b>				
	No of SHG formed by Internal CRP	0	10550	10840	21390
	No of SHG formed by the project Staff	0	2830	3100	5930
1	No. of SHG Formed	0	13380	13940	27320
2	No of HH mobilised under SHG fold	0	138960	145680	284640
<b>B2</b>	<b>Formation of VOs</b>				
	No of VO formed by Internal CRP	0	0	145	145
	No of VO formd by Project Staff	0	0	1	1
1	No. of Village Organisation Formed	0	0	146	146
2	No. of SHGs Part of Village Organisation	0	0	1480	1480
<b>B4</b>	<b>Quality Standard</b>				
1	No of SHG Trained on all the Basic Modules	0	5730	13350	19080
2	SHG Trained on 4th Module - Vo Concept & Management	0	740	8160	8900
3	No of VO Trained on all the Basic Modules	0	140	448	588
4	No of SHG Graded	0	4106	12740	16846
5	No of SHG accessed and manage funds as per micro plan	0	3644	11229	14873
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>				
1	Number of CM trained & working	0	1909	1946	3854
2	Number of SHGs being managed by CM	0	12050	13030	25080
3	Number of VO Book Keeper trained & working	0	0	72	72
5	No of Bank Mitra Placed	0	0	49	49
7	No of JRPs identified , trained and working	0	0	19	19
	Component 2: FINANCIAL INCLUSION				
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement of Income</b>				
<b>C1</b>	<b>At the Level of SHG</b>				
1	No. of SHGs having Bank A/C	0	2890	10710	13600
2	No of Micro plan developed	0	2880	10060	12940
3	No of SHGs Received ICF	0	2499	9004	11503
<b>C2</b>	<b>BANKING TRANSACTIONS</b>				
1	No. of Groups to be Credit Linked with Banks	0	0	805	805
<b>D2</b>	<b>JOBS</b>				
1	No of village in which CMD drives will be organised	0	0	258	258
2	No of Youths Data Bank created	0	0	11350	11350
3	No of Youth Placed	0	0	1125	1125
<b>E</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>				
1	Total No of SHG members made how to sign-	0	58980	63840	122820

STATE RURAL LIVELIHOOD MISSION						
CONSOLIDATED BUDGET 2012-13						
Budget Line	Account Heads	Total Cost				Grand Total
		Q1	Q2	Q3	Q4	
<b>Component- I Community Institution Development</b>						
1.1.1	Salary, Remuneration & Honorarium	-	750,000.00	76,118,350.00	89,328,600.00	166,196,950.00
1.1.2	Fixed Assets	-	-	13,515,000.00	-	13,515,000.00
1.1.3	Operational Expenses	-	-	17,747,500.00	24,240,000.00	41,987,500.00
1.1.4	Capacity building of CBOs	-	-	15,913,250.00	19,504,000.00	35,417,250.00
1.1.5	Capacity building of Project Staff	-	-	13,433,750.00	10,413,750.00	23,847,500.00
1.1.6	IEC	-	38,290,000.00	60,270,000.00	68,610,000.00	167,170,000.00
1.1.7	State Level IB	-	50,000,000.00	52,500,000.00	52,500,000.00	155,000,000.00
1.1.8	State Level CB	-	-	700,000.00	800,000.00	1,500,000.00
	<b>Total Component - I</b>	-	<b>89,040,000.00</b>	<b>250,197,850.00</b>	<b>265,396,350.00</b>	<b>604,634,200.00</b>
<b>Component- II Community Investment Fund</b>						
2.1	Grant to CBOs	-	-	385,800,000.00	1,798,200,000.00	2,184,000,000.00
2.2	Other Support to CBOs	-	-	-	-	-
	<b>Total Component - II</b>	-	-	<b>385,800,000.00</b>	<b>1,798,200,000.00</b>	<b>2,184,000,000.00</b>
<b>Component III : SPECIAL TECHNICAL ASSISTANCE FUND</b>						
3.1	Innovation Forum	-	100,000,000.00	150,000,000.00	100,000,000.00	350,000,000.00
3.2	Partnership & Convergence	-	52,000,000.00	72,000,000.00	72,000,000.00	196,000,000.00
3.3	Pilots	-	-	50,000,000.00	52,000,000.00	102,000,000.00
	<b>Total Component - III</b>	-	<b>152,000,000.00</b>	<b>272,000,000.00</b>	<b>224,000,000.00</b>	<b>648,000,000.00</b>
<b>Component-IV Project Management Unit</b>						
4.1	Monitoring & Evaluation	1,300,000.00	54,300,000.00	3,810,000.00	5,278,000.00	64,688,000.00
	Knowledge Management & Commu	-	14,350,000.00	29,280,000.00	22,480,000.00	66,110,000.00
4.2	Salary and Benefit to Project Staff	3,600,000.00	3,600,000.00	21,450,000.00	21,450,000.00	50,100,000.00
4.3	Other Operating Expenses	10,435,000.00	5,175,000.00	9,969,000.00	8,969,000.00	34,548,000.00
4.4	Support to partner agency/Hiring of Short term Consultant	40500000	45500000	40500000	40500000	167,000,000.00
4.5	Recruitment Exp.	0	5000000	10000000	15000000	30,000,000.00
	<b>Total Component - IV</b>	<b>55,835,000.00</b>	<b>127,925,000.00</b>	<b>115,009,000.00</b>	<b>113,677,000.00</b>	<b>412,446,000.00</b>
	<b>Grand Total</b>	<b>55,835,000.00</b>	<b>368,965,000.00</b>	<b>1,023,006,850.00</b>	<b>2,401,273,350.00</b>	<b>3,849,080,200.00</b>

## Consolidated Annual Action Plan 2012-13 of SRLM 36 Blocks

0-3 MONTHS ( APRIL - JUNE ,12)					
Sl. No	ACTIVITES	APRIL	MAY	JUNE	
1	Office Establishment - Agreement Signed				
2	Block A/c opening/ Bankers Sensitization Workshop				
3	Livelihoods Pattern in the Block				
4	Block SC / ST Data with Census				
5	Block profile and Basic Data Submission in DPCU				
6	Selction of AC & CC (1 AC & 2 CC)				
7	Orientation of AC & CC on the Block Profile, Accounts ,Policies and AAP and immersion with Experienced BPMs for 7 days				
8	Depuataion of AC & CC				
9	Workshop - Sensitization with Block Level officials				
10	Status Submission - Blcok Established				
SN	ACTIVITIES	Q2	Q3	Q4	Cumm Till Mar,13
	Component 1: Social Inclusion and Institution				
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>				
<b>B1</b>	<b>Formation of SHGs</b>				
	No of SHG formed by Internal CRP	0	8640	8640	17280
	No of SHG formed by the project Staff	0	2160	2160	4320
1	No. of SHG Formed	0	10800	10800	21600
2	No of HH mobilised under SHG fold	0	108000	108000	216000
<b>B2</b>	<b>Formation of VOs</b>				
	No of VO formed by Internal CRP	0	0	48	48
	No of VO formd by Project Staff	0	0	0	0
1	No. of Village Organisation Formed	0	0	48	48
2	No. of SHGs Part of Village Organisation	0	0	500	500
<b>B4</b>	<b>Quality Standard</b>				
1	No of SHG Trained on all the Basic Modules	0	3600	10800	14400
2	SHG Trained on 4th Module - Vo Concept & Management	0	80	6480	6560
3	No of VO Trained on all the Basic Modules	0	0	22	22
4	No of SHG Graded	0	3350	10250	13600
5	No of SHG accessed and manage funds as per micro plan	0	3020	9380	12400
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>				
1	Number of CM trained & working	0	1540	1497	3037
2	Number of SHGs being managed by CM	0	10950	10560	21510
3	Number of VO Book Keeper trained & working	0	0	6	6
5	No of Bank Mitra Placed	0	0	36	36
7	No of JRPs identified , trained and working	0	0	10	10
	Component 2: FINANCIAL INCLUSION				
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and enhancement</b>				
<b>C1</b>	<b>At the Level of SHG</b>				
1	No. of SHGs having Bank A/C	0	1900	8750	10650
2	No of Micro plan developed	0	1900	8100	10000
3	No of SHGs Received ICF	0	1620	7240	8860
<b>C2</b>	<b>BANKING TRANSACTIONS</b>				
1	No. of Groups to be Credit Linked with Banks	0	0	175	175
<b>D2</b>	<b>JOBS</b>				
1	No of village in which CMD drives will be organised	0	0	178	178
2	No of Youths Data Bank created	0	0	6900	6900
3	No of Youth Placed	0	0	420	420
<b>E</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>				
1	Total No of SHG members made how to sign-	0	43500	45000	88500

## Consolidated Annual Action Plan 2012-13 of SRLM 17 Blocks

0-3 MONTHS ( July - Sep ,12)					
Sl. No	ACTIVITES	July	Aug	Sep	
1	Office Establishment - Agreement Signed				District Sitamarhi will support
2	Block A/c opening/ Bankers Sensitization Workshop				
3	Livelihoods Pattern in the Block				
4	Block SC / ST Data with Census				
5	Block profile and Basic Data Submission in DPCU				
6	Selection of AC & CC (1 AC & 2 CC)				
7	Orientation of AC & CC on the Block Profile, Accounts ,Policies and AAP and immersion with Experienced BPMs for 7 days				
8	Deputaion of AC & CC				
9	Workshop - Sensitization with Block Level officials				
10	Status Submission - Block Established				
SN	ACTIVITIES	Q2	Q3	Q4	Cumm Till Mar,13
	Component 1: Social Inclusion and Institution				
<b>PDO</b>	<b>Formation of Self reliant and inclusive Community Institutions of Women</b>				
<b>B1</b>	<b>Formation of SHGs</b>				
	No of SHG formed by Internal CRP	0	1910	2200	4110
	No of SHG formed by the project Staff	0	670	940	1610
1	No. of SHG Formed	0	2580	3140	5720
2	No of HH mobilised under SHG fold	0	30960	37680	68640
<b>B2</b>	<b>Formation of VOs</b>				
	No of VO formed by Internal CRP	0	0	97	97
	No of VO formd by Project Staff	0	0	1	1
1	No. of Village Organisation Formed	0	0	98	98
2	No. of SHGs Part of Village Organisation	0	0	980	980
<b>B4</b>	<b>Quality Standard</b>				
1	No of SHG Trained on all the Basic Modules	0	2130	2550	4680
2	SHG Trained on 4th Module - Vo Concept & Management	0	660	1680	2340
3	No of VO Trained on all the Basic Modules	0	140	426	566
4	No of SHG Graded	0	756	2490	3246
5	No of SHG accessed and manage funds as per micro plan	0	623.7	1849	2472.7
<b>B5</b>	<b>Development of Community Professional &amp; Community Resource Persons</b>				
1	Number of CM trained & working	0	369	449	817
2	Number of SHGs being managed by CM	0	1100	2470	3570
3	Number of VO Book Keeper trained & working	0	0	66	66
4	No of Bank Mitra Placed	0	0	13	13
5	No of JRPs identified , trained and working	0	0	9	9
	Component 2: FINANCIAL INCLUSION				
<b>PDO</b>	<b>Establishment and use of Community Investment fund , mainstream financing resulting in reduction of vulnerability and</b>				
<b>C1</b>	<b>At the Level of SHG</b>				
1	No. of SHGs having Bank A/C	0	990	1960	2950
2	No of Micro plan developed	0	980	1960	2940
3	No of SHGs Received ICF	0	879	1764	2643
<b>C2</b>	<b>BANKING TRANSACTIONS</b>				
1	No. of Groups to be Credit Linked with Banks	0	0	630	630
<b>D2</b>	<b>JOBS</b>				
1	No of village in which CMD drives will be organised	0	0	80	80
2	No of Youths Data Bank created	0	0	4450	4450
3	No of Youth Placed	0	0	705	705
<b>E</b>	<b>SOCIAL DEVELOPMENT INITIATIVE</b>				
1	Total No of SHG members made how to sign-	0	15480	18840	34320



## JEEViKA- A RETROSPECTIVE IMPACT EVALUAION

Over 2008-2010, JEEViKA fostered village- level collective action, and it contributed to the empowerment of women. At the same time, the project also delivered key outcomes on saving, assets, debt, food security, and sanitation.

### ECONOMIC EFFECTS

**Higher Savings:** 58% more households started regular savings in treatment villages with SHGs being the most preferred medium of savings.

**A lower debt burden:** Significantly fewer households in treated villages took out high cost loans after 2007. Among indebted households, households in control villages were 2.67 times more likely to take out high cost debt than treatment households. Indebted households in treatment villages also had smaller high cost loans (Rs. 9429 lacs).

**Increased use of loans for productive purposes:** Treated households were more likely to use loans for productive purposes. For example, indebted households in treatment areas were 2.4 times more likely to invest their loans in livestock than households in control villages.

**Improvement in asset portfolios accompanied the savings and debt effects:** Households in treated villages increased their ownership of bullocks by 177% and cows by 59% and compared to the control households.

### FOOD SECURITY AND SANITATION

**Greater household level food security:** Households in treated villages faced lower food shortages during 2010. The duration of food shortage for households in these villages was 27% lower than in the control villages.

**Improvement in Sanitation:** HHs in treated villages were more likely to use private facilities for defecation.

### EMPOWERMENT

**Improved numeracy and literacy:** A higher percentage of women in treatment villages could read

bus numbers and basic signboards (4% more) and a higher percent of women in these villages could sign their own names (33% more). Women from treated areas also wished to educate their male child for a significantly longer time.

**Increased freedom of mobility:** A higher percentage of women from indebted households in JEEViKA villages went to health centers (5% more than in control villages), visited neighbors and relatives outside their village (3% more than control villages), and attend Panchayat meetings (5% more than in control villages).

### EMPOWERMENT AND COLLECTIVE ACTION

**Increased participation in household level decision making for women from indebted households:** Women from indebted households in JEEViKA villages were more likely to provide inputs into households level decisions such as the purchase of durables (8% more likely), livelihood activities (5% more likely) and education of household members (9.5% more likely), self employment (7.5% more likely), health expenditures (3.5% more likely) and credit access (23% more likely). These JEEViKA women are also more likely to express their political views within their HHs (8.6% more likely).

**Fostered village-level collective action:** Women from JEEViKA villages were more likely to work with other women in the villages to respond to village level problems such as the problems with schools (7% more) and the Public Distribution System (8% more) and to issues of domestic violence (15% more).

**NOTE:** Data was collected from a sample of 4000 households selected at random from 400 villages.



**JEEViKA**

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